

### SUPERIOR COURT AND SPECIAL DISTRICTS FISCAL YEAR 2019-2020 EMPLOYER CONTRIBUTION RATES Effective First Full Pay Period in July 2019

Actuarial Valuation Date: June 30, 2018

## **SUPERIOR COURT**

### Miscellaneous

All Members

|       | Tie                | er 1   | Tie                | er 2   | Tie                | r 3    | Tie                | r 4 | Tie                | er 5   |
|-------|--------------------|--------|--------------------|--------|--------------------|--------|--------------------|-----|--------------------|--------|
|       | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New | Old <sup>(1)</sup> | New    |
| Basic | 17.40%             | 18.98% | 18.99%             | 20.64% | 20.31%             | 21.88% | NA                 | NA  | 14.15%             | 15.89% |
| COLA  | 4.19%              | 4.42%  | 1.12%              | 1.41%  | 3.25%              | 3.53%  | NA                 | NA  | 2.78%              | 3.06%  |
| Total | 21.59%             | 23.40% | 20.11%             | 22.05% | 23.56%             | 25.41% | NA                 | NA  | 16.93%             | 18.95% |

## SPECIAL DISTRICTS

### Miscellaneous

Galt-Arno Cemetery and Fair Oaks Cemetery Districts

|       | Tie                | er 1 | Tie                | r 2 | Tie                | er 3   | Tie                | r 4 | Tie                | er 5   |
|-------|--------------------|------|--------------------|-----|--------------------|--------|--------------------|-----|--------------------|--------|
|       | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New | Old <sup>(1)</sup> | New    |
| Basic | NA                 | NA   | NA                 | NA  | 25.10%             | 26.08% | NA                 | NA  | 18.94%             | 20.09% |
| COLA  | NA                 | NA   | NA                 | NA  | 4.08%              | 4.26%  | NA                 | NA  | 3.61%              | 3.79%  |
| Total | NA                 | NA   | NA                 | NA  | 29.18%             | 30.34% | NA                 | NA  | 22.55%             | 23.88% |

#### **Orangevale Recreation and Park District**

|       | Tie                | er 1 | Tie                | er 2 | Tie                | r 3    | Tie                | r 4 | Tie                | er 5   |
|-------|--------------------|------|--------------------|------|--------------------|--------|--------------------|-----|--------------------|--------|
|       | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New | Old <sup>(1)</sup> | New    |
| Basic | NA                 | NA   | NA                 | NA   | 22.48%             | 23.96% | NA                 | NA  | 21.32%             | 22.93% |
| COLA  | NA                 | NA   | NA                 | NA   | 4.44%              | 4.71%  | NA                 | NA  | 4.02%              | 4.29%  |
| Total | NA                 | NA   | NA                 | NA   | 26.92%             | 28.67% | NA                 | NA  | 25.34%             | 27.22% |

**Rio Linda Elverta Recreation and Parks District** 

|       | Tie                | er 1 | Tie                | er 2 | Tie                | er 3 | Tie                | r 4 | Tie                | er 5  |
|-------|--------------------|------|--------------------|------|--------------------|------|--------------------|-----|--------------------|-------|
|       | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New | Old <sup>(1)</sup> | New   |
| Basic | NA                 | NA   | NA                 | NA   | NA                 | NA   | NA                 | NA  | 7.71%              | 8.11% |
| COLA  | NA                 | NA   | NA                 | NA   | NA                 | NA   | NA                 | NA  | 1.66%              | 1.70% |
| Total | NA                 | NA   | NA                 | NA   | NA                 | NA   | NA                 | NA  | 9.37%              | 9.81% |

#### All Other Districts

|       | Tie                | er 1   | Tie                | r 2 | Tie                | er 3   | Tie                | er 4 | Tie                | er 5   |
|-------|--------------------|--------|--------------------|-----|--------------------|--------|--------------------|------|--------------------|--------|
|       | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New | Old <sup>(1)</sup> | New    | Old <sup>(1)</sup> | New  | Old <sup>(1)</sup> | New    |
| Basic | 24.57%             | 26.02% | NA                 | NA  | 27.48%             | 28.92% | NA                 | NA   | 21.32%             | 22.93% |
| COLA  | 5.43%              | 5.65%  | NA                 | NA  | 4.49%              | 4.76%  | NA                 | NA   | 4.02%              | 4.29%  |
| Total | 30.00%             | 31.67% | NA                 | NA  | 31.97%             | 33.68% | NA                 | NA   | 25.34%             | 27.22% |

<sup>(1)</sup> The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.



