

SACRAMENTO COUNTY EMPLOYEES' RET SYSTEM

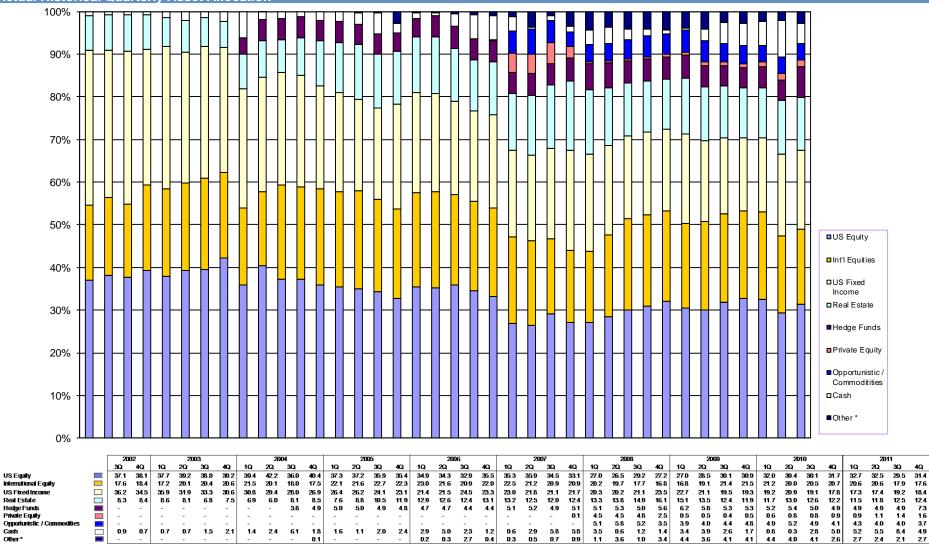
INVESTMENT PERFORMANCE ANALYSIS

DECEMBER 31, 2011

STRATEGIC INVESTMENT SOLUTIONS, INC.

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Periods Ending December 31, 2011

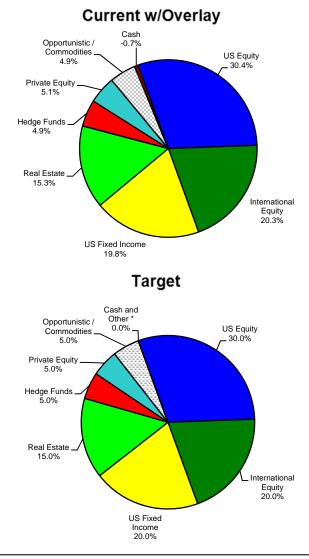


Actual Historical Quarterly Asset Allocation

* Other includes SSgA Overlay and closing accounts.

As of December 31, 2011

Asset Allocation Analysis – Total Plan



ASSET ALLOCATION	MARKET VALUE W/OVERLAY	W/OVERLAY	W/O OVERLAY
US Equity	1,781,159,123	30.4%	31.4%
	1,190,880,954	20.3%	17.6%
International Equity US Fixed Income	1,158,113,945	19.8%	18.4%
Real Estate	899,430,100	15.3%	12.4%
Hedge Funds	289,458,234	4.9%	7.3%
Private Equity	297,673,363	5.1%	1.6%
Opportunistic / Commodities	284,969,640	4.9%	3.7%
Cash and Other *	-39,334,204	-0.7%	7.6%
TOTAL	5,862,351,157	100.0%	100.0%
ASSET ALLOCATION	ACTUAL	TARGET	DIFF
US Equity	30.4%	30.0%	0.4%
International Equity	20.3%	20.0%	0.3%
US Fixed Income	19.8%	20.0%	-0.2%
Real Estate	15.3%	15.0%	0.3%
Hedge Funds	4.9%	5.0%	-0.1%
Private Equity	5.1%	5.0%	0.1%
Opportunistic / Commodities	4.9%	5.0%	-0.1%
Cash and Other *	-0.7%	0.0%	-0.7%
ASSET ALLOCATION	TARGET	MEDIAN	DIFF
US Equity	30.0%	28%	2.0%
International Equity	20.0%	18%	2.0%
US Fixed Income	20.0%	27%	-7.0%
Real Estate	15.0%	7%	8.0%
Hedge Funds	5.0%	8%	-3.0%
Private Equity	5.0%	8%	-3.0%
Opportunistic / Commodities	5.0%	0%	5.0%
Cash and Other *	0.0%	4%	-4.0%

* Other includes SSgA Overlay of \$160 million and closing accounts (Bank of Ireland, Heitman, Intl SC Transition).

Fourth Quarter 2011

Executive Performance Summary

- The Total Plan returned 6.1% in the fourth quarter of 2011 and ranked in the 24th percentile among other public funds greater than \$1 billion (4.9% median). The fund trailed its policy index (6.2%) during this time period. The Total Plan w/o overlay returned 5.4% for the quarter. Longer term, the five and ten-year returns of 1.1% and 5.2%, ranked below the median among large public plans (1.9% and 5.4%, respectively).
- Fourth quarter results were enhanced by the following factors:
 - 1. The BlackRock 130/30 Fund returned 13.1%, ranking in the top quartile among large cap core equity managers (median 11.8%). The S&P 500 Index was up 11.8%. Its valuation metrics based on sentiment was positive during the quarter. Two of its best performing positions were underweights in online retailer Amazon.com and airline American Airlines.
 - 2. UBS 130/30 appreciated 11.8% for the quarter, and ranked in the 62nd percentile among its peers (11.8% median). The Russell 1000 Index also returned 11.8%. The portfolio was hurt by its positions in the Energy and Consumer Discretionary (Amazon.com) sectors. Materials and Healthcare (Pharmasset) investments contributed to the portfolio.
 - 3. BlackRock Enhanced Large Cap returned 12.1% for the quarter. It led the Russell 1000 Index (11.8%) and ranked in the second quartile among large cap core managers (11.8%). It carried above par Utilities and Consumer Staple stocks.
 - 4. AllianceBernstein gained 11.8% for the quarter, as did its large cap peer median and the Russell 1000 Index. The portfolio was supported by its stock selection in the Energy and Industrials sectors.
 - 5. LSV, 14.8%, returned above the median large cap value manager (12.8%) and the Russell 1000 Value Index (13.1%), ranking its portfolio in the 8th percentile among its peers. Good security selection in the Financials (MGIC Investment, Stancorp Financial), Healthcare and Consumer Staples (Corn Products) sectors contributed to performance.
 - 6. Turner (15.9%) led the Russell 2000 Growth Index (15.0%) and ranked in the third quartile among small growth managers (13.7%) median. Security selection in the Info Tech (SuccessFactors, Taleo Corp) and Industrials (Wesco International, Woodward Governor) sectors contributed to performance.
 - 7. WEDGE Capital returned 17.0%. It ranked in the 28th percentile among small cap value managers (15.9% median). The Russell 2000 Value Index returned 16.0% during the same time period. Its significant overweight to and positions in the Industrials sector (Ryder System, Cascade, Old Dominion Freight) were beneficial to performance.

