



SACRAMENTO COUNTY EMPLOYEES' RET SYSTEM

INVESTMENT PERFORMANCE ANALYSIS

JUNE 30, 2011

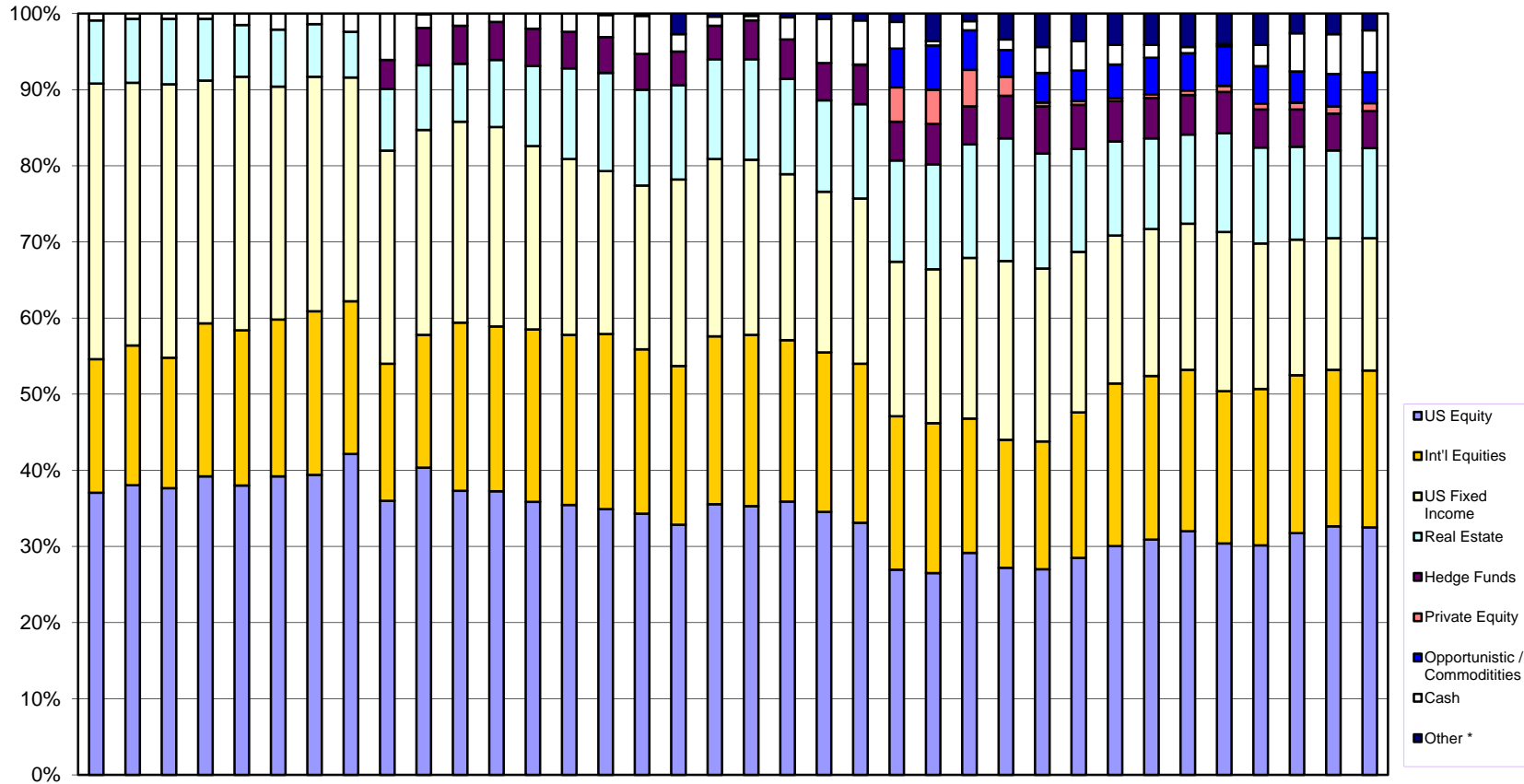
STRATEGIC INVESTMENT SOLUTIONS, INC.

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Periods Ending June 30, 2011

Actual Historical Quarterly Asset Allocation



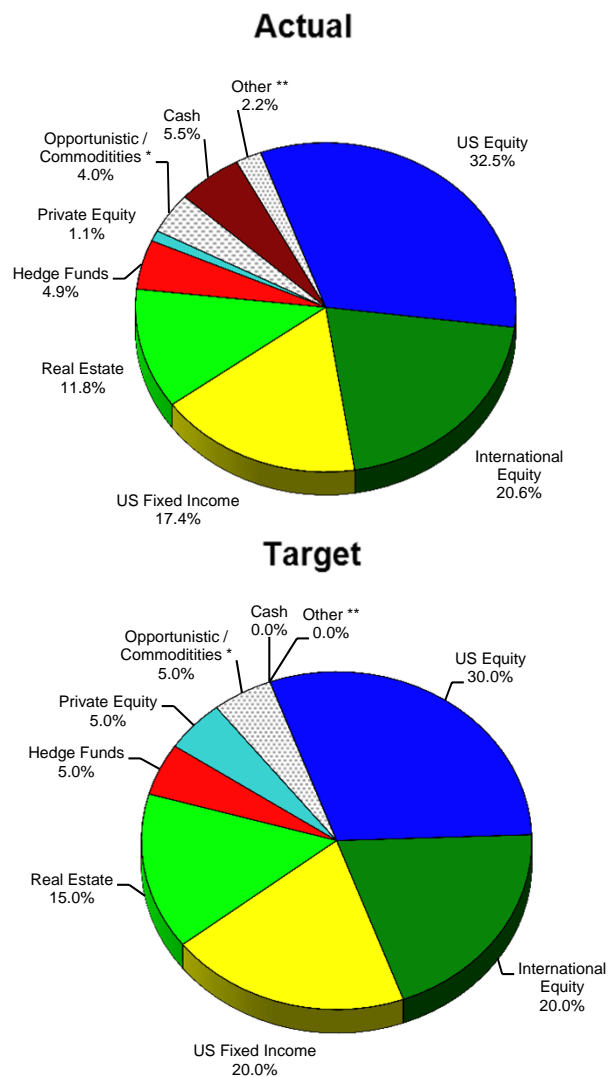
	2002		2003				2004				2005				2006				2007				2008				2009				2010				2011		
	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q					
US Equity	37.1	38.1	37.7	39.2	38.0	39.2	39.4	42.2	36.0	40.4	37.3	37.2	35.9	35.4	34.9	34.3	32.9	35.5	35.3	35.9	34.5	33.1	27.0	26.5	29.2	27.2	27.0	28.5	30.1	30.9	32.0	30.4	30.1	31.7	32.7	32.5	
Int'l Equities	17.6	18.4	17.2	20.1	20.4	20.6	21.5	20.1	18.0	17.5	22.1	21.6	22.7	22.3	23.0	21.6	20.9	22.0	22.5	21.2	20.9	20.9	20.2	19.7	17.7	16.8	16.8	19.1	21.4	21.5	21.2	20.0	20.5	20.7	20.6	20.6	20.6
US Fixed Income	36.2	34.5	35.9	31.9	33.3	30.6	30.8	29.4	28.0	26.9	26.4	26.2	24.1	23.1	21.4	21.5	24.5	23.3	23.0	21.8	21.1	21.7	20.3	20.2	21.1	23.5	22.7	21.1	19.5	19.3	19.2	20.9	19.1	17.8	17.3	17.4	
Real Estate	8.3	8.4	8.6	8.1	6.8	7.5	6.9	6.0	8.1	8.5	7.6	8.8	10.5	11.9	12.9	12.6	12.4	13.1	13.2	12.5	12.0	12.4	13.3	13.8	14.9	16.1	15.1	13.5	12.4	11.9	11.7	13.0	12.6	12.2	11.5	11.8	
Hedge Funds	-	-	-	-	-	-	-	-	3.8	4.9	5.0	5.0	4.9	4.8	4.7	4.7	4.4	4.4	5.1	5.2	4.9	5.1	5.1	5.3	5.0	5.6	6.2	5.8	5.3	5.3	5.2	5.4	5.0	4.9	4.9	4.9	
Private Equity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	4.5	4.5	4.8	2.5	0.5	0.5	0.4	0.5	0.6	0.8	0.8	0.9	0.9	1.1
Opportunistic / Commodities	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5.1	5.8	5.2	3.5	3.9	4.0	4.4	4.8	4.9	5.2	4.9	4.1	4.3	4.0	
Cash	0.9	0.7	0.7	0.7	1.5	2.1	1.4	2.4	6.1	1.8	1.6	1.1	2.0	2.4	2.9	5.0	2.3	1.2	0.6	2.9	5.8	5.8	3.5	0.6	1.2	1.4	3.4	3.9	2.6	1.7	0.8	0.3	2.8	5.0	5.2	5.5	
Other *	-	-	-	-	-	-	-	-	0.1	-	-	-	-	-	0.2	0.3	2.7	0.4	0.3	0.5	0.7	0.9	1.1	3.6	1.0	3.4	4.4	3.6	4.1	4.1	4.4	4.0	4.1	2.6	2.7	2.2	

* Other includes SSgA Overlay and closing accounts.

