



Board of Retirement Regular Meeting

Sacramento County Employees' Retirement System

Agenda Item 12

MEETING DATE: August 19, 2020

SUBJECT: Proxy Voting Activity Report – Second Quarter 2020

SUBMITTED FOR: Consent Deliberation and Action Receive and File

RECOMMENDATION

Staff recommends the Board receive and file the report summarizing SCERS' proxy voting results for the quarter ending June 30, 2020.

PURPOSE

This item complies with SCERS' Proxy Voting Policy to provide a summary of the results of SCERS' proxy voting activity. This item contributes to the effective management and oversight of investment activities.

SUMMARY

Proxy voting is a way for shareholders to vote on corporate actions when they are not able to attend a company's annual meeting (i.e. vote via proxy). With institutional investors holding highly diversified portfolios, voting via proxy has become standard practice. For example, SCERS has an ownership interest in over 1,300 companies across its domestic and international equity portfolios. Proxy voting is the primary method by which shareholders, as owners of a company, can express their views and influence a company's operations.

Proxy voting rights are considered valuable plan assets. As a fiduciary, SCERS is required to vote proxies in the best interests of plan participants and beneficiaries. SCERS' Proxy Voting Policy authorizes the use of third-party proxy voting service providers to vote proxies for public equity securities.

SCERS utilizes the services of Institutional Shareholder Services, Inc. (ISS) to facilitate the voting of proxies. Proxies are voted to fulfill SCERS' fiduciary duties and in a manner consistent with the long-term interests of plan participants and beneficiaries. The following charts and data summarize the overall proxy voting results for the quarter ending June 30, 2020. The ISS Board Statistics report for the quarter ending June 30, 2020, is provided along with this memo.

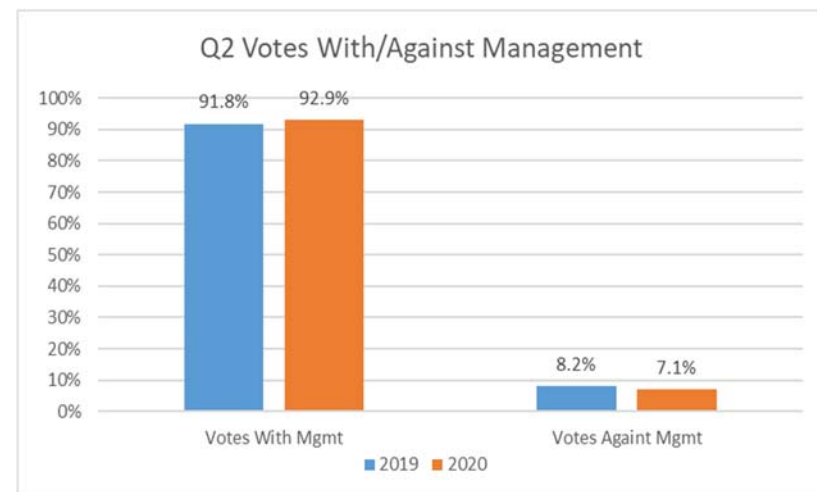
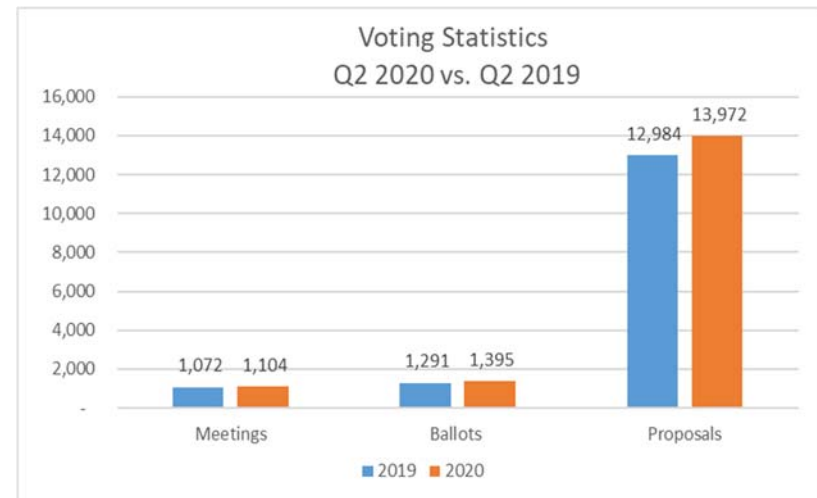
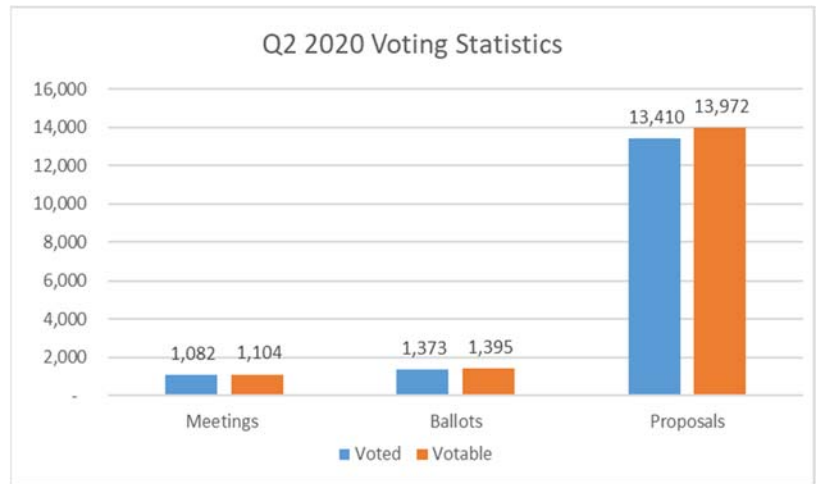
Second Quarter 2020

The second quarter is considered “proxy voting season”, when the vast majority of U.S. based companies hold their annual shareholder meetings. During the second quarter, SCERS voted in 1,082 out of 1,104 votable meetings (98%). The meetings voted on included 1,395 ballots and 13,972 proposals. SCERS voted on over 98% of ballots and 96% of meetings during the quarter. For the meetings not voted on, they were held in foreign countries, Sweden and Denmark, where SCERS does not have the requisite power of attorney necessary to vote the meetings. The number of meetings and ballots voted on during the quarter were slightly higher than the prior year.