Fourth Quarter 2011

Executive Performance Summar	ry
8.	Capital Guardian-Developed Markets quarterly results (4.3%) beat the MSCI EAFE (net) Index (3.3%), and ranked above its peer median return of 3.9%. The cautious stance on financials and select holdings (Prudential, AIA Group) in the sector helped the portfolio.
9.	LSV (3.1%) out-performed the MSCI EAFE Value Index (2.8%) and ranked 66 th among international equity managers. LSV maintained its sector allocations from the prior quarter. LSV is recommended to be removed from the watch list
10.	The Mondrian quarterly result of 2.9% led its benchmark, the MSCI World -ex US Small Index (0.7%), and ranked in the top quartile among international developed market small cap managers (median of 1.2%). Positive contributions arose from the Netherlands, Germany and the UK due to stock selection and underweight to Japan.
11.	William Blair surpassed its benchmark, the MSCI World –ex US Small Cap Index (2.4% vs. 0.7%) and ranked in the 21 st percentile among international developed market small cap managers. Top contributors to performance were across sectors, with significant value added in financials. Top performing securities include Cochlear, Peyto Exploration & Development, JM, Legacy Oil + Gas and Clicks.
12.	The Bradford & Marzec 2.4% return beat its benchmark, the Barclays Aggregate Index (1.1%) and ranked in the top quartile among core bond managers, median return of 1.2%. The main contributors to excess returns were overweight allocations to high yield and CMBS as well as security selection within non-dollar (Australia, New Zealand), investment grade credit (banking, non-corporates) and MBS.
13.	MWAM (1.3%) edged out the Barclays Aggregate Index (1.1%) and ranked above the fixed income core manager median of 1.2%. Underweight to governments and overweight allocation to MBS, CMBS, investment grade corporates and high yield were contributors to performance.
14.	Neuberger Berman-Fixed's return of 1.6% ranked in the 24 th percentile among its fixed income peer group. The Barclays Aggregate Index returned 1.1%. Neuberger's investment grade corporate security selection and allocation to corporates and CMBS notes were contributors to performance.
15.	The Hedge Fund Composite was ahead of the 91 Day T-Bill + 5% Index (2.9% vs. 1.2%) and ranked in the top quartile among its peers (median of 0.2%). Blackstone and Grosvenor appreciated 3.2% and 2.2%, respectively.
16.	Combined, the Value Added Real Estate managers fared better than the one-quarter lag NCREIF + 2% Index (3.8% vs. 3.7%) and ranked in the top quartile among real estate managers. AEW, Hines US Office II and UBS performance were 3.2%, 2.4% and 4.6%, respectively.
17.	Real Estate-Limited Partnerships beat its benchmark, the NCREIF NFI ODCE Index (3.1% vs. 3.0%). The combined accounts ranked in the second quartile among real estate managers. BlackRock Granite and Cornerstone Patriot returns were 2.7% and 3.4%, respectively.

Fourth Quarter 2011

Executive Performance Summary

- 18. The Private Equity Composite returned -1.9% for the fourth quarter while its benchmark, the one-quarter lag S&P 500 + 2% Index depreciated 13.2%. On a one-quarter lag, time-weighted basis, Abbott VI, Goldman Sachs X, HarbourVest VIII, HarbourVest Intl VI and Khosla IV returned -2.6%, 0.1%, -2.5%, -7.9% and -8.0%, respectively. Summit Partners Credit and Waterland V were funded in October and August, respectively. Waterland was not valued as of September 30, 2011.
- 19. Commodities managers Blackstone and Neuberger returned 3.2% and 2.7%, respectively. Combined, it appreciated 3.0% and ranked above its peers, while the DJ UBS Commodities Index was 0.3%.
- Fourth quarter results were hindered by the following factors:
 - 1. JP Morgan 130/30 was surpassed by its benchmark, the Russell 1000 Index (10.5% vs. 11.8%) and ranked in the 90th percentile among large cap core managers. It was hurt by overweighting cyclicals and underweighting defensives (REITs, utilities, consumer stable, retail) sectors. Top stock detractors were General Motors, Amazon.com and Oracle.
 - 2. INTECH returned 9.6% for the quarter, lagged the Russell 1000 Growth Index return of 10.6% and its peer median of 9.8%. An overexposure to and stock selection in Healthcare investments, and under-par Consumer Discretionary stocks, were factors of underperformance.
 - 3. Wells Capital's return of 10.0% ranked in the second quartile among large cap growth managers (median 9.8%) but behind its benchmark, the Russell 1000 Growth Index (10.6%). Its high exposure to Info Tech, plus stock selection in the Consumer Discretionary (Amazon.com, Lululemon Athletica) and Healthcare (Illumina) sectors, hindered relative performance.
 - 4. Pzena (12.4%) had a below par quarter. It ranked in the 68th percentile among large cap value managers, with a median of 12.8%. The Russell 1000 Value Index returned 13.1%. Pzena was hurt by its investments in the Info Tech sector (Computer Sciences, Dell, Microsoft) and intra-quarter trading.
 - 5. Small growth manager MA Weatherbie was behind the Russell 2000 Growth Index (13.3% vs. 15.0%) and ranked in the third quartile among its peers (median 13.7%). Negative performance attribution came primarily from its below par Utilities (ITC Holdings) and Industrials (Waste Connections) investments and its portfolio turnover.
 - 6. Dalton Greiner (14.4%) had a relatively poor quarter; it placed behind its benchmark, the Russell 2000 Value Index (16.0%). Its peer median returned 15.9%; the portfolio ranked in the 80th percentile among small cap value managers. Healthcare investments (Integra Lifesciences, Fabrinet) and its portfolio turnover fared poorly during the quarter.

Executive Performance Summary

- 7. Behind the Russell 2000 Value Index (16.0%), TS& W was up 15.1%, ranking 72nd among its small value peers. Its negative security selection in the Info Tech sector (Shutterfly, Telecommunications Systems, Silicon Images), plus its intra-quarter trading, impacted results.
- 8. Invesco's return of 3.1% trailed the MSCI EAFE Index return of 3.4%., and ranked the third quartile among its peers. Stock selection in Continental Europe (Swisscom, Finmeccanica) and particularly in the industrials sector, were detractors to performance.
- 9. Behind the MSCI Emerging Markets Index (4.4%), Capital Guardian appreciated 4.0%, ranking 53rd among its peers. Short-term detractors were stock selection in India (United Spirits, Adani Enterprises, Jain Irrigation Systems, ICICI).
- 10. Real Estate-Separate Accounts trailed its benchmark, the NCREIF Property Index (2.2% vs. 3.0%). The combined accounts ranked in the second quartile among real estate managers. BlackRock I, BlackRock II and Cornerstone Leveraged accounts returned 3.2%, 2.0% and 0.6%, respectively. Unleveraged, quarterly returns were 2.9%, 1.9% and 0.6%, respectively.
- 11. The REIT Composite fell behind the NAREIT Equity Index (9.3% vs. 15.2%) and ranked in the second quartile among REIT managers (median of 3.3%). CB Richard Ellis fared better than the FTSE EPRA NAREIT Index (1.6% vs. 1.2%). Principal Global (16.3%) and Urdang (15.5%) are benchmarked to the NAREIT Equity.
- 12. The Opportunistic Composite lost 0.2% for the quarter while the Barclays Aggregate Index returned 1.1%. Neither Met West TALF (-1.7%) nor PIMCO Distressed Mortgages (-5.5%) could keep up with its benchmark. The SSgA Real Asset Fund was edged out by its custom benchmark return (10.6% vs. 10.7%). Stone Tower depreciated 2.5% while the one-quarter lag Barclays Aggregate Index was up 3.8%.