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As of June 30, 2011

Asset Allocation Analysis – Total Plan



ASSET ALLOCATION	MARKET VALUE	ACTUAL	W/O OVERLAY
US Equity	1,993,632,735	32.5%	33.2%
International Equity	1,264,030,882	20.6%	21.1%
US Fixed Income	1,066,411,429	17.4%	17.8%
Real Estate	725,313,538	11.8%	12.1%
Hedge Funds	298,080,194	4.9%	5.0%
Private Equity	64,771,169	1.1%	1.1%
Opportunistic / Commodities *	247,219,118	4.0%	4.1%
Cash	338,725,653	5.5%	5.6%
Other **	135,703,145	2.2%	0.0%
TOTAL	6,133,887,863	100.0%	100.0%

ASSET ALLOCATION	ACTUAL	TARGET	DIFF
US Equity	32.5%	30.0%	2.5%
International Equity	20.6%	20.0%	0.6%
US Fixed Income	17.4%	20.0%	-2.6%
Real Estate	11.8%	15.0%	-3.2%
Hedge Funds	4.9%	5.0%	-0.1%
Private Equity	1.1%	5.0%	-3.9%
Opportunistic / Commodities *	4.0%	5.0%	-1.0%
Cash	5.5%	0.0%	5.5%
Other **	2.2%	0.0%	2.2%

ASSET ALLOCATION	TARGET	MEDIAN	DIFF
US Equity	30.0%	28%	2.0%
International Equity	20.0%	18%	2.0%
US Fixed Income	20.0%	27%	-7.0%
Real Estate	15.0%	7%	8.0%
Hedge Funds	5.0%	8%	-3.0%
Private Equity	5.0%	8%	-3.0%
Opportunistic / Commodities *	5.0%	0%	5.0%
Cash	0.0%	4%	-4.0%
Other **	0.0%	0%	0.0%

* Opportunistic / commodities currently not available in the State Street / ICC Universe.

** Other includes SSgA Overlay and closing accounts (Bank of Ireland, Heitman, Intl SC Transition).

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Second Quarter 2011

Executive Performance Summary

- The Total Plan returned 1.2% in the second quarter of 2011 and ranked in the 56th percentile among other public funds greater than \$1 billion (1.3% median). The fund led its policy index (0.9%) during this time period. The Total Plan w/o overlay also returned 1.2% for the quarter. Longer term, the five and ten-year returns of 4.1% and 5.6%, ranked below the median among large public plans (4.8% and 5.7%, respectively).
- Second quarter results were enhanced by the following factors:
 1. The BlackRock 130/30 Fund returned 2.0%, ranking in the top quartile among large cap core equity managers (median 0.1%). The S&P 500 Index was up 0.1%. Earnings Quality added to performance. Overweights in Mead Johnson and Herbalife were positive factors.
 2. UBS 130/30 appreciated 0.6% for the quarter, and ranked in the 23rd percentile among its peers (0.1% median). The Russell 1000 Index returned 0.1%. The portfolio was helped by its overweight to the Healthcare and Consumer Staples and underweight to the Info Tech sectors. National Semiconductor and UnitedHealthcare were the greatest contributors to the portfolio.
 3. AllianceBernstein appreciated 0.2% for the quarter, and ranked in the 46th percentile among its large cap peers (0.1% median). The Russell 1000 Index returned 0.1%. The portfolio was supported by its stock selection in the Financials sector.
 4. INTECH returned 2.5% for the quarter, beat the Russell 1000 Growth Index return of 0.8% and its peer median of 0.8%. Consumer Discretionary and Consumer Staples investments fared well. It also carried an overweight to the Consumer Discretionary sector.
 5. Pzena (0.5%) had an above par quarter. It ranked in the 30th percentile among large cap value managers, with a median of -0.3%. The Russell 1000 Value Index returned -0.5%. Pzena was helped by its investments in the Industrials (L3 Communications, Northrop Grumman) and Energy (BP) sectors.
 6. Small growth manager MA Weatherbie was slightly in front of the Russell 2000 Growth Index (-0.5% vs. -0.6%) and ranked in the third quartile among its peers (median 0.3%). Performance attribution came primarily from its above par Consumer Discretionary investments (Ulta Salon Cosmetics, BJ's Restaurants).

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Second Quarter 2011

Executive Performance Summary

7. Dalton Greiner (-0.8%) had a relatively strong quarter; it placed ahead of its benchmark, the Russell 2000 Value Index (-2.6%). Its peer median also returned -2.6%; the portfolio ranked in the 18th percentile among small cap value managers. Consumer Discretionary (Genesco, Polaris Industries) and Industrials (GT Solar International) investments fared well during the quarter.
8. Ahead of the Russell 2000 Value Index (-2.6%), TS& W was flat, 0.0%, ranking 11th among its small value peers. Its positive security selection in the Info Tech (Oxford Industries, Insight Enterprises) and Healthcare (Trex) sectors, plus an overweight to Healthcare, boosted results.
9. WEDGE Capital returned -1.1%. It ranked in the 22nd percentile among small cap value managers (-2.6% median). The Russell 2000 Value Index also returned -2.6% during the same time period. Its Industrials (Ryder System, Graco) and Consumer Discretionary (Foot Locker, Pier 1 Imports, Monroe Muffler Brake) securities were beneficial to performance.
10. LSV (2.1%) out-performed the MSCI EAFE Value Index (1.3%) and ranked 38th among international equity managers. LSV maintained its sector allocations from the prior quarter. LSV is recommended to be removed from the watch list
11. The Mondrian quarterly result of 5.2% led its benchmark, the MSCI World -ex US Small Index (0.0%), and ranked in the top quartile among international developed market small cap managers (median of 1.1%). Positive contributions arose from the UK and Germany due to stock selection as well as Mondrian's overweight position in these markets.
12. William Blair surpassed its benchmark, the MSCI World -ex US Small Cap Index (2.7% vs. 0.0%) and ranked in the 24th percentile among international developed market small cap managers. Performance was bolstered by strong results across most sectors with particular value added in consumer, healthcare, industrials, materials and IT.
13. The Bradford & Marzec 2.3% return matched its benchmark, the Barclays Aggregate Index and ranked in the second quartile among core bond managers, median return of 2.2%. Long positions in the NZ and Australian dollar, as well as good duration and yield curve positioning, were main drivers of excess returns.
14. Real Estate-Separate Accounts led its benchmark, the NCREIF Property Index (5.4% vs. 3.9%). The combined accounts ranked in the top quartile among real estate managers. BlackRock I, BlackRock II and Cornerstone Leveraged accounts returned 4.5%, 3.4% and 7.9%, respectively.