### SUPERIOR COURT FISCAL YEAR 2019-2020 MISCELLANEOUS MEMBER CONTRIBUTION RATES Effective First Full Pay Period in July 2019

Actuarial Valuation Date: June 30, 2018

## Miscellaneous Tier 1 COLA Factor: 0.4593

| <b>E</b>                 | Low R              | ate (1)      | High R             | ate (1)      | <b>E</b> (2)             | Low F              | Rate <sup>(1)</sup> | High I             | Rate (1) |
|--------------------------|--------------------|--------------|--------------------|--------------|--------------------------|--------------------|---------------------|--------------------|----------|
| Entry Age <sup>(2)</sup> | Old <sup>(3)</sup> | New          | Old <sup>(3)</sup> | New          | Entry Age <sup>(2)</sup> | Old <sup>(3)</sup> | New                 | Old <sup>(3)</sup> | New      |
| 16                       | 3.04%              | 3.02%        | 4.56%              | 4.52%        | 38                       | 4.15%              | 4.11%               | 6.22%              | 6.17%    |
| 17                       | 3.09%              | 3.07%        | 4.63%              | 4.60%        | 39                       | 4.21%              | 4.17%               | 6.31%              | 6.26%    |
| 18                       | 3.13%              | 3.11%        | 4.69%              | 4.66%        | 40                       | 4.28%              | 4.24%               | 6.41%              | 6.36%    |
| 19                       | 3.17%              | 3.15%        | 4.76%              | 4.73%        | 41                       | 4.34%              | 4.30%               | 6.50%              | 6.45%    |
| 20                       | 3.22%              | 3.20%        | 4.82%              | 4.79%        | 42                       | 4.40%              | 4.36%               | 6.60%              | 6.55%    |
| 21                       | 3.27%              | 3.24%        | 4.90%              | 4.86%        | 43                       | 4.48%              | 4.45%               | 6.72%              | 6.67%    |
| 22                       | 3.31%              | 3.28%        | 4.97%              | 4.93%        | 44                       | 4.56%              | 4.53%               | 6.84%              | 6.79%    |
| 23                       | 3.35%              | 3.33%        | 5.03%              | 4.99%        | 45                       | 4.63%              | 4.60%               | 6.94%              | 6.89%    |
| 24                       | 3.40%              | 3.37%        | 5.10%              | 5.06%        | 46                       | 4.69%              | 4.66%               | 7.04%              | 6.99%    |
| 25                       | 3.45%              | 3.43%        | 5.17%              | 5.14%        | 47                       | 4.75%              | 4.72%               | 7.13%              | 7.08%    |
| 26                       | 3.50%              | 3.47%        | 5.25%              | 5.21%        | 48                       | 4.81%              | 4.78%               | 7.22%              | 7.17%    |
| 27                       | 3.54%              | 3.52%        | 5.32%              | 5.28%        | 49                       | 4.86%              | 4.83%               | 7.29%              | 7.24%    |
| 28                       | 3.60%              | 3.58%        | 5.39%              | 5.36%        | 50                       | 4.88%              | 4.85%               | 7.32%              | 7.27%    |
| 29                       | 3.65%              | 3.62%        | 5.47%              | 5.43%        | 51                       | 4.88%              | 4.85%               | 7.32%              | 7.27%    |
| 30                       | 3.69%              | 3.66%        | 5.54%              | 5.50%        | 52                       | 4.87%              | 4.83%               | 7.31%              | 7.25%    |
| 31                       | 3.75%              | 3.72%        | 5.62%              | 5.57%        | 53                       | 4.85%              | 4.81%               | 7.28%              | 7.22%    |
| 32                       | 3.80%              | 3.78%        | 5.70%              | 5.66%        | 54                       | 4.82%              | 4.79%               | 7.23%              | 7.18%    |
| 33                       | 3.85%              | 3.83%        | 5.78%              | 5.74%        | 55                       | 4.82%              | 4.79%               | 7.23%              | 7.18%    |
| 34                       | 3.91%              | 3.88%        | 5.87%              | 5.82%        | 56                       | 4.82%              | 4.79%               | 7.23%              | 7.18%    |
| <u>35</u>                | <u>3.97%</u>       | <u>3.94%</u> | <u>5.95%</u>       | <u>5.91%</u> | 57                       | 4.82%              | 4.79%               | 7.23%              | 7.18%    |
| 36                       | 4.03%              | 4.00%        | 6.04%              | 6.00%        | 58                       | 4.82%              | 4.79%               | 7.23%              | 7.18%    |
| 37                       | 4.09%              | 4.06%        | 6.13%              | 6.09%        | 59 & over                | 4.82%              | 4.79%               | 7.23%              | 7.18%    |