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qu	arter	Fiscal	YTD	1 Ye	ear	3 Ye	ear	5 Ye	ear	Since In	ception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
TOTAL FUND *#														
Sacramento County - Gross	5,862,351,157	100.0%	6.1	24	-5.1	84	0.4	72	10.4	67	1.1	78	8.2	Jun-86
Sacramento County - Net			6.0		-5.2		0.1		10.0		0.8		8.0	
Policy Index ¹			6.2	18	-3.4	21	1.3	42	11.1	47	2.1	41	8.6	
Sacramento County w/o Overlay - Gross**			5.4	37	-5.6	94	-0.3	92	9.2	80	0.6	86	8.1	Jun-86
Sacramento County w/o Overlay - Net			5.3		-5.8		-0.7		8.8		0.3		7.9	
Policy Index ¹			6.2	18	-3.4	21	1.3	42	11.1	47	2.1	41	8.6	
Total Public Funds > \$1 Billion Median			4.9		-4.6		0.9		11.0		1.9			
US EQUITY MANAGERS														
Large Cap														
BlackRock 130/30- Gross	62,297,427	1.1%	13.1	13	-2.9	9	3.7	11	14.0	66			1.1	Jul-08
BlackRock 130/30 - Net			13.0		-3.1	•	3.3		13.7				0.8	
S&P 500 Index			11.8	53	-3.7	31	2.1	40	14.1	63			2.0	
JP Morgan 130/30 - Gross	64,260,976	1.1%	10.5	90	-6.6	77	-2.7	87	15.8	14			4.2	Jul-08
JP Morgan 130/30 - Net	- ,,		10.3		-7.0		-3.4		14.9				3.5	
Russell 1000 Index			11.8	43	-4.6	53	1.5	55	14.8	30			2.2	
UBS 130/30 - Gross	60,167,261	1.0%	11.8	62	-6.7	77	-1.8	84	14.1	63			0.3	Jul-08
UBS 130/30 - Net			11.7		-6.8		-2.1		13.8				0.1	
Russell 1000 Index			11.8	43	-4.6	53	1.5	55	14.8	30			2.2	
Equity Active (130/30)	186,725,664	3.2%	11.8	65	-5.4	67	-0.4	76	14.6	34			4.6	Oct-08
Russell 1000 Index			11.8	43	-4.6	53	1.5	55	14.8	30			5.0	
Total Large Cap Core Median			11.8		-4.5		1.6		14.2					
BlackRock - Enhanced LC - Gross	92,644,533	1.6%	12.1	29	-4.8	57	1.4	57	15.1	23			2.5	Jul-08
BlackRock - Enhanced LC - Net			12.1		-4.9		1.2		14.9				2.4	
Russell 1000 Index			11.8	43	-4.6	53	1.5	55	14.8	30			2.2	
Large Cap - Enhanced	92,644,533	1.6%	12.1	29	-4.8	57	1.4	57	5.1	100			-3.0	Oct-08
Russell 1000 Index			11.8	43	-4.6	53	1.5	55	14.8	30			5.0	
Total Large Cap Core Median			11.8		-4.5		1.6		14.2					

* Ranking are calculated using the State Street/ICC Universe and are based on gross of fee returns Ranking: 1 is best, 100 is worst.

The total fund and US managers are ranked against their appropriate peer (style) groups. Asset class composites are ranked against asset class universes.

** Returns from 2/1/06 to 12/31/10 were calculated using the overlay impact provided by State Street Investment Analytics.

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qu	arter	Fiscal	YTD	1 Ye	ear	3 Ye	ear	5 Ye	ear	Since In	ception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Alliance Bernstein - Gross Alliance Bernstein - Net	661,448,933	11.3%	11.8 11.8	50	-4.5 -4.6	39	1.6 1.5	46	14.8 14.8	42	0.0 0.0	51	8.7 8.7	May-89
Russell 1000 Index ¹			11.8	39	-4.6	39	1.5	47	14.8	42	0.0	52	7.7	
Large Cap - Index	661,448,933	11.3%	11.8	50	-4.5	39	1.6	46	14.8	42			5.1	Oct-08
Russell 1000 Index Total Large Cap Median			<i>11.8</i> 11.8	39	-4.6 -5.2	39	1.5 1.3	47	<i>14.8</i> 14.4	42			5.0	
INTECH - Gross INTECH - Net Russell 1000 Growth Index	133,305,593	2.3%	9.6 9.5 10.6	54 27	-6.5 -6.8 -3.9	55 25	2.2 1.7 2.6	38 30	18.1 17.5 <i>18.0</i>	23 24	1.2 0.7 2.5	76 46	2.2 1.8 3.5	Oct-06
Wells Capital - Gross Wells Capital - Net Russell 1000 Growth Index	116,716,531	2.0%	10.0 9.8 <i>10.6</i>	44 27	-9.4 -9.7 -3.9	82 25	-4.5 -5.1 2.6	85 30	15.5 14.8 <i>18.0</i>	59 24	2.0	-10	-3.3 -3.8 <i>1.9</i>	Apr-08
Large Cap - Growth Russell 1000 Growth Index Total Large Cap Growth Median	250,022,124	4.3%	9.8 10.6 9.8	51 27	-7.9 -3.9 -6.2	70 25	-1.1 2.6 0.4	61 30	16.8 <i>18.0</i> 16.0	36 24			5.4 7.6	Oct-08
LSV Large Value - Gross LSV Large Value - Net Russell 1000 Value Index	123,308,335	2.1%	14.8 14.7 <i>13.1</i>	8 41	-6.9 -7.1 -5.2	62 31	0.4 0.2 <i>0.4</i>	45 46	12.6 12.1 <i>11.</i> 5	51 <i>70</i>	-2.8 -3.4 -2.6	70 69	4.0 3.3 3.1	Oct-04
<mark>Pzena - Gross</mark> Pzena - Net <i>Russell 1000 Value Index</i>	126,705,560	2.2%	12.4 12.3 <i>13.1</i>	68 41	-10.8 -10.9 -5.2	91 31	-5.2 -5.4 0.4	87 46	14.9 14.6 <i>11.5</i>	21 70	-5.9 -6.2 -2.6	96 69	1.0 0.7 3.1	Oct-04
Large Cap - Value	250,013,895	4.3%	13.6	28	-8.9	84	-2.5	75	13.7	28			3.4	Oct-08
Russell 1000 Value Index Total Large Cap Value Median			<i>13.1</i> 12.8	41	-5.2 -6.3	31	<i>0.4</i> 0.1	46	11.5 12.6	70			2.4	
US Equity - Large Cap Composite	1,440,855,149	24.6%	11.7	51	-6.1	59	0.1	63	13.9	65	-1.3	78	2.3	Mar-98
Russell 1000 Index Total Large Cap Median			<i>11.8</i> 11.8	39	-4.6 -5.2	39	1.5 1.3	47	<i>14.</i> 8 14.4	42	0.0 0.0	52	3.1	