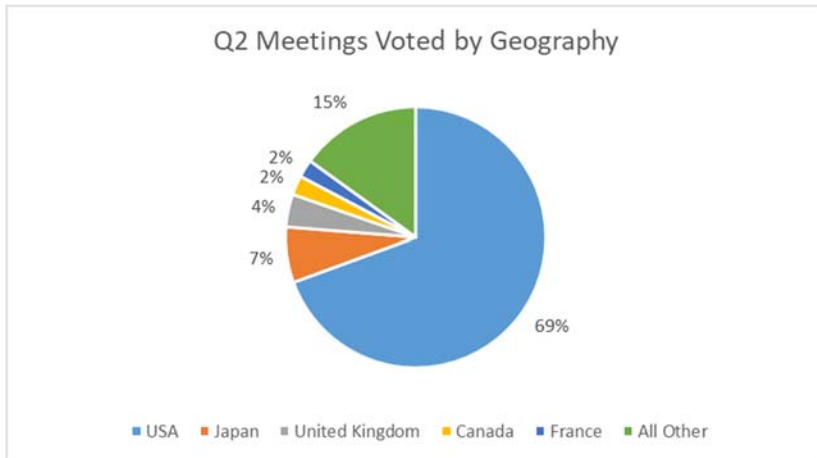
During the first quarter, SCERS voted with management on 92.9% of proposals and voted against management 7.1% of the time. The percentage of votes against management slightly decreased compared to the second quarter of 2019. For the votes against management, most of the votes related to the election of directors or compensation related matters.

There were only two votes during the quarter that required SCERS to take action. In both instances, SCERS was asked to clarify if it is a U.S. or foreign investor.

All votes cast during the quarter were in accordance with SCERS’ approved proxy voting guidelines.



On a geographic basis, 69% of the meetings voted on were for U.S. based companies, followed by Japan (7%) and the United Kingdom (4%). SCERS voted on meetings in 36 countries during the quarter. As noted above, the second quarter is considered proxy voting season in the U.S. and when the majority of proxy votes occur during the year. Therefore, the percentage of U.S. meetings voted on during the quarter was greater than other calendar quarters.



ATTACHMENT

- ISS Board Statistics Report for the quarter ending June 30, 2020.

Prepared by:

/S/

 Brian Miller
 Investment Officer

Reviewed by:

/S/

 Steve Davis
 Chief Investment Officer

/S/

 Eric Stern
 Chief Executive Officer

Board Statistics Report



Parameters Used:
 Location(s): Sacramento County (SCERS)
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 04/01/2020 to 06/30/2020

Meeting Overview

Category	Number	Percentage
Number of votable meetings	1,104	
Number of meetings voted	1,082	98.01%
Number of meetings with at least 1 vote Against, Withhold or Abstain	374	33.88%

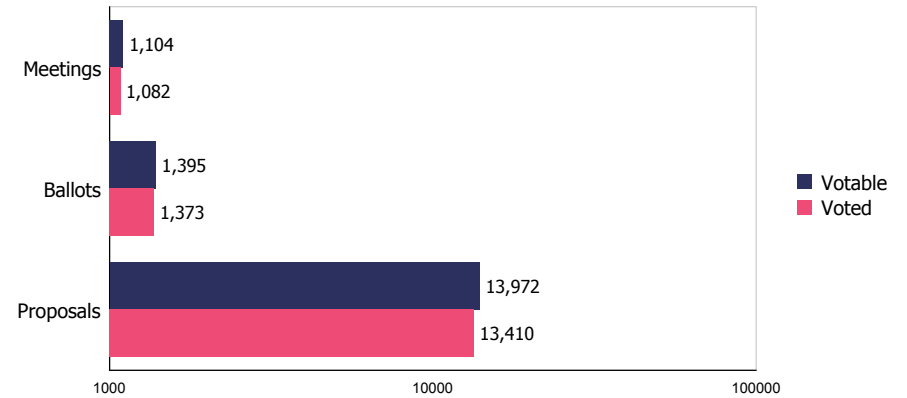
Ballot Overview

Category	Number	Percentage
Number of votable ballots	1,395	
Number of ballots voted	1,373	98.42%

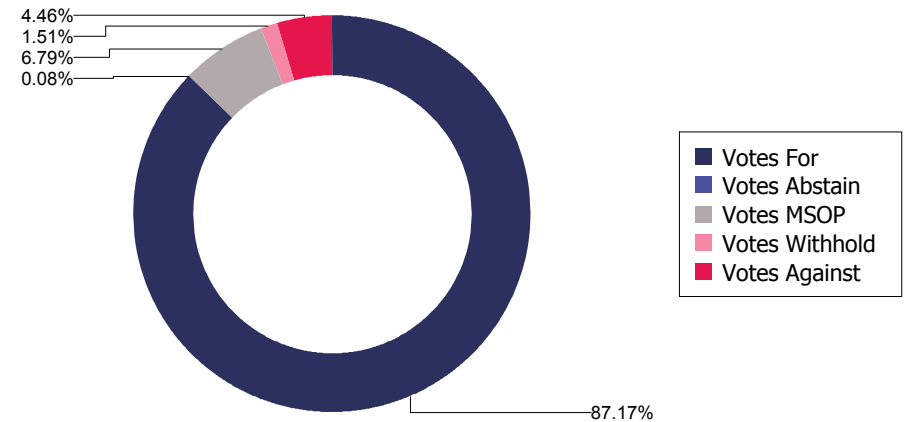
Proposal Overview

Category	Number	Percentage
Number of votable items	13,972	
Number of items voted	13,410	95.98%
Number of votes FOR	12,499	93.21%
Number of votes AGAINST	640	4.77%
Number of votes ABSTAIN	11	0.08%
Number of votes WITHHOLD	216	1.61%
Number of votes on MSOP	973	7.26%
Number of votes One Year	44	0.33%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	13,410	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	12,454	92.87%
Number of votes Against Mgmt	956	7.13%
Number of votes on Shareholder Proposals	405	3.02%

