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MEMORANDUM

To: Annuitants with Federal Tax Withholding
Date: March 25, 2009
Re: Implementation of New Tax Withholding Tables

Pursuant to the American Recovery and Reinvestment Act of 2009, the Internal Revenue Service has issued new federal tax withholding tables. Consistent with the referenced legislation, the Sacramento County Employees' Retirement System ("SCERS") will apply the new tables immediately and **some retirees will notice a reduction in federal tax withholding when they receive their next benefit payment on March 31. Because of the effective date of these changes, the reduction may be greater than in future months.**

As with other changes, retirees and surviving beneficiaries who do not wish to have their federal withholding reduced can submit new instructions to SCERS. This can be accomplished by completing another SCERS Tax Withholding form, which can be obtained by accessing the SCERS web site (www.scers.org) or calling our reception staff at (916) 874-9119.

For further information regarding tax provisions of the American Recovery and Reinvestment Act of 2009, please visit the Internal Revenue Service web site at www.irs.gov.