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Second Quarter 2011

Executive Performance Summary

15. Combined, the Value Added Real Estate managers fared better than the one-quarter lag NCREIF + 2% Index (5.5% vs. 3.8%) and ranked in the top quartile among real estate managers. AEW, Hines US Office II and UBS appreciated 5.9%, 2.7% and 6.1%, respectively.
 16. Commodities managers Blackstone and Neuberger returned -5.5% and -6.0%, respectively. Combined, it depreciated 5.7% and ranked with below its peers, while the DJ UBS Commodities Index was -6.7%.
- Second quarter results were hindered by the following factors:
 1. JP Morgan 130/30 was surpassed by its benchmark, the Russell 1000 Index (-0.3% vs. 0.1%) and ranked in the 81st percentile among large cap core managers. It was hurt by below par stock selection in semiconductors, big banks and brokers and retail detracted most from returns. Short positions in semiconductors and basic material also detracted.
 2. BlackRock Enhanced Large Cap returned -0.2% for the quarter. It trailed the Russell 1000 Index (0.1%) and ranked in the bottom quartile among large cap core managers (0.1%). It carried negative intra-quarter trading.
 3. Wells Capital's return of -0.5% ranked in the bottom quartile among large cap growth managers (median 0.8%) and behind its benchmark, the Russell 1000 Growth Index (0.8%). Its lack of Consumer Staples exposure, plus its portfolio turnover, hindered relative performance.
 4. Capital Guardian-Developed Markets quarterly results (0.7%) lagged the MSCI EAFE (net) Index (1.6%), and ranked below its peer median return of 1.6%. Investments in the energy sector (UK's Cairn Energy and BG Group, Russia's Gazprom, Japan's Cameco) weighed on returns.
 5. LSV, -0.9%, returned below the median large cap value manager (-0.3%) and the Russell 1000 Value Index (-0.5%), ranking its portfolios in the 71st percentile among its peers. Poor security selection in the Info Tech sector (Micron Technology, Computer Sciences, Lexmark International) and its intra-quarter trading hampered performance.
 6. Turner (-0.9%) lagged the Russell 2000 Growth Index (-0.6%) and ranked in the third quartile among small growth managers (0.3%) median. Security selection in the Info Tech sector (Oclaro, Limelight Networks, Intralinks Holdings, Cirrus Logic) and its negative portfolio turnover dampened performance.

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Second Quarter 2011

Executive Performance Summary

7. Invesco's return of 1.1% lagged the MSCI EAFE Index return of 1.8%, and ranked the third quartile among its peers. Overall stock selection in Continental Europe (Denmark's Danske Bank), Switzerland (limited exposure to richly valued defensive stocks) and Hong Kong (Esprit) was challenging during the quarter. An overweight to energy contributed negatively also.
8. Behind the MSCI Emerging Markets Index (-1.0%), Capital Guardian depreciated 1.4%, ranking 71st among its peers. Short-term detractors were stock selection in Brazil (Hypermarcas), China (Huabao International) and India (DLF).
9. MWAM (1.4%) was beaten by the Barclays Aggregate Index (2.3%) and ranked well below the fixed income core manager median of 2.2%. Overall issue selection (specifically in financials) and shorter-than-index duration were detractors of performance.
10. Neuberger Berman-Fixed's return of 2.2% ranked in the 55th percentile among its fixed income peer group. The Barclays Aggregate Index returned 2.3%. Neuberger's corporate security selection and allocation to floating-rate notes were negative contributors to performance.
11. The Hedge Fund Composite was behind the 91 Day T-Bill + 5% Index (0.6% vs. 1.3%) and ranked in the second quartile among its peers (median of 0.0%). Blackstone and Grosvenor appreciated 1.6% and -0.4%, respectively.
12. Real Estate-Limited Partnerships did not match its benchmark, the NCREIF NFI ODCE Index (4.5% vs. 4.6%). The combined accounts ranked in the second quartile among real estate managers. BlackRock Granite and Cornerstone Patriot returns were 4.2% and 4.7%, respectively.
13. The REIT Composite fell behind the NAREIT Equity Index (3.3% vs. 3.6%) and ranked in the third quartile among REIT managers (median of 3.5%). CB Richard Ellis fared worse than the FTSE EPRA NAREIT Index (2.0% vs. 2.5%). Principal Global (4.7%) and Urdang (4.3%) are benchmarked to the NAREIT Equity.
14. The Private Equity Composite returned 4.4% for the second quarter while its benchmark, the one-quarter lag S&P 500 + 2% Index appreciated 6.4%. On a one-quarter lag, time-weighted basis, Abbott VI, Goldman Sachs X, HarbourVest VIII and HarbourVest Intl VI returned 1.6%, 4.2%, 5.4% and 3.5%, respectively.
15. The Opportunistic Composite appreciated 0.2% for the quarter while the Barclays Aggregate Index returned 2.3%. Neither Met West TALF (1.2%) nor PIMCO Distressed Mortgages (-4.1%) could keep up with its benchmark. The SSgA Real Asset Fund edged out its custom benchmark return (-1.2% vs. -1.3%). Stone Tower appreciated 7.0% while the one-quarter lag Barclays Aggregate Index was up 0.4%. PIMCO TALF was closed at quarter-end.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK *	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
TOTAL FUND **														
Sacramento County - Gross	6,133,887,863	100.0%	1.2	56	5.6	43	22.7	30	2.7	79	4.1	80	8.6	Jun-86
Sacramento County - Net			1.1		5.4		22.3		2.4		3.8		8.4	
<i>Policy Index ¹</i>			0.9	82	4.8	81	22.5	37	3.1	75	4.9	41	9.0	
Sacramento County w/o Overlay - Gross**			1.2	55	5.6	45	21.9	48	2.2	85	3.7	87	8.5	Jun-86
Sacramento County w/o Overlay - Net			1.1		5.4		21.5		1.8		3.4		8.3	
<i>Policy Index ¹</i>			0.9	82	4.9	81	22.5	37	3.1	75	4.9	41	9.0	
Total Public Funds > \$1 Billion Median			1.3		5.6		21.7		3.6		4.8			
US EQUITY MANAGERS														
Large Cap														
BlackRock 130/30- Gross	64,174,292	1.0%	2.0	6	6.8	26	33.2	14					2.4	Jul-08
BlackRock 130/30 - Net			1.9		6.6		32.8						2.1	
<i>S&P 500 Index</i>			0.1	58	6.0	66	30.7	58					3.7	
JP Morgan 130/30 - Gross	69,077,587	1.1%	-0.3	81	4.2	91	29.2	81					7.4	Jul-08
JP Morgan 130/30 - Net			-0.5		3.8		28.1						6.7	
<i>Russell 1000 Index</i>			0.1	42	6.4	37	31.9	27					4.2	
UBS 130/30 - Gross	64,477,598	1.1%	0.6	23	5.3	86	29.2	80					2.8	Jul-08
UBS 130/30 - Net			0.6		5.1		28.9						2.5	
<i>Russell 1000 Index</i>			0.1	42	6.4	37	31.9	27					4.2	
Equity Active (130/30)	197,729,477	3.2%	0.8	21	5.4	85	30.5	67					7.7	Oct-08
<i>Russell 1000 Index</i>			0.1	42	6.4	37	31.9	27					7.8	
Total Large Cap Core Median			0.1		6.1		30.8							
BlackRock - Enhanced LC - Gross	97,421,327	1.6%	-0.2	77	6.5	32	31.9	27					4.7	Jul-08
BlackRock - Enhanced LC - Net			-0.2		6.4		31.8						4.6	
<i>Russell 1000 Index</i>			0.1	42	6.4	37	31.9	27					4.2	
Large Cap - Enhanced	97,421,327	1.6%	-0.2	77	6.5	31	31.9	27					-1.9	Oct-08
<i>Russell 1000 Index</i>			0.1	42	6.4	37	31.9	27					7.8	
Total Large Cap Core Median			0.1		6.1		30.8							

* Ranking are calculated using the State Street/ICC Universe and are based on gross of fee returns. Ranking: 1 is best, 100 is worst.

The total fund and US managers are ranked against their appropriate peer (style) groups. Asset class composites are ranked against asset class universes.

** Returns from 2/1/06 to 12/31/10 were calculated using the overlay impact provided by State Street Investment Analytics.