<sup>(1)</sup> The low rate applies to the first \$161 of the bi-weekly salary, and the high rate applies to the salary in excess of \$161. For those employees who are not contributing to Social Security, apply the high rate to the total retirement applicable compensation.

<sup>(2)</sup> For Miscellaneous Tier 1 members who entered SCERS membership prior to January 1, 1975, contributions will be based on their actual entry age, and all other Miscellaneous Tier 1 members will contribute on the basis of a single entry age of 35.

<sup>(3)</sup> The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.



## SUPERIOR COURT FISCAL YEAR 2019-2020 MISCELLANEOUS MEMBER CONTRIBUTION RATES (CONTINUED) Effective First Full Pay Period in July 2019

Actuarial Valuation Date: June 30, 2018

### Miscellaneous Tier 2

COLA Factor: None

| Low F              | Rate <sup>(1)</sup> | High F             | Rate (1) |
|--------------------|---------------------|--------------------|----------|
| Old <sup>(2)</sup> | New                 | Old <sup>(2)</sup> | New      |
| 2.58%              | 2.58%               | 3.87%              | 3.87%    |

### **Miscellaneous Tier 3**

### COLA Factor: 0.4318

| Low R              | late <sup>(1)</sup>    | High F | Rate (1) |
|--------------------|------------------------|--------|----------|
| Old <sup>(2)</sup> | Old <sup>(2)</sup> New |        | New      |
| 3.70%              | 3.69%                  | 5.55%  | 5.54%    |

# Miscellaneous Tier 5<sup>(3)</sup>

| COLA Factor: 0.2115 |
|---------------------|
|---------------------|

| Old <sup>(2)</sup> | New   |
|--------------------|-------|
| 9.37%              | 9.45% |

- <sup>(1)</sup> The low rate applies to the first \$161 of the bi-weekly salary, and the high rate applies to the salary in excess of \$161. For those employees who are not contributing to Social Security, apply the high rate to the total retirement applicable compensation.
- <sup>(2)</sup> The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.
- <sup>(3)</sup> Contribution rate to be applied to the entire applicable pensionable compensation. For calendar year 2019, the annual pensionable compensation limit for Miscellaneous Tier 5 members are \$124,180 for members contributing to Social Security and \$149,016 for members not contributing to Social Security.



## GALT-ARNO CEMETERY AND FAIR OAKS CEMETERY DISTRICTS FISCAL YEAR 2019-2020 MISCELLANEOUS MEMBER CONTRIBUTION RATES Effective First Full Pay Period in July 2019

Actuarial Valuation Date: June 30, 2018

**Miscellaneous Tier 3** 

COLA Factor: 0.4318

| Low F              | late (1) | High F             | Rate (1) |
|--------------------|----------|--------------------|----------|
| Old <sup>(2)</sup> | New      | Old <sup>(2)</sup> | New      |
| 3.70%              | 3.69%    | 5.55%              | 5.54%    |

### Miscellaneous Tier 5 <sup>(3)</sup>

| Old <sup>(2)</sup> | New   |
|--------------------|-------|
| 9.37%              | 9.45% |

COLA Factor: 0.2115

- The low rate applies to the first \$161 of the bi-weekly salary, and the high rate applies to the salary in excess of \$161. (1) For those employees who are not contributing to Social Security, apply the high rate to the total retirement applicable compensation.
- (2) The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.
- (3) Contribution rate to be applied to the entire applicable pensionable compensation. For calendar year 2019, the annual pensionable compensation limit for Miscellaneous Tier 5 members are \$124,180 for members contributing to Social Security and \$149,016 for members not contributing to Social Security.



