

### Quick Reference Guide II Estimated Unmodified Retirement Allowance as a Percentage of Final Compensation

Years of	Age at Retirement										
Service	41	42	43	44	45	46	47	48	49	50 & over	
10										30.00%	
11										33.00%	
12										36.00%	
13										39.00%	
14										42.00%	
15										45.00%	
16										48.00%	
17										51.00%	
18										54.00%	
19										57.00%	
20	37.55%	39.75%	42.02%	44.38%	46.83%	49.36%	52.07%	54.51%	57.13%	60.00%	
21	39.43%	41.74%	44.13%	46.60%	49.17%	51.82%	54.67%	57.24%	59.99%	63.00%	
22		43.73%	46.23%	48.82%	51.51%	54.29%	57.27%	59.96%	62.85%	66.00%	
23			48.33%	51.04%	53.85%	56.76%	59.88%	62.69%	65.70%	69.00%	
24				53.26%	56.20%	59.23%	62.48%	65.41%	68.56%	72.00%	
25					58.54%	61.70%	65.09%	68.14%	71.42%	75.00%	
26						64.16%	67.69%	70.86%	74.27%	78.00%	
27							70.29%	73.59%	77.13%	81.00%	
28								76.31%	79.98%	84.00%	
29									82.84%	87.00%	
30										90.00%	
31										93.00%	
32										96.00%	
33										99.00%	
34										100.00%	
35										100.00%	

## Safety Tier 1 and 2 Service Retirement



## Quick Reference Guide II

#### Estimated Unmodified Retirement Allowance as a Percentage of Final Compensation

Years of	Age at Retirement														
Service	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55 & over
10										22.90%	24.08%	25.37%	26.78%	28.25%	30.00%
11										25.19%	26.49%	27.91%	29.46%	31.08%	33.00%
12										27.48%	28.90%	30.45%	32.13%	33.90%	36.00%
13										29.77%	31.31%	32.98%	34.81%	36.73%	39.00%
14										32.06%	33.72%	35.52%	37.49%	39.56%	42.00%
15										34.35%	36.13%	38.06%	40.17%	42.38%	45.00%
16										36.64%	38.53%	40.59%	42.84%	45.21%	48.00%
17										38.93%	40.94%	43.13%	45.52%	48.03%	51.00%
18										41.22%	43.35%	45.67%	48.20%	50.86%	54.00%
19										43.51%	45.76%	48.20%	50.88%	53.68%	57.00%
20	28.66%	30.35%	32.08%	33.88%	35.75%	37.68%	39.75%	41.62%	43.61%	45.80%	48.17%	50.74%	53.56%	56.51%	60.00%
21	30.10%	31.87%	33.69%	35.58%	37.54%	39.56%	41.74%	43.70%	45.79%	48.09%	50.58%	53.28%	56.23%	59.33%	63.00%
22		33.38%	35.29%	37.27%	39.32%	41.45%	43.73%	45.78%	47.98%	50.38%	52.98%	55.82%	58.91%	62.16%	66.00%
23			36.89%	38.96%	41.11%	43.33%	45.71%	47.86%	50.16%	52.67%	55.39%	58.35%	61.59%	64.98%	69.00%
24				40.66%	42.90%	45.22%	47.70%	49.94%	52.34%	54.96%	57.80%	60.89%	64.27%	67.81%	72.00%
25					44.69%	47.10%	49.69%	52.02%	54.52%	57.26%	60.21%	63.43%	66.95%	70.64%	75.00%
26						48.98%	51.68%	54.10%	56.70%	59.55%	62.62%	65.96%	69.62%	73.46%	78.00%
27							53.66%	56.18%	58.88%	61.84%	65.03%	68.50%	72.30%	76.29%	81.00%
28								58.26%	61.06%	64.13%	67.44%	71.04%	74.98%	79.11%	84.00%
29									63.24%	66.42%	69.84%	73.58%	77.66%	81.94%	87.00%
30										68.71%	72.25%	76.11%	80.33%	84.76%	90.00%
31											74.66%	78.65%	83.01%	87.59%	93.00%
32												81.19%	85.69%	90.41%	96.00%
33													88.37%	93.24%	99.00%
34														96.06%	100.00%
35															100.00%