¹ See Appendix for Benchmark History.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK *	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
Alliance Bernstein - Gross	700,168,122	11.4%	0.2	46	6.4	44	31.7	47	3.7	49	3.3	52	9.1	May-89
Alliance Bernstein - Net			0.2		6.4		31.6		3.7		3.3		9.1	
Russell 1000 Index ¹			0.1	50	6.4	46	31.9	42	3.7	49	3.3	53	8.6	
Large Cap - Index	700,168,122	11.4%	0.2	46	6.4	44	31.7	47					7.8	Oct-08
Russell 1000 Index			0.1	50	6.4	46	31.9	42					7.8	
Total Large Cap Median			0.1		6.2		31.2							
INTECH - Gross	142,994,647	2.3%	2.5	19	9.3	8	37.9	28	4.6	54			3.9	Oct-06
INTECH - Net			2.4		9.1		37.2		4.1				3.5	
Russell 1000 Growth Index			0.8	53	6.8	45	35.0	51	5.0	48			4.8	
Wells Capital - Gross	129,196,035	2.1%	-0.5	77	5.4	66	38.5	23	-0.2	92			-0.8	Apr-08
Wells Capital - Net			-0.7		5.1		37.9		-0.7				-1.3	
Russell 1000 Growth Index			0.8	53	6.8	45	35.0	51	5.0	48			3.5	
Large Cap - Growth	272,190,682	4.4%	1.0	44	7.4	36	38.2	25					9.6	Oct-08
Russell 1000 Growth Index			0.8	53	6.8	45	35.0	51					10.7	
Total Large Cap Growth Median			0.8		6.5		35.0							
LSV Large Value - Gross	134,173,526	2.2%	-0.9	71	7.9	27	30.2	50	3.5	56	0.9	71	5.4	Oct-04
LSV Large Value - Net			-0.9		7.8		29.9		3.0		0.3		4.7	
Russell 1000 Value Index			-0.5	61	5.9	72	28.9	66	2.3	76	1.2	69	4.2	
Pzena - Gross	143,929,887	2.3%	0.5	30	6.4	61	29.9	55	5.8	15	-0.7	93	2.8	Oct-04
Pzena - Net			0.5		6.2		29.6		5.5		-1.0		2.5	
Russell 1000 Value Index			-0.5	61	5.9	72	28.9	66	2.3	76	1.2	69	4.2	
Large Cap - Value	278,103,413	4.5%	-0.2	46	7.1	43	30.1	51					7.6	Oct-08
Russell 1000 Value Index			-0.5	61	5.9	72	28.9	66					4.9	
Total Large Cap Value Median			-0.3		6.9		30.2							
US Equity - Large Cap Composite	1,545,613,021	25.1%	0.3	41	6.6	40	32.3	38	2.7	76	2.3	77	2.9	Mar-98
Russell 1000 Index			0.1	50	6.4	46	31.9	42	3.7	49	3.3	53	3.6	
Total Large Cap Median			0.1		6.2		31.2		3.6		3.4			

¹ See Appendix for Benchmark History.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
Small Cap														
M.A. Weatherbie - Gross	108,354,112	1.8%	-0.5	65	8.4	68	36.1	89	13.5	21	8.1	38	11.4	Dec-02
M.A. Weatherbie- Net			-0.7		8.0		34.9		12.5		7.2		10.4	
Russell 2000 Growth Index			-0.6	66	8.6	64	43.5	47	8.4	69	5.8	71	11.3	
Turner Investment Partners - Gross	118,198,828	1.9%	-0.9	74	10.9	33							38.0	Aug-10
Turner Investment Partners - Net			-1.0		10.4								37.3	
Russell 2000 Growth Index			-0.6	66	8.6	64							34.6	
Small Cap - Growth	226,552,940	3.7%	-0.7	71	9.7	45	37.9	84					12.2	Oct-08
Russell 2000 Growth Index			-0.6	66	8.6	64	43.5	47					12.1	
Total Small Cap Growth Median			0.3		9.4		43.3							
Dalton Greiner - Gross	106,202,708	1.7%	-0.8	18	4.5	63	32.5	49	10.3	61	8.2	10	10.7	Dec-00
Dalton Greiner - Net			-1.1		3.9		31.4		9.3		7.3		9.9	
Russell 2000 Value Index			-2.6	51	3.8	64	31.4	63	7.1	82	2.2	92	8.4	
Thompson, Siegel & Walmsley - Gross	52,903,617	0.9%	0.0	11	7.0	15	31.8	56	2.9	99			2.8	Apr-08
Thompson, Siegel & Walmsley - Net			-0.2		6.4		30.7		2.1				2.1	
Russell 2000 Value Index			-2.6	51	3.8	64	31.4	63	7.1	82			4.5	
Wedge Capital - Gross	62,360,449	1.0%	-1.1	22	8.4	7	36.9	31	10.2	64			7.0	Apr-08
Wedge Capital - Net			-1.4		7.8		35.8		9.4				6.2	
Russell 2000 Value Index			-2.6	51	3.8	64	31.4	63	7.1	82			4.5	
Small Cap - Value	221,466,774	3.6%	-0.7	18	6.1	22	33.5	46					9.1	Oct-08
Russell 2000 Value Index			-2.6	51	3.8	64	31.4	63					8.2	
Total Small Cap Value Median			-2.6		5.1		32.4							
US Equity - Small Cap Composite	448,019,714	7.3%	-0.7	46	7.9	48	35.9	71	8.4	64	3.9	84	12.3	Dec-90
Russell 2000 Index			-1.6	66	6.2	68	37.4	60	7.8	72	4.1	81	10.9	
Total Small Cap Median			-0.9		7.7		38.8		9.6		6.2			
US Equity Composite	1,993,632,735	32.4%	0.1	50	6.9	46	33.2	52	3.9	64	2.8	81	9.5	Jun-86
US Equity Benchmark ¹			0.0	55	6.4	55	32.4	57	4.0	62	3.2	69	9.5	
US Equity Median			0.1		6.6		33.5		5.3		4.4			

¹ See Appendix for Benchmark History.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
INTERNATIONAL EQUITY MANAGERS														
Developed Markets														
Capital Guardian Developed - Gross	245,535,039	4.0%	0.7	70	4.3	61	30.3	52	-0.9	67	2.4	72	2.4	Dec-99
Capital Guardian Developed - Net			0.7		4.2		30.1		-1.1		2.1		1.9	
MSCI EAFE Index (net)			1.6	52	5.0	51	30.4	51	-1.7	77	1.6	85	2.3	
MSCI EAFE Growth Index (net)			2.1	37	4.4	61	31.3	40	-1.8	79	2.5	81	0.2	
Invesco - Gross	289,999,878	4.7%	1.1	63	3.3	75	27.8	73	0.8	44	2.4	72	5.5	Mar-05
Invesco - Net			1.0		3.1		27.3		0.4		1.9		5.0	
MSCI EAFE Index			1.8	43	5.4	43	30.9	44	-1.3	72	2.0	79	5.4	
LSV International - Gross	225,573,832	3.7%	2.1	38	7.2	13	30.5	50	-3.0	84	-0.7	98	3.7	Dec-04
LSV International - net			2.1		7.1		30.0		-3.4		-1.3		3.1	
MSCI EAFE Value Index			1.3	55	6.0	30	30.1	54	-1.1	70	1.0	93	4.6	
International Equity Median			1.6		5.0		30.5		0.3		3.6			
Mondrian - Gross	68,434,484	1.1%	5.2	5	8.5	12							30.7	Sep-10
Mondrian - Net			5.0		8.3								30.4	
MSCI World Small Cap - ex US Index			0.0	63	3.4	91							30.0	
William Blair - Gross	85,965,194	1.4%	2.7	24	7.0	16	38.2	27					16.6	Sep-08
William Blair - Net			2.5		6.5		36.8						15.3	
MSCI World Small Cap - ex US Index			0.0	63	3.4	91	37.5	37					15.8	
Intl Small Cap Equity Median			1.1		4.3		37.0							
International Equity - Developed	915,508,427	14.9%	1.7	50	5.2	46	30.7	48	-0.1	54	2.0	78	4.0	Mar-98
MSCI EAFE Index			1.8	43	5.3	43	30.9	44	-1.3	72	2.0	79	4.4	
International Equity Median			1.6		5.0		30.5		0.3		3.6			
Emerging Markets														
Cap Guardian Emg Mkts Growth - Gross	348,522,455	5.7%	-1.4	71	0.6	51	24.3	79	5.6	37	13.4	20	10.6	Jan-00
Cap Guardian Emg Mkts Growth - Net			-1.4		0.6		24.0		5.1		12.9		10.0	
MSCI Emerging Markets Index			-1.0	56	1.0	39	28.2	51	4.5	47	11.8	45	10.5	
International Equity - Emerging	348,522,455	5.7%	-1.4	71	0.6	51	24.3	78	5.6	38	13.4	20	10.6	Jan-00
MSCI Emerging Markets Index			-1.0	56	1.0	39	28.2	51	4.5	47	11.8	45	10.5	
Intl Emerging Markets Median			-0.8		0.6		28.2		4.2		11.4			
International Equity Composite	1,264,030,882	20.6%	0.8	68	3.9	68	28.9	69	1.3	39	4.7	32	7.0	Dec-87
MSCI ACWI -ex US Index ¹			0.6	75	4.1	65	30.3	52	0.1	53	4.6	32	7.0	
International Equity Median			1.6		5.0		30.5		0.3		3.6			