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qua	arter	Fiscal	YTD	1 Ye	ear	3 Ye	ear	5 Ye	ear	Since Ir	nception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Small Cap M.A. Weatherbie - Gross M.A. Weatherbie- Net Russell 2000 Growth Index	101,038,740	1.7%	13.3 13.1 <i>15.0</i>	57 37	-6.2 -6.6 -10.6	23 54	1.7 0.9 -2.9	41 64	22.8 21.8 <i>19.0</i>	25 69	5.9 5.0 <i>2.1</i>	32 79	9.9 9.0 9.3	Dec-02
Turner Investment Partners - Gross Turner Investment Partners - Net Russell 2000 Growth Index	102,040,571	1.7%	15.9 15.7 <i>15.0</i>	26 37	-13.4 -13.7 <i>-10</i> .6	76 54	-4.0 -4.7 -2.9	74 64					13.4 12.7 13.9	Aug-10
Small Cap - Growth Russell 2000 Growth Index Total Small Cap Growth Median	203,079,311	3.5%	14.6 <i>15.0</i> 13.7	44 37	-10.0 - <i>10.6</i> -10.3	49 54	-1.3 -2.9 0.1	57 64	17.7 19.0 20.5	79 69			6.7 6.4	Oct-08
Dalton Greiner - Gross Dalton Greiner - Net Russell 2000 Value Index	94,567,008	1.6%	14.4 14.1 <i>16.0</i>	80 45	-9.6 -10.1 -8.9	55 49	-5.6 -6.6 -5.5	51 50	14.9 13.9 <i>12.4</i>	81 97	4.3 3.5 - <i>1.9</i>	8 95	9.1 8.3 7.1	Dec-00
Thompson, Siegel & Walmsley - Gross Thompson, Siegel & Walmsley - Net Russell 2000 Value Index	47,616,364	0.8%	15.1 14.9 <i>16.0</i>	72 45	-9.6 -10.0 -8.9	55 49	-3.3 -4.2 -5.5	33 <i>50</i>	11.1 10.3 <i>12.4</i>	98 97			-0.3 -1.1 <i>1.</i> 2	Apr-08
Wedge Capital - Gross Wedge Capital - Net <i>Russell 2000 Value Index</i>	56,569,014	1.0%	17.0 16.7 <i>16.0</i>	28 <i>4</i> 5	-8.8 -9.3 -8.9	46 49	-1.2 -2.2 -5.5	18 50	15.9 15.0 <i>12.4</i>	75 97			3.4 2.6 1.2	Apr-08
Small Cap - Value Russell 2000 Value Index Total Small Cap Value Median	198,752,386	3.4%	15.3 <i>16.0</i> 15.9	65 45	-9.4 -8.9 -9.0	54 49	-3.8 -5.5 -5.6	37 50	14.3 <i>12.4</i> 18.7	85 97			4.4 2.0	Oct-08
US Equity - Small Cap Composite Russell 2000 Index Total Small Cap Median	401,831,697	6.9%	14.9 <i>15.5</i> 15.2	58 45	-9.7 -9.8 -9.2	57 59	-2.5 -4.2 -2.5	52 70	15.9 <i>15.6</i> 18.9	79 81	0.6 0.1 2.7	79 83	11.5 10.1	Dec-90
US Equity Composite US Equity Benchmark ¹ US Equity Median	1,842,686,845	31.4%	12.4 <i>12.1</i> 12.1	44 49	-6.9 -5.0 -6.7	52 36	-0.5 1.0 -0.1	53 42	14.3 14.9 15.8	68 61	-0.8 <i>-0.1</i> 1.0	82 67	9.0 9.1	Jun-86

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qua	arter	Fiscal	YTD	1 Ye	ear	3 Ye	ar	5 Ye	ar	Since Ir	nception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
INTERNATIONAL EQUITY MANAGERS														
Developed Markets														
Capital Guardian Developed - Gross	202,293,923	3.5%	4.3	41	-16.4	50	-12.8	59	8.3	63	-3.5	62	0.8	Dec-99
Capital Guardian Developed - Net	_0_,_00,0_0	0.070	4.1		-16.6		-13.1		8.0		-3.8		0.4	200 00
MSCI EAFE Index (net)			3.3	61	-16.3	48	-12.1	50	7.8	69	-4.6	81	0.7	
MSCI EAFE Growth Index (net)			3.9	50	-15.8	41	-12.1	49	8.5	61	-3.2	58	-1.2	
Invesco - Gross	245,050,869	4.2%	3.1	66	-15.1	34	-12.3	53	8.2	64	-3.5	62	2.5	Mar-05
Invesco - Net			3.0		-15.3		-12.6		7.7		-4.0		2.1	
MSCI EAFE Index			3.4	60	-16.2	45	-11.7	43	8.2	64	-4.3	75	2.3	
LSV International - Gross	183,328,562	3.1%	3.1	66	-16.8	59	-10.8	36	7.6	70	-7.3	97	0.8	Dec-04
LSV International - net			3.1		-16.8		-10.9		7.2		-7.8		0.2	
MSCI EAFE Value Index			2.8	70	-16.7	56	-11.6	43	7.4	73	-5.8	91	1.6	
International Equity Median			3.9		-16.4		-12.2		9.7		-2.7			
Mondrian - Gross	57,953,687	1.0%	2.9	17	-15.3	23	-8.1	14					7.9	Sep-10
Mondrian - Net			2.8		-15.6		-8.6						7.4	
MSCI World Small Cap - ex US Index			0.7	63	-18.3	44	-15.5	79					4.7	
William Blair - Gross	72,506,251	1.2%	2.4	21	-15.7	28	-9.8	23	22.0	16			8.1	Sep-08
William Blair - Net			2.2		-16.0		-10.6		20.7				6.9	
MSCI World Small Cap - ex US Index			0.7	63	-18.3	44	-15.5	79	16.9	21			6.4	
Intl Small Cap Equity Median			1.2		-18.3		-14.9		14.2					
International Equity - Developed	761,133,292	13.0%	3.3	62	-15.9	42	-11.5	42	9.3	54	-4.2	73	2.6	Mar-98
MSCI EAFE Index			3.4	60	-16.2	45	-11.7	43	8.2	64	-4.3	75	2.9	
International Equity Median			3.9		-16.4		-12.2		9.7		-2.7			
Emerging Markets														
Cap Guardian Emg Mkts Growth - Gross	271,823,096	4.6%	4.0	53	-22.0	84	-21.5	76	17.7	81	2.9	37	7.8	Jan-00
Cap Guardian Emg Mkts Growth - Net			4.0		-22.0		-21.5		17.3		2.4		7.3	
MSCI Emerging Markets Index			4.4	37	-19.0	54	-18.2	53	20.4	47	2.7	42	8.1	
International Equity - Emerging	271,823,096	4.6%	4.0	53	-22.0	84	-21.5	76	17.7	81	2.9	37	7.8	Jan-00
MSCI Emerging Markets Index			4.4	37	-19.0	54	-18.2	53	20.4	47	2.7	42	8.1	
Intl Emerging Markets Median			4.0		-18.9		-18.0		19.9		2.4			
International Equity Composite	1,032,956,389	17.6%	3.5	59	-17.6	72	-14.4	75	11.3	36	-2.4	44	6.0	Dec-87
MSCI ACWI -ex US Index ¹			3.8	52	-16.8	58	-13.3	66	11.2	36	-2.3	42	6.0	
International Equity Median			3.9		-16.4		-12.2		9.7		-2.7			

