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MEMORDANDUM

To: Annuitants with State Tax Withholding
Date: May 27, 2009
Re: Implementation of New Tax Withholding Tables

As a result of the recent California budget, the Employment Development Department ("EDD") has issued new state tax withholding tables. Because the Sacramento County Employees' Retirement System ("SCERS") will apply these new tables immediately, some retirees will notice that their May 29 benefit payments show a higher withholding amount for California state income tax.

For further information regarding California state withholding rates, please visit the EDD website at www.edd.ca.gov.