¹ See Appendix for Benchmark History.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
US FIXED INCOME MANAGERS														
CORE														
Bradford & Marzec - Gross	353,880,292	5.8%	2.3	27	4.4	9	8.7	5	10.1	6	8.3	11	8.4	Jun-88
Bradford & Marzec - net			2.2		4.2		8.5		9.9		8.0		8.2	
Barclays Aggregate Index ¹			2.3	35	2.7	66	3.9	78	6.5	73	6.5	74	7.3	
Metropolitan West Fixed - Gross	365,429,821	6.0%	1.4	97	3.2	33	7.9	7	11.4	3	9.4	3	7.4	Dec-01
Metropolitan West Fixed - Net			1.4		3.1		7.6		11.2		9.2		7.2	
Barclays Aggregate Index			2.3	35	2.7	66	3.9	78	6.5	73	6.5	74	5.6	
Neuberger - Gross	347,101,316	5.7%	2.2	55	2.7	65	5.0	47	8.4	27	7.4	33	7.5	May-88
Neuberger - Net			2.2		2.7		4.9		8.2		7.2		7.5	
Barclays Aggregate Index			2.3	35	2.7	66	3.9	78	6.5	73	6.5	74	7.2	
US Fixed Income Composite	1,066,411,429	17.5%	2.0	78	3.4	22	7.2	14	10.0	6	8.4	9	8.0	Jun-86
Barclays Aggregate Index ¹			2.3	35	2.7	66	3.9	78	6.5	73	6.5	74	7.2	
US Fixed Income Median			2.2		3.0		4.9		7.3		7.0			
HEDGE FUND MANAGERS														
Blackstone Alternative - Gross	151,112,911	2.5%	1.6	19	4.0	27	12.8	26	-0.8	75	3.1	63	5.9	Sep-04
Blackstone Alternative - Net			1.3		3.5		12.1		-1.5		2.2		4.9	
91 Day T Bill + 5%			1.3	21	2.5	43	5.2	79	5.4	23	7.0	21	7.3	
Grosvenor - Gross	146,967,283	2.4%	-0.4	65	0.9	68	10.0	42	0.0	65	2.8	68	4.6	Aug-04
Grosvenor - Net			-0.6		0.7		9.7		-0.3		2.3		4.0	
91 Day T Bill + 5%			1.3	21	2.5	43	5.2	79	5.4	23	7.0	21	7.3	
Hedge Fund Composite	298,080,194	4.9%	0.6	35	2.5	44	11.4	33	-0.4	72	2.9	65	5.3	Aug-04
91 Day T Bill + 5%			1.3	21	2.5	43	5.2	79	5.4	23	7.0	21	7.3	
Hedge Fund Median			0.0		2.0		8.9		1.2		4.0			

¹ See Appendix for Benchmark History.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
REAL ESTATE MANAGERS														
Separate Account Portfolios														
BlackRock Leveraged - Gross	180,340,142	2.9%	4.5	31	11.1	21	26.5	25	-7.1	41	1.9	28	8.5	Dec-98
BlackRock Leveraged - Net			4.4		10.8		25.5						-	
NCREIF Property Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	8.4	
BlackRock Unleveraged			2.4	59	7.5	49	18.8	49	-2.0	22	4.0	17	9.8	Sep-95
NCREIF Property Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	9.3	
BlackRock II Leveraged - Gross	56,738,075	0.9%	3.4	50	7.1	53	14.5	63	-5.1	32	1.2	35	8.9	Jun-04
BlackRock II Leveraged - Net			3.2		6.7		13.9		-		-		-	
NCREIF Property Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	7.5	
BlackRock II Unleveraged			2.7	56	6.1	60	13.5	65	-5.1	32	0.9	40	7.7	Sep-00
NCREIF Property Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	7.9	
CornerStone Leveraged - Gross	109,581,320	1.8%	7.9	9	22.5	7	40.2	8	-4.2	30	0.7	41	4.9	Apr-04
CornerStone Leveraged - Net			7.2		21.3		38.3		-		-		-	
NCREIF Property Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	7.9	
CornerStone Unleveraged			5.5	20	13.5	15	26.4	26	0.0	19	3.0	19	5.1	May-04
NCREIF Property Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	7.9	
Real Estate - Separate	346,659,537	5.6%	5.4	21	13.6	15	27.7	22					-6.1	Oct-08
NCREIF Property Index			3.9	40	7.4	49	16.7	59					-2.7	
Real Estate Median			3.4		7.3		18.5							
Value Added ²														
AEW Capital II - Gross	10,993,390	0.2%	5.9	17	16.3	12	25.9	27	-19.3	80			-14.1	May-07
AEW Capital II - Net			5.5		15.2		22.2		-21.5				-16.3	
NCREIF + 2% 1 Quarter Lag			3.8	32	9.1	44	18.0	49	-1.6	20			3.3	
Hines - Gross	5,633,905	0.1%	2.7	57	19.2	10	25.5	28	-41.6	98			-41.3	Sep-07
Hines -Net			1.6		16.3		18.9		-45.1				-46.5	
NCREIF + 2% 1 Quarter Lag			3.8	32	9.1	44	18.0	49	-1.6	20			2.5	
UBS RE - Gross	18,466,583	0.3%	6.1	15	10.0	30	23.9	31	-28.3	90			-12.4	Oct-06
UBS RE - Net			5.9		9.8		23.2		-29.4				-14.9	
NCREIF + 2% 1 Quarter Lag			3.8	32	9.1	44	18.0	49	-1.6	20			4.8	
Real Estate - Value Added	35,093,878	0.6%	5.5	20	13.1	16	25.2	29					-32.8	Oct-08
NCREIF + 2% 1 Quarter Lag			3.8	32	9.1	44	18.0	49					-2.1	
Real Estate Median			3.4		7.3		18.5							

² Returns are one-quarter lag.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
Limited Partnerships														
BlackRock Granite Property - Gross	42,914,228	0.7%	4.2	35	8.3	44	21.5	37	-15.8	73	-5.0	77	-2.2	Oct-05
BlackRock Granite Property - Net			4.2		8.2		21.1		-16.1				-	
NCREIF NFI ODCE Index			4.6	30	8.8	41	20.4	41	-8.4	49	-0.5	50	1.9	
Cornerstone Patriot - Gross	65,928,838	1.1%	4.7	30	8.4	44	16.2	60	-7.1	41	0.0	45	5.0	Sep-04
Cornerstone Patriot - Net			4.5		7.9		15.2						-	
NCREIF NFI ODCE Index			4.6	30	8.8	41	20.4	41	-8.4	49	-0.5	50	4.2	
Real Estate - Limited Partnerships	108,843,066	1.8%	4.5	31	8.4	44	18.2	52					-11.5	Oct-08
NCREIF NFI ODCE Index			4.6	30	8.8	41	20.4	41					-8.9	
Real Estate Median			3.4		7.3		18.5							
REITS														
CB Richard Ellis - Gross	111,079,304	1.8%	2.0	70	3.3	80	29.7	59					25.6	Oct-08
CB Richard Ellis - Net			2.0		3.1		29.5						25.4	
FTSE EPRA NAREIT Global ex US			2.5	65	3.3	78	32.6	45					21.7	
Principal Global - Gross	59,182,638	1.0%	4.7	18	11.9	22	35.1	25	8.2	13	4.0	35	5.1	Feb-06
Principal Global - Net			4.6		11.7		34.4		7.5		3.5		4.6	
NAREIT Equity REIT Index			3.6	45	10.2	40	33.6	39	5.2	39	2.5	55	3.3	
Urdang - Gross	64,455,115	1.1%	4.3	27	12.2	12	38.1	7	9.9	8	6.2	12	6.7	Feb-06
Urdang - Net			3.8		11.5		37.0		9.3		5.6		6.2	
NAREIT Equity REIT Index			3.6	45	10.2	40	33.6	39	5.2	39	2.5	55	3.3	
REITS Composite	234,717,057	3.9%	3.3	52	7.7	51	33.3	41					6.0	Oct-08
NAREIT Equity REIT Index			3.6	45	10.2	40	33.6	39					3.7	
REIT Median			3.5		8.0		31.6							
Real Estate Composite	725,313,538	11.9%	4.6	30	10.8	22	27.4	23	-4.3	30	1.3	34	6.6	Sep-87
NCREIF Index			3.9	40	7.4	49	16.7	59	-2.6	23	3.4	18	7.2	
Real Estate Median			3.4		7.3		18.5		-8.8		-0.5			
PRIVATE EQUITY MANAGERS ²														
Abbott PE VI	8,774,439	0.1%	1.6		2.2		-2.6						-14.4	Jul-08
S&P 500 + 2% 1 Quarter Lag			6.4		18.4		17.7						2.9	
Goldman Sachs PE X	22,241,323	0.4%	4.2		5.2		-2.2		-32.3				-32.3	Jul-08
S&P 500 + 2% 1 Quarter Lag			6.4		18.4		17.7		4.5				4.5	
HarbourVest VIII	31,180,200	0.5%	5.4		12.2		20.5		2.4				3.2	Dec-07
S&P 500 + 2% 1 Quarter Lag			6.4		18.4		17.7		4.5				0.3	
HarbourVest Intl VI	2,575,207	0.0%	3.5		-2.7		-9.3						-46.9	Apr-09
S&P 500 + 2% 1 Quarter Lag			6.4		18.4		17.7						23.2	
Private Equity Composite	64,771,169	1.0%	4.4		8.1		8.8		-19.7				-17.4	Dec-07
S&P 500 + 2% 1 Quarter Lag			6.4		18.4		17.7		4.5				0.3	

² Returns are one-quarter lag.