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qua	arter	Fiscal	YTD	1 Ye	ear	3 Ye	ear	5 Ye	ear	Since In	ception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
US FIXED INCOME MANAGERS														
CORE														
Bradford & Marzec - Gross	353,901,932	6.0%	2.4	8	2.8	83	7.3	58	9.9	29	7.7	21	8.3	Jun-88
Bradford & Marzec - net			2.4		2.6		7.0		9.7		7.5		8.1	
Barclays Aggregate Index ¹			1.1	65	5.0	26	7.8	34	6.8	80	6.5	74	7.3	
Metropolitan West Fixed - Gross	367,169,424	6.3%	1.3	45	2.7	83	6.0	77	14.7	4	8.8	2	7.3	Dec-01
Metropolitan West Fixed - Net			1.3		2.6		5.8		14.4		8.6		7.1	
Barclays Aggregate Index			1.1	65	5.0	26	7.8	34	6.8	80	6.5	74	5.8	
Neuberger - Gross	358,130,948	6.1%	1.6	24	4.6	40	7.5	51	9.4	43	7.3	31	7.6	May-88
Neuberger - Net			1.6		4.6		7.4		9.2		7.1		7.5	
Barclays Aggregate Index			1.1	65	5.0	26	7.8	34	6.8	80	6.5	74	7.3	
US Fixed Income Composite	1,079,202,304	18.4%	1.8	19	3.3	71	6.9	64	11.3	16	8.0	16	8.0	Jun-86
Barclays Aggregate Index ¹			1.1	65	5.0	26	7.8	34	6.8	80	6.5	74	7.3	
US Fixed Income Median			1.2		4.3		7.5		9.0		6.9			
HEDGE FUND MANAGERS														
Blackstone Alternative - Gross	145,010,351	2.5%	3.2	13	-3.6	47	0.3	35	6.5	58	1.0	62	5.0	Sep-04
Blackstone Alternative - Net			3.0		-4.1		-0.7		5.8		0.2		4.0	
91 Day T Bill + 5%			1.2	32	2.5	8	5.1	14	5.1	67	6.5	11	7.2	
Grosvenor - Gross	93,186,702	1.6%	2.2	19	-7.5	84	-6.4	84	3.5	79	-0.3	77	3.2	Aug-04
Grosvenor - Net			2.0		-7.8		-7.1		3.1		-0.9		2.6	•
91 Day T Bill + 5%			1.2	32	2.5	8	5.1	14	5.1	67	6.5	11	7.2	
Grosvenor SC Absolute Return - Gross	189,295,508	3.2%											-0.3	Dec-11
Grosvenor SC Absolute Return - Net													-0.4	
91 Day T Bill + 5%													0.4	
Hedge Fund Composite	238,197,053	4.1%	2.9	15	-5.3	65	-2.8	57	5.1	68	0.4	69	4.2	Aug-04
91 Day T Bill + 5%			1.2	32	2.5	8	5.1	14	5.1	67	6.5	11	7.2	
Hedge Fund Median			0.2		-4.0		-1.8		7.4		1.9			

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qua	arter	Fiscal	YTD	1 Ye	ar	3 Ye	ear	5 Ye	ar	Since In	ception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
REAL ESTATE MANAGERS														
Separate Account Portfolios														
BlackRock Leveraged - Gross	189,261,139	3.2%	3.2	26	6.6	28	18.5	26	0.6	28	1.3	26	8.6	Dec-9
BlackRock Leveraged - Net			3.2		6.2		17.6		-0.2				-	
NCREIF Property Index			3.0	32	6.4	32	14.3	44	2.4	22	3.1	16	8.6	
BlackRock Unleveraged			2.9	34	5.6	36	13.5	46	3.3	20	3.5	15	9.9	Sep-9
NCREIF Property Index			3.0	32	6.4	32	14.3	44	2.4	22	3.1	16	9.4	-
BlackRock II Leveraged - Gross	58,295,944	1.0%	2.0	46	5.4	39	12.9	50	-0.6	33	1.1	29	9.1	Jun-0
BlackRock II Leveraged - Net			2.0		5.0		12.1		-1.1				-	
NCREIF Property Index			3.0	32	6.4	32	14.3	44	2.4	22	3.1	16	7.9	
BlackRock II Unleveraged			1.9	47	4.5	45	10.8	56	-1.2	38	0.7	34	7.7	Sep-0
NCREIF Property Index			3.0	32	6.4	32	14.3	44	2.4	22	3.1	16	8.1	
CornerStone Leveraged - Gross	111,944,722	1.9%	0.6	59	4.1	48	27.5	11	1.8	22	1.2	26	5.1	Apr-0
CornerStone Leveraged - Net	,		0.2		3.7		25.8		0.8		=		-	
NCREIF Property Index			3.0	32	6.4	32	14.3	44	2.4	22	3.1	16	8.2	
CornerStone Unleveraged			0.6	59	3.4	52	17.3	29	4.0	19	3.2	16	5.2	May-0
NCREIF Property Index			3.0	32	6.4	32	14.3	44	2.4	22	3.1	16	8.2	.,
Real Estate - Separate	359.501.805	6.1%	2.2	44	5.6	36	20.0	21	0.8	27			-3.6	Oct-0
NCREIF Property Index	,,		3.0	32	6.4	32	14.3	44	2.4	22			-0.4	
Real Estate Median			1.4		3.6		12.5		-3.8					
Value Added ²														
AEW Capital II - Gross	10,886,167	0.2%	3.2	26	10.9	11	29.0	10	-16.6	85			-10.7	May-0
AEW Capital II - Net			2.8		10.0		26.7		-18.9				-12.8	
NCREIF + 2% 1 Quarter Lag			3.7	20	8.3	18	18.1	27	0.6	28			4.7	
Hines - Gross	7,002,253	0.1%	2.4	40	8.2	18	28.9	10	-40.6	100			-36.4	Sep-0
Hines -Net			1.3		5.8		23.0		-43.7				-41.7	
NCREIF + 2% 1 Quarter Lag			3.7	20	8.3	18	18.1	10	0.6	28			4.1	
UBS RE - Gross	16,825,368	0.3%	4.6	18	8.6	16	19.4	22	-25.8	94	-10.3	87	-9.9	Oct-0
UBS RE - Net			4.4		8.2		18.7		-26.8		-12.8		-12.2	
NCREIF + 2% 1 Quarter Lag			3.7	20	8.3	18	18.1	27	0.6	28	5.4	11	5.9	
Real Estate - Value Added	34,713,788	0.6%	3.8	20	9.3	15	23.5	15	-28.1	95			-26.5	Oct-0
NCREIF + 2% 1 Quarter Lag			3.7	20	8.3	18	18.1	27	0.6	28			0.6	
Real Estate Median			1.4		3.6		12.5		-3.8					