Voting Statistics



Vote Cast Statistics

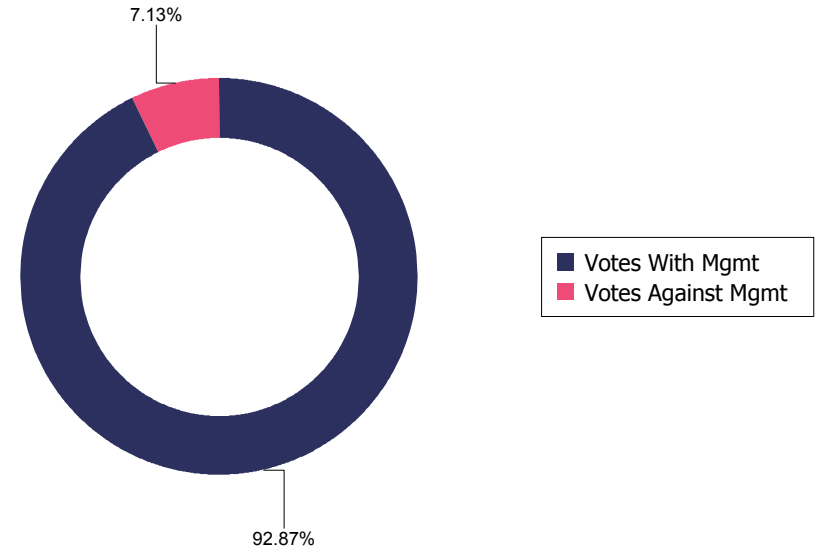


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

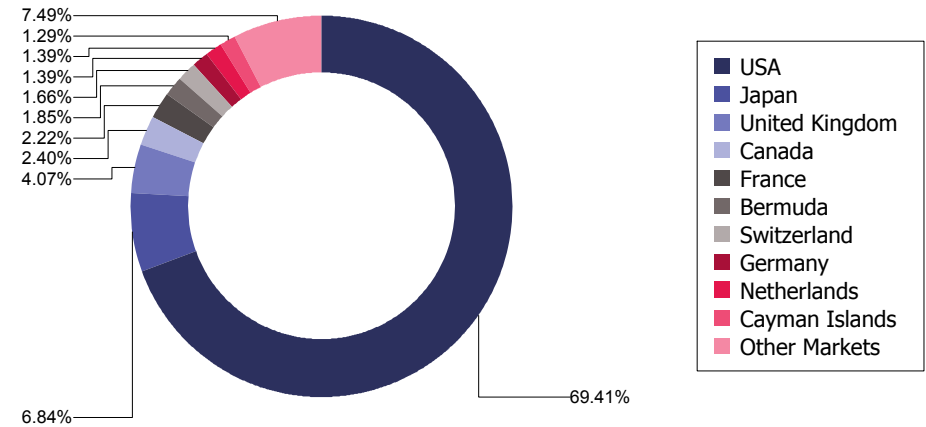
Vote Alignment with Management



Market Breakdown

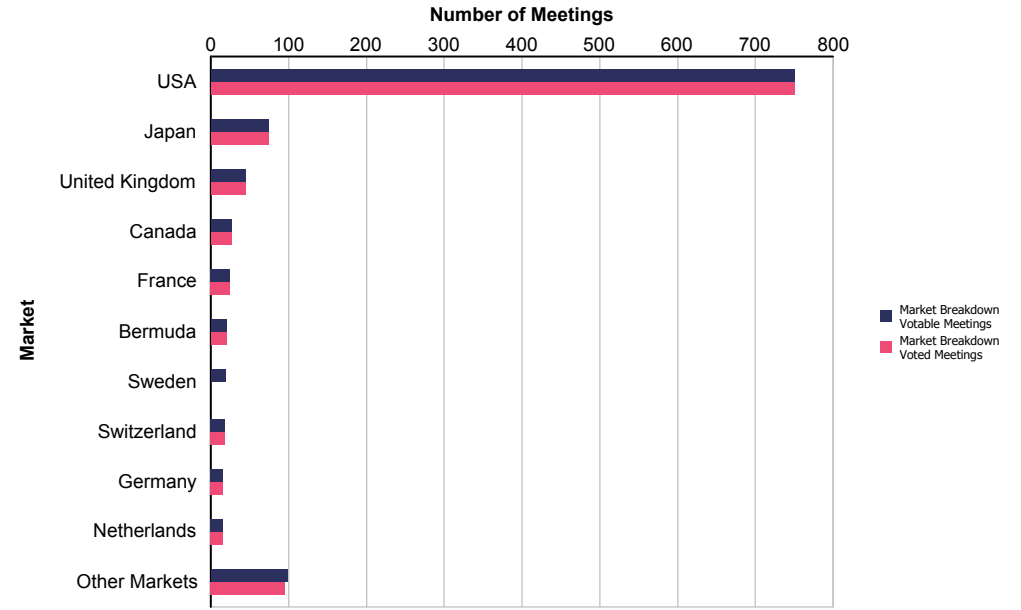
Market	Votable Meetings	Voted Meetings	Percentage
USA	751	751	100.00%
Japan	74	74	100.00%
United Kingdom	44	44	100.00%
Canada	26	26	100.00%
France	24	24	100.00%
Bermuda	20	20	100.00%
Sweden	19	0	0.00%
Switzerland	18	18	100.00%
Germany	15	15	100.00%
Netherlands	15	15	100.00%
Cayman Islands	14	14	100.00%
Ireland	12	12	100.00%
Italy	8	8	100.00%
Spain	8	8	100.00%
Hong Kong	7	7	100.00%
Singapore	6	6	100.00%
Belgium	5	5	100.00%

