



# Board of Retirement Regular Meeting

## Sacramento County Employees' Retirement System

### Agenda Item 17

**MEETING DATE:** April 20, 2022

**SUBJECT:** Pension Administration System Quarterly Report

**SUBMITTED FOR:**  Consent  **Deliberation and Action**  **Receive and File**

**RECOMMENDATION**

Staff recommends the Board receive and file the quarterly report of Pension Administration System project implementation timeline and budget.

**PURPOSE**

This item supports the Strategic Management Plan goal to improve performance, productivity, and efficiency through SCERS' technology platforms, by contributing to effective management and oversight of those efforts.

**DISCUSSION**

**Project Status Update:** Project implementation is currently under review. SCERS and Linea staff continue to conduct testing and build business procedure for the new PAS workflows. Consequently, vendor discussions and PAS requirement reviews are ongoing. However, additional remediation on data clean-up and system trouble-shooting has challenged the ongoing retirement-application process, has delayed delivery of the member portal, and has deferred the automation of the benefit administration financial transactions.

2019	2020	2021	2022	2023
Phase 1	Phase 2	Phase 2 Closure Phase 3 Prep	Phase 3	Phase 4
<ul style="list-style-type: none"> <li>• Ariel Phase 4A</li> <li>• Basic Workflow</li> </ul>	<ul style="list-style-type: none"> <li>• Ariel Phase 4B/C</li> <li>• Employer Portal</li> </ul>	<ul style="list-style-type: none"> <li>• Phase 2 Post-cutover Remediation and stabilization</li> <li>• Ariel Phase 4D</li> <li>• Benefit Payroll Testing</li> </ul>	<ul style="list-style-type: none"> <li>• Ariel Phase 4D</li> <li>• Benefit Payroll Testing</li> <li>• Benefit Payroll Delivery</li> </ul>	<ul style="list-style-type: none"> <li>• Ariel Phase 4E</li> <li>• Complex Workflow</li> </ul>

## PROJECT COST SUMMARY

### Pension Administration System (PAS) Spending As of March 31, 2022

Pension Administration System (PAS) One-Time Costs	Not to Exceed Amount	Paid To Date	Amount Remaining	% Remaining
LifeWorks Implementation Services	\$ 9,833,000	\$ 7,647,071	\$ 2,185,929	22%
LifeWorks Software Services	\$ 537,600	\$ 537,595	\$ 5	0%
Linea Project Oversight and Analysis	\$ 4,600,000	\$ 4,182,125	\$ 417,876	9%
ICON Data Conversion Services	\$ 1,763,560	\$ 1,659,318	\$ 104,242	6%
<b>Total Vendor Costs</b>	<b>\$ 16,734,160</b>	<b>\$ 14,007,748</b>	<b>\$ 2,726,412</b>	<b>16%</b>
Temporary Help	\$ 1,500,000	\$ -	\$ 1,500,000	<b>100%</b>
<b>Total PAS Cost</b>	<b>\$ 18,234,160</b>	<b>\$ 14,007,748</b>	<b>\$ 4,226,412</b>	<b>23%</b>
<i>Contingency (15% of initial contract max)</i>	<i>\$ 2,311,000</i>	<i>\$ -</i>	<i>\$ 2,311,000</i>	<i>100%</i>
<b>Grand Total- PAS Costs w/ Contingency</b>	<b>\$ 20,545,160</b>	<b>\$ 14,026,108</b>	<b>\$ 6,519,052</b>	<b>32%</b>

## ATTACHMENTS

- Board Order

Prepared by:

/S/

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Margo Allen  
Chief Operations Officer

Reviewed by:

/S/

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Eric Stern  
Chief Executive Officer



# Retirement Board Order

## Sacramento County Employees' Retirement System

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Before the Board of Retirement  
April 20, 2022

AGENDA ITEM:

### Pension Administration System Quarterly Report

THE BOARD OF RETIREMENT hereby accepts the recommendation of staff to receive and file the quarterly report of the Pension Administration System project implementation timeline and budget.

I HEREBY CERTIFY that the above order was passed and adopted on April 20, 2022 by the following vote of the Board of Retirement, to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

ALTERNATES (Present but not voting):

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Richard B. Fowler II  
Board President

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Eric Stern  
Chief Executive Officer and  
Board Secretary