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qua	arter	Fiscal	YTD	1 Ye	ar	3 Ye	ear	5 Ye	ear	Since In	nception
			Return	Rank *	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Limited Partnerships BlackRock Granite Property - Gross BlackRock Granite Property - Net	46,084,683	0.8%	2.7 2.5	37	7.6 7.4	21	16.6 16.2	32	-8.0 -8.5	66	-5.4	75	-0.8	Oct-05
NCREIF NFI ODCE Index			3.0	32	6.6	28	16.0	34	-2.3	42	-0.6	40	2.7	
Cornerstone Patriot - Gross Cornerstone Patriot - Net NCREIF NFI ODCE Index	70,293,167	1.2%	3.4 3.1 3.0	24 32	7.1 6.6 6.6	25 28	16.2 15.1 <i>16.0</i>	33 34	-0.7 -1.6 <i>-</i> 2.3	33 42	0.1 -0.6	36 40	5.6 - 4.8	Sep-04
Real Estate - Limited Partnerships	116,377,850	2.0%	3.1	28	7.3	22	16.3	33	-3.9	51			-7.9	Oct-08
NCREIF NFI ODCE Index Real Estate Median	,		3.0 1.4	32	6.6 3.6	28	16.0 12.5	34	-2.3 -3.8	42			-5.8	
REITS CB Richard Ellis - Gross CB Richard Ellis - Net FTSE EPRA NAREIT Global ex US	91,243,652	1.6%	1.6 1.4 <i>1.</i> 2	61 66	-17.7 -17.9 -18.1	88 89	-15.1 -15.3 <i>-15.3</i>	87 87	13.3 13.2 <i>12.4</i>	51 53			13.9 13.7 <i>10.7</i>	Oct-08
Principal Global - Gross Principal Global - Net NAREIT Equity REIT Index	58,059,551	1.0%	16.3 16.2 <i>15.</i> 2	9 23	-1.7 -1.9 <i>-1.7</i>	56 55	9.9 9.6 8.3	35 47	21.2 20.5 21.0	27 29	0.2 -0.4 -1.4	29 49	4.3 3.8 2.7	Feb-06
Urdang - Gross Urdang - Net NAREIT Equity REIT Index	63,841,373	1.1%	15.5 15.4 <i>15.</i> 2	19 23	-0.8 -1.0 <i>-1.7</i>	43 55	11.3 10.4 8.3	26 47	25.9 25.3 21.0	5 29	2.3 1.8 -1.4	7 49	6.0 5.5 2.7	Feb-06
REITS Composite	213,144,576	3.6%	9.3	33	-9.1	74	-2.1	67	18.7	39			2.0	Oct-08
NAREIT Equity REIT Index REIT Median			15.2 3.3	23	-1.7 -1.4	55	8.3 5.7	47	21.0 13.4	29			2.6	
Real Estate Composite	723,738,019	12.3%	4.4	19	1.3	66	12.2	51	2.0	22	0.0	37	6.5	Sep-87
NCREIF Index Real Estate Median			3.0 1.4	32	6.4 3.6	32	<i>14.3</i> 12.5	44	2.4 -3.8	22	3. <i>1</i> -1.1	16	7.3	
PRIVATE EQUITY MANAGERS ² Abbott PE VI S&P 500 + 2% 1 Quarter Lag	13,290,319	0.2%	-2.6 -13.2		0.9 - <i>12.9</i>		3.2 3.1		-11.4 3.2				-12.2 -1.6	Jul-08
Goldman Sachs PE X S&P 500 + 2% 1 Quarter Lag	34,825,495	0.6%	0.1 - <i>13.2</i>		16.7 - <i>12.9</i>		22.8 3.1		-28.9 3.2				-25.2 -0.2	Jul-08
HarbourVest VIII S&P 500 + 2% 1 Quarter Lag	33,308,496	0.6%	-2.5 -13.2		0.5 - <i>12.9</i>		12.8 <i>3.1</i>		5.2 3.2				2.9 -3.1	Dec-07
HarbourVest Intl VI S&P 500 + 2% 1 Quarter Lag	4,894,218	0.1%	-7.9 -13.2		-10.0 <i>-12.9</i>		-12.5 <i>3.1</i>						-42.6 12.8	Apr-09
Khosla Ventures IV ⁴ S&P 500 + 2% 1 Quarter Lag	920,443	0.0%	-8.0 -13.2										-8.0 -14.6	Aug-11
Summit Partners Credit Fund ⁴ S&P 500 + 2% 1 Quarter Lag	4,235,452	0.1%											0.0 -6.7	Nov-11

² Returns are one-quarter lag.

⁴ Khosla Ventures IV funded on 7/19/11. Summit Partners Credit funded on 10/28/11.

Periods Ending December 31, 2011

Performance Summary

	Asset \$	%	1 Qua	arter	Fiscal	YTD	1 Ye	ear	3 Ye	ear	5 Ye	ear	Since In	nception
			Return	Rank*	Return	Rank	Return	Rank	Return	Rank	Return	Rank	Return	Rank
Waterland Private Equity Fund V ⁴ S&P 500 + 2% 1 Quarter Lag	317,233	0.0%	0.0 -13.2										0.0 -13.2	Sep-11
Private Equity Composite	91,791,656	1.6%	-1.9		5.6		14.1		-8.4				-14.3	Dec-07
S&P 500 + 2% 1 Quarter Lag			-13.2		-12.9		3.1		3.2				-3.1	
OPPORTUNISTIC MANAGERS														
Commodities														
Blackstone Commodities - Gross	65,046,288	1.1%	3.2	43	-8.9	83	-5.0	61	11.6	22			0.4	Apr-08
DJ UBS Commodites			0.3	68	-11.0	92	-13.3	97	6.4	62			-9.9	
Neuberger Commodities - Gross	41,344,100	0.7%	2.7	47	-8.3	53	-7.6	86	8.4	48			-10.4	Apr-08
DJ UBS Commodites			0.3	68	-11.0	92	-13.3	97	6.4	62			-9.9	
Commodities Composite	106,390,388	1.8%	3.0	43	-8.7	57	-6.0	63	10.3	29			-5.1	Apr-08
DJ UBS Commodites Commodities Funds Median			0.3 2.5	68	- <i>11.0</i> -8.1	92	-13.3 -4.9	97	6.4 7.7	62			-9.9	
			2.0		-0.1		-4.5		7.7					
Opportunistic Met West TALF - Gross	12.208.732	0.2%	-1.7		-3.2		-0.3						8.8	Jun-09
Met West TALF - Net	12,200,702	0.270	-1.7		-3.2		-0.3						-	our oo
Barclays Aggregate			1.1		5.0		7.8						7.4	
PIMCO Distressed Mortgage - Gross	40,616,458	0.7%	-5.5		-10.8		-3.8		29.1				7.5	Oct-07
PIMCO Distressed Mortgage - Net			-5.9		-11.5		-5.1		27.5				6.2	
Barclays Aggregate			1.1		5.0		7.8		6.8				6.6	
SSgA Real Asset - Gross	34,717,138	0.6%	10.6		-2.5		3.7		15.0				-2.2	Mar-08
SSgA Real Asset - Net			10.6		-2.6		3.6		14.8				-2.3	
Blended Benchmark ¹			10.7		-2.8		3.3		14.8				-0.5	
Stone Tower - Gross ²	22,019,761	0.4%	-2.5		-0.7		11.6						24.5	Apr-09
Stone Tower - Net Barclays Aggregate 1 Quarter Lag			-2.5 3.8		-0.7 6.2		11.6 5.3						- 7.0	
Opportunistic Composite ³	109.562.089	1.9%	-0.2		-5.2		2.5		17.2				1.3	Oct-07
Barclays Aggregate	109,502,089	1.9/0	1.1		- <u>5.2</u> 5.0		7.8		6.8				6.6	001-07
CASH														
CASH Cash	278,172,525	4.7%	0.0	40	0.1	32	0.3	24	0.3	45	1.6	65	4.0	Jun-92
91 Day T-Bill	210,112,020	-1.1 /0	0.0	80	0.0	54	0.0	46	0.0	74	1.5	77	3.4	5011 JZ
Treasury Cash	6,250,699	0.1%	0.1		0.2		0.5		-		-		-	
91 Day T-Bill	0,200,000	0/0	0.0		0.0		0.0							
Cash Composite	284,423,224	4.9%	-0.4	99	-0.4	98	-0.1	98	0.2	72	1.1	94	3.9	Jun-92
91 Day T-Bill	,		0.0	80	0.0	54	0.1	46	0.1	74	1.5	77	3.4	

¹ See Appendix for Benchmark History.