Meetings Voted by Market



Market Voting Statistics

Market	Votable Meetings	Voted Meetings	Percentage
Denmark	5	2	40.00%
China	4	4	100.00%
Jersey	4	4	100.00%
Luxembourg	3	3	100.00%
Norway	3	3	100.00%
Australia	2	2	100.00%
Finland	2	2	100.00%
Israel	2	2	100.00%
Portugal	2	2	100.00%
Austria	1	1	100.00%
Brazil	1	1	100.00%
Curacao	1	1	100.00%
Faroe Islands	1	1	100.00%
Greece	1	1	100.00%
Guernsey	1	1	100.00%
India	1	1	100.00%
Mexico	1	1	100.00%
New Zealand	1	1	100.00%
Panama	1	1	100.00%
Puerto Rico	1	1	100.00%



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
The Goodyear Tire & Rubber Company	06-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Sempra Energy	05-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Charles A. Koppelman	1
Vornado Realty Trust	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Beyond Meat, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Kathy N. Waller	1
Alexandria Real Estate Equities, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Maria C. Freire	1
United Therapeutics Corporation	26-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Nexity SA	19-May-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Nexity SA	19-May-20	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	1
PAX Global Technology Ltd.	29-May-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
NTT DoCoMo, Inc.	16-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Nakata, Katsumi	1
Burford Capital Ltd.	13-May-20	Guernsey	Elect Director	Directors Related	Re-elect Charles Parkinson as Director	1
Country Garden Services Holdings Company Limited	16-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Sands China Ltd.	19-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Hermes International SCA	24-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SARL, General Manager	1
Bank of America Corporation	22-Apr-20	USA	Company-Specific-Governance-Related	SH-Corp Governance	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Mark B. Rourke	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven Bangert	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven G. Bradshaw	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Dino E. Robusto	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Capital One Financial Corporation	30-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NVR, Inc.	05-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
JPMorgan Chase & Co.	19-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Amend Shareholder Written Consent Provisions	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Arthur Francis Starrs, III	1
Liberty Media Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director David E. Rapley	1
Cognizant Technology Solutions Corporation	02-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Citrix Systems, Inc.	03-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Betsy L. Morgan	1
Zurich Insurance Group AG	01-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Makino Milling Machine Co., Ltd.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Yamaguchi, Jinei	1
Hitachi Capital Corp.	29-Jun-20	Japan	Elect Director	Directors Related	Elect Director Oshima, Koichiro	1
Dassault Systemes SA	26-May-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Delegate Power to the Board to Acquire Certain Assets of Another Company	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Claudia San Pedro	1
JBG SMITH Properties	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven Roth	1
Ryder System, Inc.	01-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Nucor Corporation	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
CVS Health Corporation	14-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Flowserve Corporation	22-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert Greifeld	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Stephen Kaufer	1
Reach Plc	07-May-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
Shenzhen International Holdings Limited	15-May-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Natixis SA	20-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Francois Riah, CEO	1
AerCap Holdings NV	22-Apr-20	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Additional Shares	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Ferrovial SA	16-Apr-20	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
AT&T Inc.	24-Apr-20	USA	Company-Specific-Compensation-Related	SH-Compensation	Improve Guiding Principles of Executive Compensation	1
Ball Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Cathy D. Ross	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Michael T. Dugan	1
lululemon athletica inc.	03-Jun-20	USA	Animal Welfare	SH-Other/misc.	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Olivier Goudet	1
Mylan N.V.	30-Jun-20	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Basic-Fit NV	22-Apr-20	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Julius Baer Gruppe AG	18-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Adobe Inc.	09-Apr-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender Pay Gap	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Susan C. Schwab	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven E. Nell	1
Univar Solutions Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Daniel P. Doheny	1
Uber Technologies, Inc.	11-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Silgan Holdings, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director D. Greg Horrigan	1
Equinor ASA	14-May-20	Norway	Climate Change Action	SH-Health/Environ.	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	1
Nexity SA	19-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
K. Wah International Holdings Limited	03-Jun-20	Bermuda	Elect Director	Directors Related	Elect Francis Lui Yiu Tung as Director	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Philippe Audouin, Member of Management Board	1
M&T Bank Corporation	21-Apr-20	USA	Elect Director	Directors Related	Elect Director Denis J. Salamone	1
Pfizer Inc.	23-Apr-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Paycom Software, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director J.C. Watts, Jr.	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Micheline Chau	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Jack Noonan	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Veronica M. Hagen	1
BrightHouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Irene Chang Britt	1
Pure Storage, Inc.	25-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark Garrett	1
TransDigm Group Incorporated	29-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Bouygues SA	23-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	1
DBS Group Holdings Ltd.	30-Apr-20	Singapore	Elect Director	Directors Related	Elect Ow Foong Pheng as Director	1
A-Living Services Co., Ltd.	15-May-20	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares/Unlisted Foreign Shares/H Shares	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	1
Hermes International SCA	24-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
CK Asset Holdings Limited	14-May-20	Cayman Islands	Elect Director	Directors Related	Elect Chiu Kwok Hung, Justin as Director	1
Edison International	23-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Arthur D. Collins, Jr.	1
Chubb Limited	20-May-20	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Evan G. Greenberg as Board Chairman	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Gregory B. Maffei	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Raymond Svider	1
Caterpillar Inc.	10-Jun-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Regeneron Pharmaceuticals, Inc.	12-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Pegasystems Inc.	23-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Kingboard Holdings Limited	25-May-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Elect Director	Directors Related	Elect Director Seki, Tetsuo	1
Brunello Cucinelli SpA	21-May-20	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Fedone Srl	1
Hermes International SCA	24-Apr-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Elect Director	Directors Related	Reelect Antonio Belloni as Director	1
American National Insurance Company	23-Apr-20	USA	Approve Formation of Holding Company	Reorg. and Mergers	Approve Formation of Holding Company	1
T. Rowe Price Group, Inc.	12-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	1