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Periods Ending June 30, 2011

Performance Summary

	Asset \$	%	1 QTR		2 QTRS		FISCAL YEAR		3 YEAR		5 YEAR		SINCE INCEPTION	
			RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	DATE
OPPORTUNISTIC MANAGERS														
Commodities														
Blackstone Commodities - Gross	71,341,863	1.2%	-5.5	60	4.3	52	32.8	54	-1.9				3.5	Apr-08
DJ UBS Commodities			-6.7	86	-2.6	95	25.9	78	-11.9				-8.0	
Neuberger Commodities - Gross	45,107,627	0.7%	-6.0	85	0.8	82	30.9	59	-12.8				-9.5	Apr-08
DJ UBS Commodities			-6.7	86	-2.6	95	25.9	78	-11.9				-8.0	
Commodities Composite	116,449,490	1.9%	-5.7	81	2.9	60	32.0	55	-7.1				-3.2	Apr-08
DJ UBS Commodities			-6.7	86	-2.6	95	25.9	78	-11.9				-8.0	
Commodities Funds Median			-5.2		4.3		32.8							
Opportunistic														
Met West TALF - Gross	14,156,738	0.2%	1.2		3.0		10.0						13.0	Jun-09
Met West TALF - Net			1.2		3.0		-						-	
Barclays Aggregate			2.3		2.7		3.9						6.7	
PIMCO Distressed Mortgage - Gross	45,887,705	0.7%	-4.1		7.9		30.4		20.7				12.0	Oct-07
PIMCO Distressed Mortgage - Net			-4.4		7.2		29.3		19.2				10.7	
Barclays Aggregate			2.3		2.7		3.9		6.5				6.2	
SSgA Real Asset - Gross	35,612,611	0.6%	-1.2		6.4		29.3		-5.1				-1.8	Mar-08
SSgA Real Asset - Net			-1.3		6.3		29.2		-5.3				-1.9	
Blended Benchmark ¹			-1.3		6.3		29.6		-2.9				0.3	
Stone Tower - Gross ²	35,112,559	0.6%	7.0		12.4		25.3						31.1	Apr-09
Stone Tower - Net			7.0		12.4		-						-	
Barclays Aggregate 1 Quarter Lag			0.4		-0.9		5.1						5.7	
Opportunistic Composite ³	130,769,613	2.1%	0.2		8.1		30.7		-0.9				3.0	Oct-07
Barclays Aggregate			2.3		2.7		3.9		6.5				6.2	
CASH														
Cash	331,055,407	5.4%	0.1	23	0.2	18	0.4	24	0.5	57	2.1	63	4.1	Jun-92
91 Day T-Bill			0.0	96	0.1	96	0.2		0.4		2.0		3.5	
Treasury Cash	7,670,246	0.1%	0.0		0.0									
91 Day T-Bill			0.0		0.1									
Cash Composite	338,725,653	5.5%	0.1	23	0.2	19	0.4	24	0.0	98	1.7	91	4.0	Jun-92
91 Day T-Bill			0.0	39	0.1	40	0.2	47	0.4	73	2.0	73	3.5	

¹ See Appendix for Benchmark History.

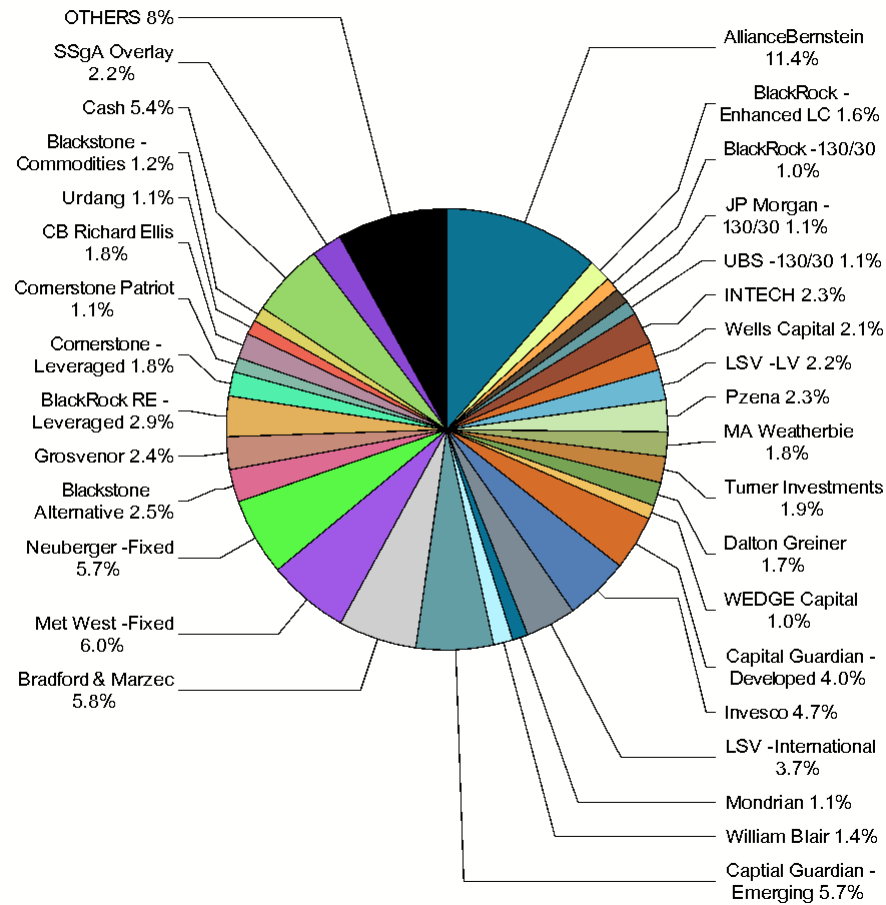
² Returns are one-quarter lag.