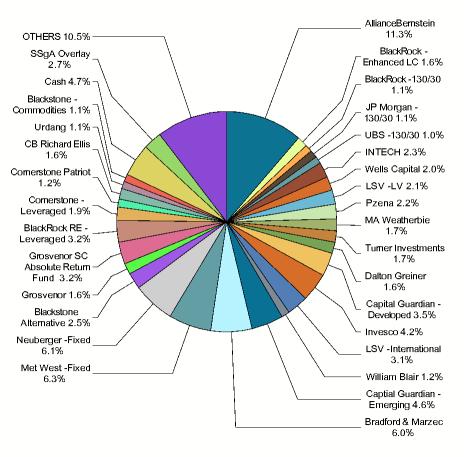
² Returns are one-quarter lag.

³ PIMCO TALF liquidated on 6/7/11

⁴ Waterland Private Equity Fund V funded on 8/12/11.

As of December 31, 2011

Manager Allocation Analysis - Total Plan

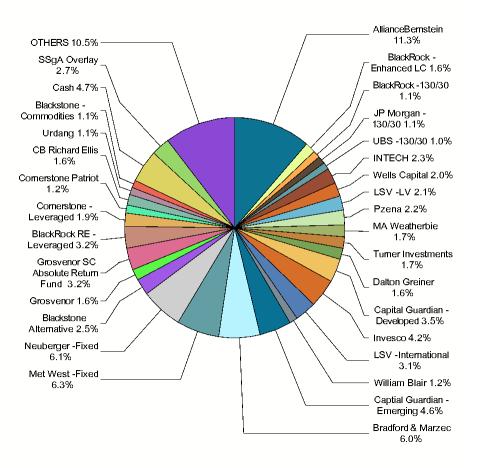


FUND	Ending Market Value	Current %
AllianceBernstein	661,448,933	11.3
BlackRock -Enhanced LC	92,644,533	1.6
BlackRock -130/30	62,297,427	1.1
■ JP Morgan -130/30	64,260,976	1.1
UBS -130/30	60,167,261	1.0
	133,305,593	2.3
Wells Capital	116,716,531	2.0
LSV -LV	123,308,335	2.1
Pzena	126,705,560	2.2
MA Weatherbie	101,038,740	1.7
Turner Investments	102,040,571	1.7
Dalton Greiner	94,567,008	1.6
TS & W	47,616,364	0.8
WEDGE Capital	56,569,014	1.0
Capital Guardian -Developed	202,293,923	3.5
Invesco	245,050,869	4.2
LSV -International	183,328,562	3.1
Mondrian	57,953,687	1.0
🔲 William Blair	72,506,251	1.2
Captial Guardian -Emerging	271,823,096	4.6
Bradford & Marzec	353,901,932	6.0

OTHERS category includes managers with less than 1% of Total Ending Market Value.

As of December 31, 2011

Manager Allocation Analysis - Total Plan

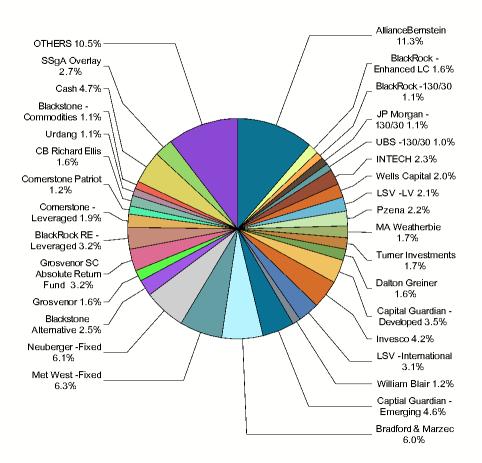


FUND	Ending Market Value	Current %
Met West -Fixed	367,169,424	6.3
Neuberger -Fixed	358,130,948	6.1
Blackstone Alternative	145,010,351	2.5
Grosvenor	93,186,702	1.6
Grosvenor SC Absolute Return Fund	189,295,508	3.2
BlackRock RE -Leveraged	189,261,139	3.2
BlackRock RE II -Leveraged	58,295,944	1.0
Cornerstone -Leveraged	111,944,722	1.9
AEW Capital II	10,886,167	0.2
Hines US Office II	7,002,253	0.1
UBS -RE	19,974,541	0.3
BlackRock Granite Property	46,084,683	0.8
Cornerstone Patriot	70,293,167	1.2
CB Richard Ellis	91,243,652	1.6
Principal Global	58,059,551	1.0
Urdang	63,841,373	1.1
Abbott PE VI	13,290,319	0.2
Goldman Sachs PE X	34,825,495	0.6
HarborVest VIII	33,308,496	0.6
HarborVest Intl VI	4,894,218	0.1
Khosla Ventures IV, LP	920,443	0.0

OTHERS category includes managers with less than 1% of Total Ending Market Value.

As of December 31, 2011

Manager Allocation Analysis - Total Plan



FUND	Ending Market Value	Current %
Summit Partners Credit Fund	4,235,452	0.1
Waterland Private Equity V	317,233	0.0
Met West -TALF	12,208,732	0.2
PIMCO Distressed Mortgage	40,616,458	0.7
SSgA Real Asset	34,717,138	0.6
Stone Tower	22,019,761	0.4
Blackstone -Commodities	65,046,288	1.1
Neuberger -Commodities	41,344,100	0.7
Cash	278,172,525	4.7
Treasury Cash	6,250,699	0.1
SSgA Overlay	160,943,544	2.7
Bank of Ireland	1,762	0.0
Intl SC Transition Account	5,370	0.0
Heitman Adv JMB V	7,834	0.0
TOTAL	5,862,351,157	100.0

OTHERS category includes managers with less than 1% of Total Ending Market Value.