Fiserv, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
JetBlue Airways Corporation	14-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Facebook, Inc.	27-May-20	USA	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Non-Employee Director Compensation Policy	1
Comcast Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Gerald L. Hassell	1
Glaukos Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Aimee S. Weisner	1
RealPage, Inc.	03-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Activision Blizzard, Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Regeneron Pharmaceuticals, Inc.	12-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Lynn M. Vojvodich	1
Equinor ASA	14-May-20	Norway	Climate Change Action	SH-Health/Environ.	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	1
Jiangnan Group Limited	10-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Tomra Systems ASA	04-May-20	Norway	Elect Directors (Bundled)	Directors Related	Reelect Jan Svensson (Chairman), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	1
China Tower Corp. Ltd.	21-May-20	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect New Capital Structure	1
The Bank of New York Mellon Corporation	15-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director K. Ram Shiram	1
Grocery Outlet Holding Corp.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Erik D. Ragatz	1
IAC/InterActiveCorp	25-Jun-20	USA	Amend Articles Board-Related	Directors Related	Amend Certificate of Incorporation	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Egon Durban	1
The Restaurant Group Plc	19-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
Kardex AG	14-Apr-20	Switzerland	Elect Director	Directors Related	Reelect Ulrich Looser as Director	1
Coca-Cola European Partners Plc	27-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Irial Finan as Director	1
Hermes International SCA	24-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bank of America Corporation	22-Apr-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender Pay Gap	1
Abbott Laboratories	24-Apr-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
The Kraft Heinz Company	07-May-20	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Reduce Supermajority Vote Requirement	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Keith Richman	1
Merck & Co., Inc.	26-May-20	USA	Company-Specific-Governance-Related	SH-Corp Governance	Report on Corporate Tax Savings Allocation	1
Medallia, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Borge Hald	1
Grocery Outlet Holding Corp.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Thomas F. Herman	1
Bouygues SA	23-Apr-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Euronext NV	14-May-20	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy for Management Board	1
Chubu Electric Power Co., Inc.	25-Jun-20	Japan	Phase Out Nuclear Facilities	SH-Health/Environ.	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	1
The Goldman Sachs Group, Inc.	30-Apr-20	USA	Company-Specific-Governance-Related	SH-Corp Governance	Review of Statement on the Purpose of a Corporation	1
Federal Realty Investment Trust	06-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Tempur Sealy International, Inc.	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Oceaneering International, Inc.	08-May-20	USA	Elect Director	Directors Related	Elect Director T. Jay Collins	1
Zendeski, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Michael Curtis	1
Equitable Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Charles G.T. Stonehill	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director R. Bryan Schreier	1
Elanco Animal Health Incorporated	21-May-20	USA	Elect Director	Directors Related	Elect Director Michael J. Harrington	1
GoDaddy Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark Garrett	1
QIAGEN NV	30-Jun-20	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Elect Pascal Lheureux as Director	1
TOKAI RIKKA CO., LTD.	10-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Chida, Minoru	1
NagaCorp Ltd.	24-Apr-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
AT&T Inc.	24-Apr-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Approve Nomination of Employee Representative Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Paycom Software, Inc.	27-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Douglas D. Hawthorne	1
CVS Health Corporation	14-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Amend Shareholder Written Consent Provisions	1
GrafTech International Ltd.	14-May-20	USA	Elect Director	Directors Related	Elect Director David J. Rintoul	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director David A. Varsano	1
Lamar Advertising Company	28-May-20	USA	Elect Director	Directors Related	Elect Director Wendell Reilly	1
Guardant Health, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Samir Kaul	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Larry D. Young	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Simon Patterson	1
Yue Yuen Industrial (Holdings) Ltd.	29-May-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Ohashi, Shigeto	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Gilberto Tomazoni	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Denilson Molina	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director David F. Levi	1
Cable One, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Wallace R. Weitz	1
PayPal Holdings, Inc.	21-May-20	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Adopt Human and Indigenous People's Rights Policy	1
Xerox Holdings Corporation	21-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Southwest Airlines Co.	21-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Aldo C. Zucaro	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Stephen C. Hooley	1
Natera, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Herm Rosenman	1
Digital Realty Trust, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Mary Hogan Preusse	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Ignacio S. Galan	1
Solvay SA	12-May-20	Belgium	Indicate X as Independent Board Member	Directors Related	Indicate Aude Thibaut de Maisieres as Independent Board Member	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Reelect Gerard Ouvrier-Buffet as Director	1
Burford Capital Ltd.	13-May-20	Guernsey	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Articles of Association	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Stephane Roussel, Management Board Member	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Edmund P. Giambastiani, Jr.	1
Wells Fargo & Company	28-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Frederick Onion	1
Equitable Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Bertram L. Scott	1
Liberty Media Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Larry E. Romrell	1
Amazon.com, Inc.	27-May-20	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Promotion Velocity	1
Medallia, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Douglas Leone	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director Joseph J. Grano, Jr.	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Mervin Dunn	1
Lloyds Banking Group Plc	21-May-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
Kingboard Holdings Limited	25-May-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Galenica AG	19-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Nicholas G. Nomicos	1
Hermes International SCA	24-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Corporate Officers	1
Hang Lung Properties Ltd.	29-Apr-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kuehne + Nagel International AG	05-May-20	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	1
Raytheon Technologies Corporation	27-Apr-20	USA	Plant Closures and Outsourcing	SH-Soc./Human Rights	Report on Plant Closures	1
Old National Bancorp	30-Apr-20	USA	Increase Authorized Preferred Stock	Capitalization	Increase Authorized Preferred Stock	1
Colony Capital, Inc.	05-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Gilead Sciences, Inc.	06-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	1
State Street Corporation	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Beyond Meat, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Christopher Isaac "Biz" Stone	1
Amazon.com, Inc.	27-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director G. Michael (Mike) Sievert	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director Douglas A. Cifu	1