³ PIMCO TALF liquidated on 6/7/11

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As of June 30, 2011

Manager Allocation Analysis - Total Plan



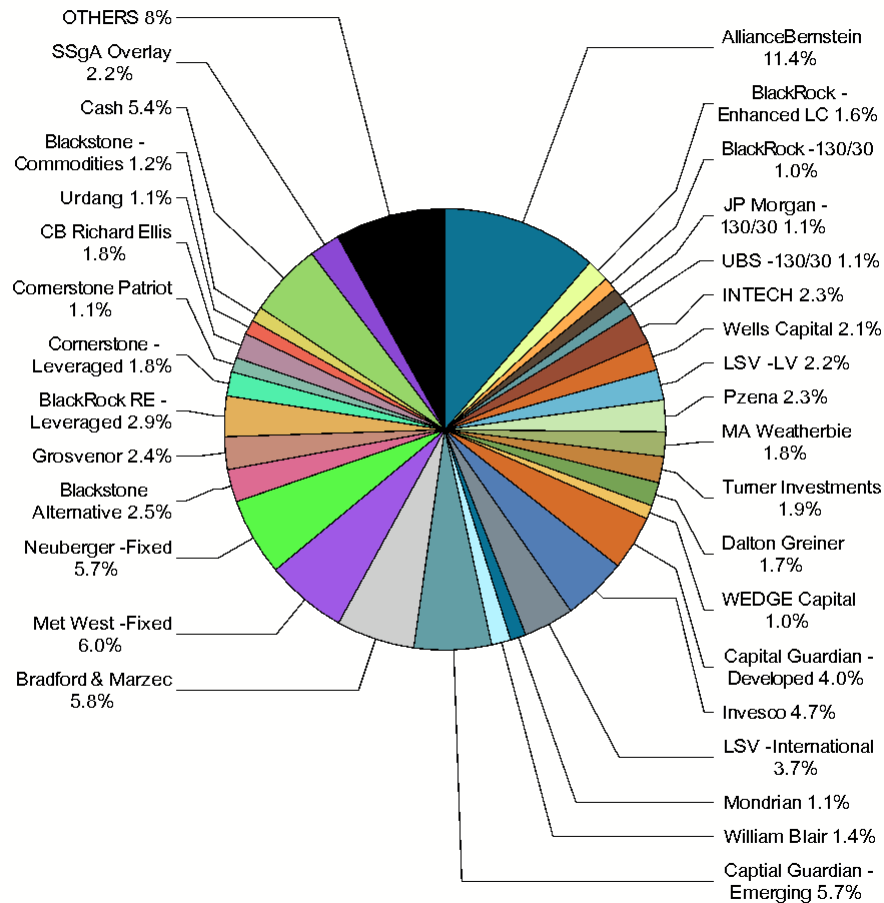
FUND	Ending Market Value	Current %
AllianceBernstein	700,168,122	11.4
BlackRock -Enhanced LC	97,421,327	1.6
BlackRock -130/30	64,174,292	1.0
JP Morgan -130/30	69,077,587	1.1
UBS -130/30	64,477,598	1.1
INTECH	142,994,647	2.3
Wells Capital	129,196,035	2.1
LSV -LV	134,173,526	2.2
Pzena	143,929,887	2.3
MA Weatherbie	108,354,112	1.8
Turner Investments	118,198,828	1.9
Dalton Greiner	106,202,708	1.7
TS & W	52,903,617	0.9
WEDGE Capital	62,360,449	1.0
Capital Guardian -Developed	245,535,039	4.0
Invesco	289,999,878	4.7
LSV -International	225,573,832	3.7
Mondrian	68,434,484	1.1
William Blair	85,965,194	1.4
Capital Guardian -Emerging	348,522,455	5.7
Bradford & Marzec	353,880,292	5.8

OTHERS category includes managers with less than 1% of Total Ending Market Value.

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As of June 30, 2011

Manager Allocation Analysis - Total Plan



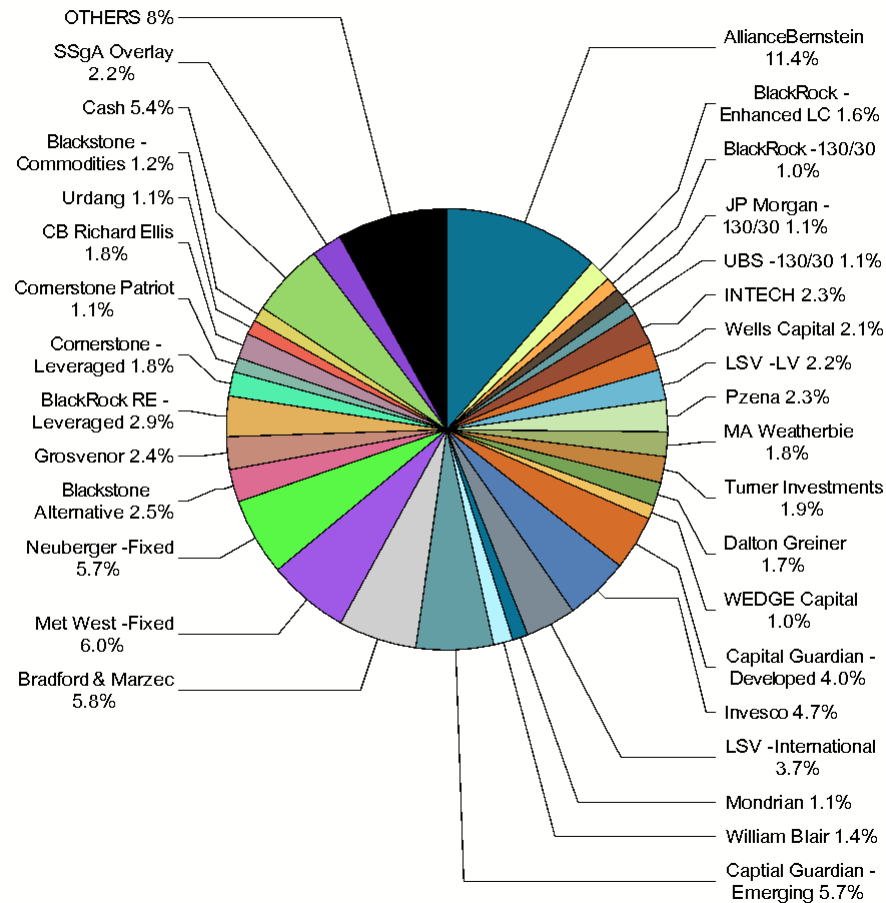
FUND	Ending Market Value	Current %
Met West -Fixed	365,429,821	6.0
Neuberger -Fixed	347,101,316	5.7
Blackstone Alternative	151,112,911	2.5
Grosvenor	146,967,283	2.4
BlackRock RE -Leveraged	180,340,142	2.9
BlackRock RE II -Leveraged	56,738,075	0.9
Cornerstone -Leveraged	109,581,320	1.8
AEW Capital II	10,993,390	0.2
Hines US Office II	5,633,905	0.1
UBS -RE	18,466,583	0.3
BlackRock Granite Property	42,914,228	0.7
Cornerstone Patriot	65,928,838	1.1
CB Richard Ellis	111,079,304	1.8
Principal Global	59,182,638	1.0
Urdang	64,455,115	1.1
Abbott PE VI	8,774,439	0.1
Goldman Sachs PE X	22,241,323	0.4
HarborVest VIII	31,180,200	0.5
HarborVest Intl VI	2,575,207	0.0
Met West -TALF	14,156,738	0.2
PIMCO Distressed Mortgage	45,887,705	0.7

OTHERS category includes managers with less than 1% of Total Ending Market Value.

SCERS

As of June 30, 2011

Manager Allocation Analysis - Total Plan



FUND	Ending Market Value	Current %
■ PIMCO -TALF	15	0.0
■ SSgA Real Asset	35,612,611	0.6
■ Stone Tower	35,112,559	0.6
■ Blackstone -Commodities	71,341,863	1.2
■ Neuberger -Commodities	45,107,627	0.7
■ Cash	331,055,407	5.4
■ Treasury Cash	7,670,246	0.1
■ SSgA Overlay	135,687,104	2.2
■ Bank of Ireland	1,967	0.0
■ Intl SC Transition Account	6,027	0.0
■ Heitman Adv JMB V	8,047	0.0
TOTAL	6,133,887,863	100.0

OTHERS category includes managers with less than 1% of Total Ending Market Value.

SCERS

Public Funds (DB) > \$1 Billion

As of June 30, 2011

Risk Statistics

	Return				Standard Deviation				Sharpe Ratio				Information Ratio			
	3 Year		5 Year		3 Year		5 Year		3 Year		5 Year		3 Year	5 Year		
SCERS Total Plan	2.7	79	4.1	80	17.6	72	14.1	71	0.1	78	0.2	73	-0.2	62	-0.4	96
SCERS -ex Overlay	2.2	85	3.7	87	16.5	59	13.4	59	0.1	81	0.1	83	-0.3	72	-0.4	96
<i>Policy Index</i> ¹	3.1	75	4.9	41	17.4	71	13.8	64	0.2	71	0.2	47				
Median	3.6		4.8		16.0		13.0		0.2		0.2		0.0		0.0	