# Safety Tier 3 Service Retirement Age at Retirement



## Quick Reference Guide II

Estimated Unmodified Retirement Allowance as a Percentage of Final Compensation

#### Safety Tier 4 Service Retirement

Years of	Age at Retirement								
Service	<b>50</b>	51	52	53	54	55	56	57 & Over	
5	10.00%	10.50%	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%	
6	12.00%	12.60%	13.20%	13.80%	14.40%	15.50%	15.60%	16.20%	
7	14.00%	14.70%	15.40%	16.10%	16.80%	17.50%	18.20%	18.90%	
8	16.00%	16.80%	17.60%	18.40%	19.20%	20.00%	20.80%	21.60%	
9	18.00%	18.90%	19.80%	20.70%	21.60%	22.50%	23.40%	24.30%	
10	20.00%	21.00%	22.00%	23.00%	24.00%	25.00%	26.00%	27.00%	
11	22.00%	23.10%	24.20%	25.30%	26.40%	27.50%	28.60%	29.70%	
12	24.00%	25.20%	26.40%	27.60%	28.80%	30.00%	31.20%	32.40%	
13	26.00%	27.30%	28.60%	29.90%	31.20%	32.50%	33.80%	35.10%	
14	28.00%	29.40%	30.80%	32.20%	33.60%	35.00%	36.40%	37.80%	
15	30.00%	31.50%	33.00%	34.50%	36.00%	37.50%	39.00%	40.50%	
16	32.00%	33.60%	35.20%	36.80%	38.40%	40.00%	41.60%	43.20%	
17	34.00%	35.70%	37.40%	39.10%	40.80%	42.50%	44.20%	45.90%	
18	36.00%	37.80%	39.60%	41.40%	43.20%	45.00%	46.80%	48.60%	
19	38.00%	39.90%	41.80%	43.70%	45.60%	47.50%	49.40%	51.30%	
20	40.00%	42.00%	44.00%	46.00%	48.00%	50.00%	52.00%	54.00%	
21	42.00%	44.10%	46.20%	48.30%	50.40%	52.50%	54.60%	56.70%	
22	44.00%	46.20%	48.40%	50.60%	52.80%	55.00%	57.20%	59.40%	
23	46.00%	48.30%	50.60%	52.90%	55.20%	57.50%	59.80%	62.10%	
24	48.00%	50.40%	52.80%	55.20%	57.60%	60.00%	62.40%	64.80%	
25	50.00%	52.50%	55.00%	57.50%	60.00%	62.50%	65.00%	67.50%	
26	52.00%	54.60%	57.20%	59.80%	62.40%	65.00%	67.60%	70.20%	
27	54.00%	56.70%	59.40%	62.10%	64.80	67.50	70.20%	72.90%	
28	56.00%	58.80%	61.60%	64.40%	67.20%	70.00%	72.80%	75.60%	
29	58.00%	60.90%	63.80%	66.70%	69.60%	72.50%	75.40%	78.30%	
30	60.00%	63.00%	66.00%	69.00%	72.00%	75.00%	78.00%	81.00%	
31	62.00%	65.10%	68.20%	71.30%	74.40%	77.50%	80.60%	83.70%	
32	64.00%	67.20%	70.40%	73.60%	76.80%	80.00%	83.20%	86.40%	
33	66.00%	69.30%	72.60%	75.90%	79.20%	82.50%	85.80%	89.10%	
34	68.00%	71.40%	74.80%	78.20%	81.60%	85.00	88.40%	91.80%	
35	70.00%	73.50%	77.00%	80.50%	84.00%	87.50%	91.00%	94.50%	