## ORANGEVALE RECREATION AND PARK DISTRICT FISCAL YEAR 2019-2020 MISCELLANEOUS MEMBER CONTRIBUTION RATES Effective First Full Pay Period in July 2019

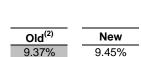
Actuarial Valuation Date: June 30, 2018

Miscellaneous Tier 3

COLA Factor: 0.4318

| Low Rate <sup>(1)</sup> |       | High Rate (1)      |        |  |
|-------------------------|-------|--------------------|--------|--|
| Old <sup>(2)</sup>      | New   | Old <sup>(2)</sup> | New    |  |
| 7.24%                   | 7.21% | 10.86%             | 10.81% |  |

### Miscellaneous Tier 5 <sup>(3)</sup>



COLA Factor: 0.2115

- (1) The low rate applies to the first \$161 of the bi-weekly salary, and the high rate applies to the salary in excess of \$161. For those employees who are not contributing to Social Security, apply the high rate to the total retirement applicable compensation.
- <sup>(2)</sup> The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.
- (3) Contribution rate to be applied to the entire applicable pensionable compensation. For calendar year 2019, the annual pensionable compensation limit for Miscellaneous Tier 5 members are \$124,180 for members contributing to Social Security and \$149,016 for members not contributing to Social Security.



## RIO LINDA ELVERTA RECREATION AND PARKS DISTRICT FISCAL YEAR 2019-2020 MISCELLANEOUS MEMBER CONTRIBUTION RATES Effective First Full Pay Period in July 2019

Actuarial Valuation Date: June 30, 2018

| Miscellaneous Tier 5 <sup>(2)</sup> |                                    |                     |  |
|-------------------------------------|------------------------------------|---------------------|--|
|                                     | COLA F                             | Factor: 0.2115      |  |
|                                     |                                    |                     |  |
|                                     | <b>Old</b> <sup>(1)</sup><br>9.37% | <b>New</b><br>9.45% |  |

- <sup>(1)</sup> The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.
- <sup>(2)</sup> Contribution rate to be applied to the entire applicable pensionable compensation. For calendar year 2019, the annual pensionable compensation limit for Miscellaneous Tier 5 members are \$124,180 for members contributing to Social Security and \$149,016 for members not contributing to Social Security.



# ALL OTHER SPECIAL DISTRICTS<sup>(1)</sup> FISCAL YEAR 2019-2020 MISCELLANEOUS MEMBER CONTRIBUTION RATES Effective First Full Pay Period in July 2019

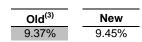
Actuarial Valuation Date: June 30, 2018

**Miscellaneous Tier 3** 

COLA Factor: 0.4318

| Low Rate (2)       |       | High Rate (2)      |       |  |
|--------------------|-------|--------------------|-------|--|
| Old <sup>(3)</sup> | New   | Old <sup>(3)</sup> | New   |  |
| 3.70%              | 3.69% | 5.55%              | 5.54% |  |

### Miscellaneous Tier 5<sup>(4)</sup>



COLA Factor: 0.2115

- <sup>(1)</sup> Contribution rates are for the following employers: Carmichael Recreation and Park District, Elk Grove Consumnes Cemetery District, Mission Oaks Recreation and Park District, Sacramento Employment and Training Agency, and Sunrise Recreation and Park District.
- (2) The low rate applies to the first \$161 of the bi-weekly salary, and the high rate applies to the salary in excess of \$161. For those employees who are not contributing to Social Security, apply the high rate to the total retirement applicable compensation.
- <sup>(3)</sup> The Old Rates represent fiscal year 2018-2019 contribution rates effective the first full pay period in July 2018.
- <sup>(4)</sup> Contribution rate to be applied to the entire applicable pensionable compensation. For calendar year 2019, the annual pensionable compensation limit for Miscellaneous Tier 5 members are \$124,180 for members contributing to Social Security and \$149,016 for members not contributing to Social Security.