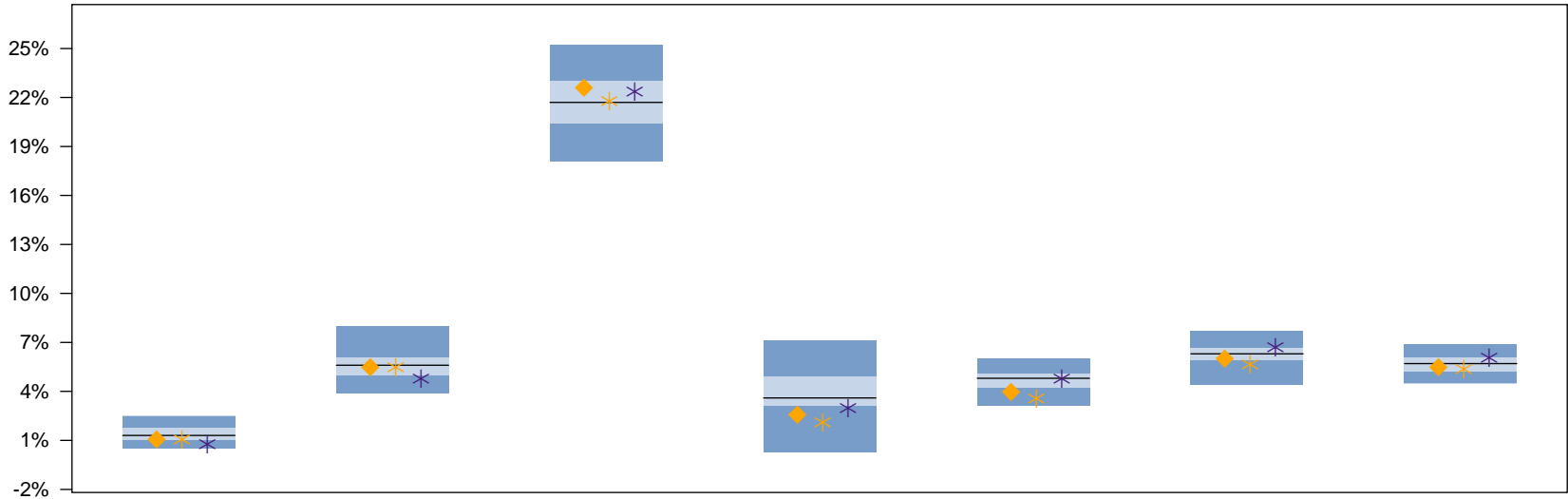
¹ See Appendix for Benchmark History.

SCERS

Public Funds (DB) > \$1 Billion

Periods Ending June 30, 2011

Total Returns



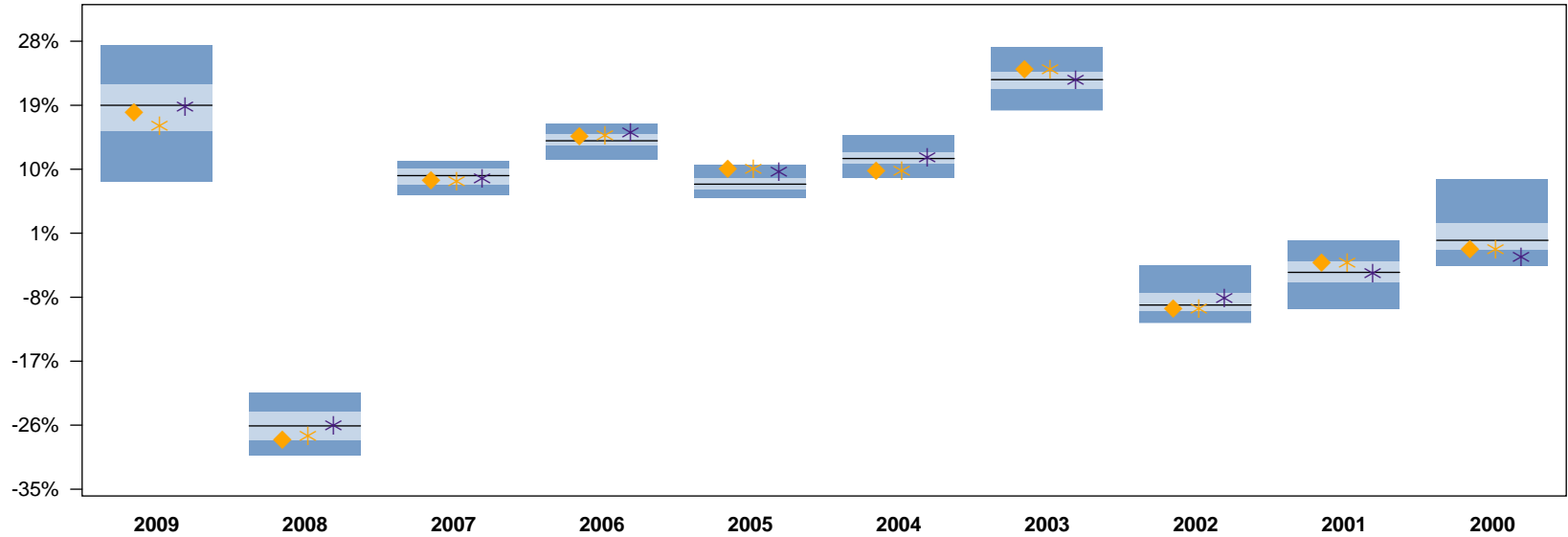
	1 Quarter		2 Quarters		Fiscal Year		3 Year		5 Year		7 Year		10 Year	
◆ SCERS Total Plan	1.2	56	5.6	43	22.7	30	2.7	79	4.1	80	6.1	67	5.6	54
* SCERS -ex Overlay	1.2	55	5.6	45	21.9	48	2.2	85	3.7	87	5.8	78	5.5	68
* POLICY INDEX	0.9	82	4.9	81	22.5	37	3.1	75	4.9	41	6.8	20	6.2	24
Median	1.3		5.6		21.7		3.6		4.8		6.3		5.7	

SACRAMENTO COUNTY EMPLS' RET SYSTEM

Public Funds (DB) > \$1 Billion

Calendar Year Periods

Total Returns



	2009		2008		2007		2006		2005		2004		2003		2002		2001		2000	
◆ SCERS Total Plan	18.3	59	-27.7	73	8.7	56	14.9	31	10.3	7	10.1	86	24.4	20	-9.3	57	-2.9	26	-1.0	70
* SCERS -ex Overlay	16.4	71	-27.2	66	8.6	59	15.1	21	10.3	7	10.1	86	24.4	20	-9.3	57	-2.9	26	-1.0	70
* POLICY INDEX	19.1	50	-25.7	43	9.0	52	15.5	12	9.9	9	12.0	30	22.9	46	-7.9	38	-4.3	45	-2.1	82
Median	19.0		-26.1		9.1		14.0		7.9		11.5		22.6		-9.1		-4.5		0.0	

Benchmark History

Total Plan Policy Benchmark

	As of:				
	1/1/2008	2/1/2006	9/1/2004	1/1/2000	7/1/1986
Russell 3000	30.0%				47.0%
Russell 1000		30.0%	30.0%	35.0%	
Russell 2000		5.0%	5.0%	5.0%	
MSCI AC World ex-US	20.0%				
MSCI EAFE		15.0%	15.0%	15.0%	15.0%
MSCI Emg Mkt		5.0%	5.0%	5.0%	
Barclays Aggregate	20.0%	25.0%	25.0%	30.0%	
Citigroup BIG					23.0%
NCREIF Property	12.0%	12.0%	15.0%	10.0%	15.0%
NAREIT Property	3.0%	3.0%			
91 Day T Bill + 5%	5.0%	5.0%	5.0%		
Dow Jones UBS Commodity	5.0%				
S&P 500 + 2%	5.0%				
	100%	100%	100%	100%	100%

US Equity Benchmark

	As of:			
	1/1/2008	9/1/2004	1/1/2000	7/1/1986
Russell 1000		85.70%	87.50%	
Russell 2000		14.30%	22.50%	
Russell 3000	100.00%			100.00%
	100%	100%	110%	100%

International Equity Benchmark

	As of:		
	1/1/2008	1/1/2000	7/1/1986
MSCI AC World ex-US	100.00%		
MSCI EAFE		75.00%	100.00%
MSCI Emg Mkt		25.00%	
	100.0%	100.0%	100.0%

US Fixed Income Benchmark

	As of:	
	1/1/2000	7/1/1986
Citigroup BIG		100.00%
Barclays Aggregate	100.00%	
	100.0%	100.0%

AllianceBernstein Benchmark

	As of:		
	1/1/2001	1/1/1998	5/1/1989
Russell 1000	100%		
Russell 3000		100%	
Wilshire 2500			100%
	100.0%	100.0%	100.0%

Bradford & Marzec Benchmark

	As of:	
	10/1/1998	7/1/1988
Barclays Aggregate	100%	
Citigroup BIG		100%
	100.0%	100.0%

SSgA Real Asset Benchmark

	As of:
	2/1/2008
MSCI World Natural Resources Index	25%
Wilshire REIT	30%
BC Global Inflation Linked: US Tips	20%
Goldman Sachs Commodities Index	25%
	100.0%