The TJX Companies, Inc.	09-Jun-20	USA	Report on Pay Disparity	SH-Compensation	Report on Pay Disparity	1
BGC Partners, Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
K. Wah International Holdings Limited	03-Jun-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Country Garden Services Holdings Company Limited	16-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Hermes International SCA	24-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Dorothee Altmayer as Supervisory Board Member	1
OneMain Holdings, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Peter B. Sinensky	1
Glaukos Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director William J. Link	1
Grocery Outlet Holding Corp.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Kenneth W. Alterman	1
Digital Realty Trust, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Michael A. Coke	1
Howmet Aerospace Inc.	15-Jun-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Roussat	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kardex AG	14-Apr-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ulrich Looser as Member of the Compensation Committee	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	1
Alcon Inc.	06-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Canadian Imperial Bank of Commerce	08-Apr-20	Canada	Board Diversity	SH-Dirs' Related	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Jose Boisjoli	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Charles Bombardier	1
Cigna Corporation	22-Apr-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender Pay Gap	1
Spirit AeroSystems Holdings, Inc.	22-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Adam P. Godfrey	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Andrew H. Tisch	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Sheldon G. Adelson	1
Ford Motor Company	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Qurate Retail, Inc.	21-May-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Xcel Energy Inc.	22-May-20	USA	Miscellaneous -- Environmental & Social Counterproposal	Social Proposal	Report on Costs and Benefits of Climate-Related Activities	1
Chevron Corporation	27-May-20	USA	Establish Environmental/Social Issue Board Committee	SH-Dirs' Related	Establish Board Committee on Climate Risk	1
Comcast Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director David C. Novak	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director William Rainer	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director David Drahi	1
Lincoln National Corporation	11-Jun-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Amend Special Meeting Right Provisions	1
Monolithic Power Systems, Inc.	11-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Arkema SA	19-May-20	France	Elect Director	Directors Related	Reelect Thierry Le Henaff as Director	1
AXA SA	30-Jun-20	France	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Timothy Leary as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Yokogoshi, Yoshitsugu	1
Associated Banc-Corp	28-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Jane J. Wang	1
Planet Fitness, Inc.	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Stephen Spinelli, Jr.	1
Eli Lilly and Company	04-May-20	USA	Animal Testing	SH-Other/misc.	Report on Forced Swim Test	1
frontdoor, inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director Richard P. Fox	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Patrick Drahi	1
W.R. Berkley Corporation	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Jack H. Nusbaum	1
Sanofi	28-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Reelect Daniel Epron as Director	1
The Restaurant Group Plc	19-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	1
Total SA	29-May-20	France	Climate Change Action	SH-Health/Environ.	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	1
Sumitomo Mitsui Financial Group, Inc.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Matsumoto, Masayuki	1
Technogym SpA	23-Apr-20	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service Performance Shares Plan	1
Eurazeo SE	30-Apr-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Nicolas Huet, Member of Management Board	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Paul Salem	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Daniel J. Taylor	1
The Bank of New York Mellon Corporation	15-Apr-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender Pay Gap	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Wells Fargo & Company	28-Apr-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Global Median Gender Pay Gap	1
Liberty Broadband Corporation	19-May-20	USA	Elect Director	Directors Related	Elect Director John E. Welsh, III	1
Devon Energy Corporation	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Marcelo Claure	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Javier Maldonado	1
Jiangnan Group Limited	10-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Approve Retirement Bonuses for Directors and Statutory Auditors	Non-Salary Comp.	Approve Director and Statutory Auditor Retirement Bonus	1
Atlantia SpA	29-May-20	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Avantor, Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Andre Moura	1
Baker Hughes Company	14-May-20	USA	Elect Director	Directors Related	Elect Director John G. Rice	1
CVS Health Corporation	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Universal Health Services, Inc.	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Ricardo Guajardo Touche as Director	1
Eurazeo SE	30-Apr-20	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Michael J. Rietbrock	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Robert Smith	1
Abbott Laboratories	24-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Condoleezza Rice	1
New York Community Bancorp, Inc.	03-Jun-20	USA	Establish Term Limits for Directors	SH-Dirs' Related	Establish Term Limits for Directors	1
The Middleby Corporation	08-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Sean P. Hennessy	1
Royal Dutch Shell Plc	19-May-20	United Kingdom	GHG Emissions	SH-Health/Environ.	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	1
Burford Capital Ltd.	13-May-20	Guernsey	Elect Director	Directors Related	Re-elect Sir Peter Middleton as Director	1
Vivendi SA	20-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Intertek Group Plc	21-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Delegate Power to the Board to Carry Spin-Off Agreements	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Thomas A. Roberts	1
Citigroup Inc.	21-Apr-20	USA	Company-Specific-Governance-Related	SH-Corp Governance	Review on Governance Documents	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director George B. Kaiser	1
Talos Energy Inc.	12-May-20	USA	Elect Director	Directors Related	Elect Director John 'Brad' Juneau	1
Union Pacific Corporation	14-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Etsy, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director M. Michele Burns	1
Walmart Inc.	03-Jun-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt Policy to Include Hourly Associates as Director Candidates	1
Alphabet Inc.	03-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Gerrit Jan Bakker	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Dennis Okhuijsen	1
DaVita Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Evercore Inc.	16-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Pure Storage, Inc.	25-Jun-20	USA	Elect Director	Directors Related	Elect Director John "Coz" Colgrove	1
Nexity SA	19-May-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
PAX Global Technology Ltd.	29-May-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
WH Group Limited	02-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Udo, Atsushi	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Motherson Sumi Systems Limited	27-Jun-20	India	Amend Articles Board-Related	Directors Related	Amend Articles of Association by Addition of New Article No. 115A	1
InterContinental Hotels Group Plc	07-May-20	United Kingdom	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Long Term Incentive Plan	1
Lennar Corporation	07-Apr-20	USA	Elect Director	Directors Related	Elect Director Scott Stowell	1
Charter Communications, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Gregory B. Maffei	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Arne Duncan	1