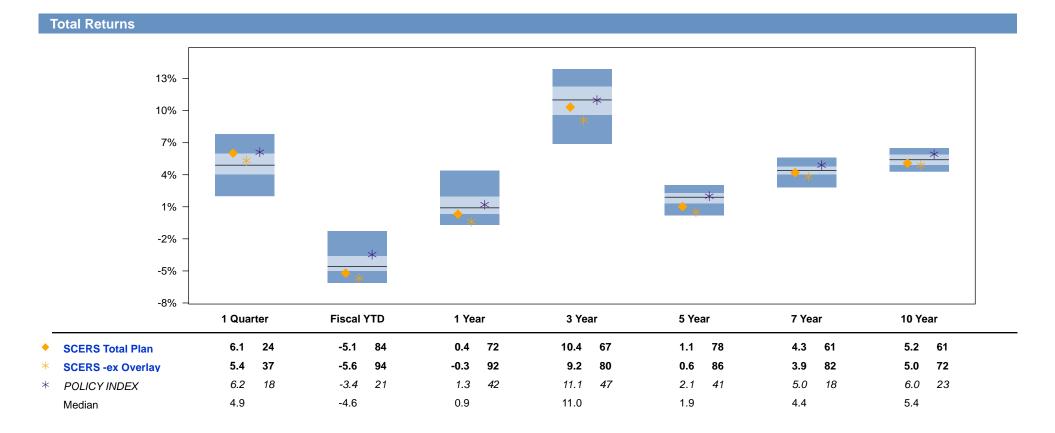
Public Funds (DB) > \$1 Billion

As of December 31, 2011

Risk Statistics

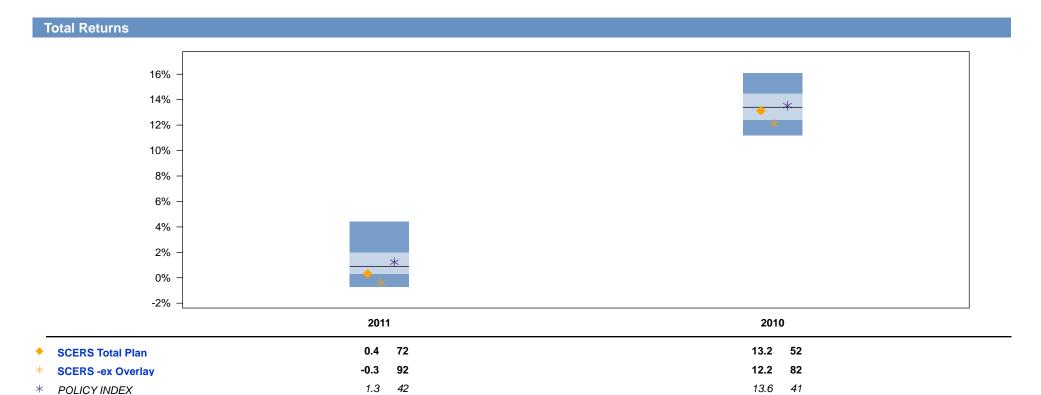
		Return		Standard Deviation Sharpe Ratio		Information Ratio		Tracking Error										
	3 Year	!	5 Year		3 Year		5 Year		3 Ye	ar	5 Year		3 Yea	ır 5	Year	3 Year	5 Yea	ar
SCERS Total Plan	10.4	67	1.1	78	14.5	73	15.0	74	0.7	81	0.0	78	-0.3	70	-0.5 92	2.6 4	1 :	2.2 49
SCERS -ex Overlay	9.2	80	0.6	86	13.7	59	14.2	53	0.7	85	-0.1	83	-0.5	84	-0.5 94	3.5 3	2 2	2.9 39
Policy Index ¹	11.1	47	2.1	41	14.3	70	14.5	65	0.8	68	0.0	45						
Median	11.0		1.9		13.4		13.9		0.8		0.0		0.3		-0.1	2.3	2	2.1

Public Funds (DB) > \$1 Billion Periods Ending December 31, 2011



Median

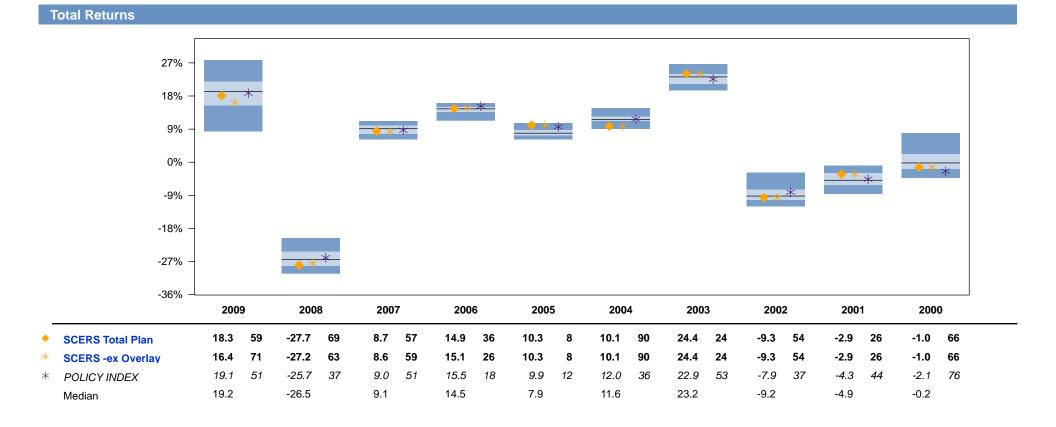
Public Funds (DB) > \$1 Billion Calendar Year Periods



0.9

13.4

Public Funds (DB) > \$1 Billion Calendar Year Periods



STRATEGIC INVESTMENT SOLUTIONS, INC.

Benchmark History

Total Plan Policy Benchmark

	As of:				
	1/1/2008	2/1/2006	9/1/2004	1/1/2000	7/1/1986
Russell 3000	30.0%				47.0%
Russell 1000		30.0%	30.0%	35.0%	
Russell 2000		5.0%	5.0%	5.0%	
MSCI AC World ex-US	20.0%				
MSCI EAFE		15.0%	15.0%	15.0%	15.0%
MSCI Emg Mkt		5.0%	5.0%	5.0%	
Barclays Aggregate	20.0%	25.0%	25.0%	30.0%	
Citigroup BIG					23.0%
NCREIF Property	12.0%	12.0%	15.0%	10.0%	15.0%
NAREIT Property	3.0%	3.0%			
91 Day T Bill + 5%	5.0%	5.0%	5.0%		
Dow Jones UBS Commodity	5.0%				
S&P 500 + 2%	5.0%				
	100%	100%	100%	100%	100%

US Equity Benchmark

	As of:			
	1/1/2008	9/1/2004	1/1/2000	7/1/1986
Russell 1000		85.70%	87.50%	
Russell 2000		14.30%	22.50%	
Russell 3000	100.00%			100.00%
	100%	100%	110%	100%

International Equity Benchmark

	As of:		
	1/1/2008	1/1/2000	7/1/1986
MSCI AC World ex-US	100.00%		
MSCI EAFE		75.00%	100.00%
MSCI Emg Mkt		25.00%	
	100.0%	100.0%	100.0%

US Fixed Income Benchmark

	As of:
	1/1/2000
Citigroup BIG	
Barclays Aggregate	100.00%
	100.0%

AllianceBernstein Benchmark

	As of:		
	1/1/2001	1/1/1998	5/1/1989
Russell 1000	100%		
Russell 3000		100%	
Wilshire 2500			100%
	100.0%	100.0%	100.0%

7/1/1986

100.00%

100.0%

Bradford & Marzec Benchmark

	As of:	
	10/1/1998	<mark>7/1/1988</mark>
Barclays Aggregate	100%	
Citigroup BIG		100%
	100.0%	100.0%

SSgA Real Asset Benchmark

	As of:
	2/1/2008
MSCI World Natural Resources Index	25%
Wilshire REIT	30%
BC Global Inflation Linked: US Tips	20%
Goldman Sachs Commodities Index	25%
	100.0%