ManpowerGroup, Inc.	08-May-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Hudson Pacific Properties, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Robert M. Moran, Jr.	1
Incyte Corporation	26-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Comcast Corporation	03-Jun-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Risks Posed by Failing to Prevent Sexual Harassment	1
GoDaddy Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Lee E. Wittlinger	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Alan R. Mulally	1
Netflix, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Jay C. Hoag	1
Netflix, Inc.	04-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wingstop Inc.	08-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Affiliated Managers Group, Inc.	09-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Shenzhen International Holdings Limited	15-May-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
AXA SA	30-Jun-20	France	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Bruno Guy-Wasier as Director	1
Vivendi SA	20-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Management Board Members	1
Technogym SpA	23-Apr-20	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Techtronic Industries Co., Ltd.	15-May-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	1
Danaher Corporation	05-May-20	USA	Elect Director	Directors Related	Elect Director Walter G. Lohr, Jr.	1
3M Company	12-May-20	USA	Report on Pay Disparity	SH-Compensation	Consider Pay Disparity Between Executives and Other Employees	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Northrop Grumman Corporation	20-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	1
The Home Depot, Inc.	21-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Amend Shareholder Written Consent Provisions	1
Chevron Corporation	27-May-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Human Rights Practices	1
Netflix, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Mathias Dopfner	1
The TJX Companies, Inc.	09-Jun-20	USA	Animal Welfare	SH-Other/misc.	Report on Animal Welfare	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Anna-Lena Kamenetzky	1
WH Group Limited	02-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Cedric de Baillencourt, Management Board Member	1
Eurazeo SE	30-Apr-20	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	1
Knorr-Bremse AG	30-Jun-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Thomas Enders to the Supervisory Board	1
Hermes International SCA	24-Apr-20	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
Chubu Electric Power Co., Inc.	25-Jun-20	Japan	Phase Out Nuclear Facilities	SH-Health/Environ.	Amend Articles to Prohibit Financial Support to Japan Atomic Power Company	1
Advanced Micro Devices, Inc.	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
frontdoor, inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director Brian P. McAndrews	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Irwin Chafetz	1
Facebook, Inc.	27-May-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Median Gender/Racial Pay Gap	1
Equinix, Inc.	18-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Credit Suisse Group AG	30-Apr-20	Switzerland	Other Business	Routine/Business	Additional Voting Instructions - Shareholder Proposals (Voting)	1
ACS Actividades de Construccion y Servicios SA	07-May-20	Spain	Elect Director	Directors Related	Reelect Mariano Hernandez Herreros as Director	1
National Bank of Canada	24-Apr-20	Canada	Increase Disclosure of Executive Compensation	SH-Compensation	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
ENGIE SA	14-May-20	France	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	1
Hermes International SCA	24-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
CSX Corporation	06-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Douglas Emmett, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Virginia A. McFerran	1
Athene Holding Ltd.	02-Jun-20	Bermuda	Elect Director	Directors Related	Elect Director Arthur Wrubel	1
Athene Holding Ltd.	02-Jun-20	Bermuda	Elect Director	Directors Related	Elect Director Fehmi Zeko	1
Nu Skin Enterprises, Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Zheqing (Simon) Shen	1
Comcast Corporation	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
Netflix, Inc.	04-Jun-20	USA	Miscellaneous -- Environmental & Social Counterproposal	Social Proposal	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Jay C. Hoag	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Dexter Goei	1
Lee & Man Paper Manufacturing Limited	24-Apr-20	Cayman Islands	Elect Director	Directors Related	Elect Chau Shing Yim David as Director	1
Credit Agricole SA	13-May-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	1
Bakkafrost P/F	03-Apr-20	Faroe Islands	Elect Directors (Bundled)	Directors Related	Reelect Johannes Jensen, Annika Frederiksberg, Einar Wathne, Oystein Sandvik and Teitur Samuelsen as Directors	1
Summerset Group Holdings Ltd.	29-Apr-20	New Zealand	Elect Director	Directors Related	Elect Rob Campbell as Director	1
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Imazato, Eisaku	1
Eurazeo SE	30-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Jean-Charles Decaux as Supervisory Board Member	1
Hang Lung Properties Ltd.	29-Apr-20	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
IQVIA Holdings Inc.	06-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Mary P. DePrey	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Benjamin J. Tisch	1
Las Vegas Sands Corp.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Southwest Airlines Co.	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Exxon Mobil Corporation	27-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Etsy, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director Josh Silverman	1
Smartsheet Inc.	17-Jun-20	USA	Elect Director	Directors Related	Elect Director James N. White	1
GlaxoSmithKline Plc	06-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Bayerische Motoren Werke AG	14-May-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Norbert Reithofer to the Supervisory Board	1
Nexity SA	19-May-20	France	Elect Director	Directors Related	Reelect Jerome Grivet as Director	1
Coca-Cola European Partners Plc	27-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Mario Rotlant Sola as Director	1
ESR Cayman Ltd.	03-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Jardine Matheson Holdings Ltd.	07-May-20	Bermuda	Elect Director	Directors Related	Re-elect Adam Keswick as Director	1
Keppel REIT	04-Jun-20	Singapore	Elect Director	Directors Related	Elect Christina Tan as Director	1
Swire Properties Ltd.	22-Jun-20	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
The Coca-Cola Company	22-Apr-20	USA	Product Toxicity and Safety	SH-Health/Environ.	Report on the Health Impacts and Risks of Sugar in the Company's Products	1
The Chemours Company	28-Apr-20	USA	Establish Other Governance Board Committee	SH-Dirs' Related	Establish Board Advisory Position	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Andre Nogueira de Souza	1
The Goldman Sachs Group, Inc.	30-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
United Rentals, Inc.	07-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
JPMorgan Chase & Co.	19-May-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
OneMain Holdings, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Roy A. Guthrie	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Equitable Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Kristi A. Matus	1
BlackRock, Inc.	21-May-20	USA	Company-Specific-Governance-Related	SH-Corp Governance	Report on the Statement on the Purpose of a Corporation	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Charles J. Kovaleski	1
Facebook, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Marc L. Andreessen	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark Mullen	1
Impinj, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Gregory Sessler	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Ben Horowitz	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert J. Gamgort	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Dirk Van de Put	1
Yue Yuen Industrial (Holdings) Ltd.	29-May-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Amplifon SpA	24-Apr-20	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Honeywell International Inc.	27-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Seaboard Corporation	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven J. Bresky	1
Noble Energy, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director James E. Craddock	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director R. Stanton Dodge	1
Danaher Corporation	05-May-20	USA	Elect Director	Directors Related	Elect Director John T. Schwieters	1
Talos Energy Inc.	12-May-20	USA	Elect Director	Directors Related	Elect Director Donald R. Kendall, Jr.	1
Elanco Animal Health Incorporated	21-May-20	USA	Elect Director	Directors Related	Elect Director Deborah T. Kochevar	1
Facebook, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Peter A. Thiel	1
Chevron Corporation	27-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Etsy, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director Fred Wilson	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Pedro Azagra Blazquez	1
Pure Storage, Inc.	25-Jun-20	USA	Elect Director	Directors Related	Elect Director Roxanne Taylor	1
QIAGEN NV	30-Jun-20	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
AXA SA	30-Jun-20	France	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Jerome Amouyal as Director	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Corey I. Sanders	1
Charter Communications, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven A. Miron	1
Eli Lilly and Company	04-May-20	USA	Elect Director	Directors Related	Elect Director Michael L. Eskew	1
Lee & Man Paper Manufacturing Limited	24-Apr-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
NS Solutions Corp.	19-Jun-20	Japan	Elect Director	Directors Related	Elect Director Morita, Hiroyuki	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Joseph Robbins	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Elect Director	Directors Related	Reelect Delphine Arnault as Director	1
Capital & Counties Properties Plc	01-May-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Eli Lilly and Company	04-May-20	USA	Adopt a Policy on Ideological Board Diversity	Social Proposal	Disclose Board Matrix Including Ideological Perspectives	1
Nielsen Holdings plc	12-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Exxon Mobil Corporation	27-May-20	USA	Miscellaneous -- Environmental & Social Counterproposal	Social Proposal	Report on Costs & Benefits of Climate-Related Expenditures	1
Facebook, Inc.	27-May-20	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience	1
Alphabet Inc.	03-Jun-20	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Whistleblower Policies and Practices	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Michael S. Graff	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Ellen J. Kullman	1
Nordea Bank Abp	28-May-20	Finland	Elect Directors (Bundled)	Directors Related	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Tesco Plc	26-Jun-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Kardex AG	14-Apr-20	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	1
AK Medical Holdings Limited	15-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Hammerson Plc	28-Apr-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
Loews Corporation	12-May-20	USA	Elect Director	Directors Related	Elect Director Walter L. Harris	1
Facebook, Inc.	27-May-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Civil and Human Rights Risk Assessment	1
Arista Networks, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Nikos Theodosopoulos	1
Watsco, Inc.	01-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Brighthouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Paul M. Wetzel	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Charles Stewart	1
Monolithic Power Systems, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director James C. Moyer	1
Gates Industrial Corporation plc	22-Jun-20	United Kingdom	Elect Director	Directors Related	Elect Director Julia C. Kahr	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Gerhard Pleuhs	1
ACS Actividades de Construcción y Servicios SA	07-May-20	Spain	Elect Director	Directors Related	Reelect Javier Echenique Landiribar as Director	1
CK Hutchison Holdings Limited	14-May-20	Cayman Islands	Elect Director	Directors Related	Elect Kam Hing Lam as Director	1
NagaCorp Ltd.	24-Apr-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
ENGIE SA	14-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Karl Gernandt as Member of the Compensation Committee	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Appoint Censor(s)	Routine/Business	Appoint Lord Powell of Bayswater as Censor	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Antonio Belloni, Vice-CEO	1
Seaboard Corporation	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Paul M. Squires	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Jack E. Finley	1
Marathon Petroleum Corporation	29-Apr-20	USA	Link Executive Pay to Social Criteria	SH-Compensation	Report on Integrating Community Impacts Into Executive Compensation Program	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director James S. Tisch	1
Arthur J. Gallagher & Co.	12-May-20	USA	Board Diversity	SH-Dirs' Related	Adopt a Policy on Board Diversity	1
XPO Logistics, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Gail Landis	1
Universal Health Services, Inc.	20-May-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Xerox Holdings Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Cheryl Gordon Krongard	1
McDonald's Corporation	21-May-20	USA	Product Toxicity and Safety	SH-Health/Environ.	Report on Sugar and Public Health	1
Urban Outfitters, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director Harry S. Cherken, Jr.	1
GoDaddy Inc.	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
RingCentral, Inc.	05-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
W.R. Berkley Corporation	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark L. Shapiro	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Peter Harf	1
Taylor Wimpey Plc	23-Apr-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
A-Living Services Co., Ltd.	15-May-20	China	Elect Director	Directors Related	Elect Wan Kam To as Director	1
ENGIE SA	14-May-20	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director John A. Swainson	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director David F. Griffin	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Karenann Terrell	1
Floor & Decor Holdings, Inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director David B. Kaplan	1
GrafTech International Ltd.	14-May-20	USA	Elect Director	Directors Related	Elect Director David Gregory	1
Kansas City Southern	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Amazon.com, Inc.	27-May-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Reducing Environmental and Health Harms to Communities of Color	1
Gates Industrial Corporation plc	22-Jun-20	United Kingdom	Elect Director	Directors Related	Elect Director Neil P. Simpkins	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
CK Hutchison Holdings Limited	14-May-20	Cayman Islands	Elect Director	Directors Related	Elect Edith Shih as Director	1
Equinor ASA	14-May-20	Norway	Renewable Energy	SH-Health/Environ.	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	1
Makino Milling Machine Co., Ltd.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Nakashima, Jiro	1
Basic-Fit NV	22-Apr-20	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Approve Revised Remuneration Policy for Management Board Members	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Simon Gillham, Management Board Member	1
First Hawaiian, Inc.	22-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director James L. Welch	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Stanley A. Lybarger	1
CNA Financial Corporation	29-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Kraft Heinz Company	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hudson Pacific Properties, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Barry A. Porter	1
Xerox Holdings Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Jonathan Christodoro	1
Anaplan, Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Susan L. Bostrom	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Raphael Kubler	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director M. Greg O'Hara	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Mahesh Aditya	1
Hino Motors, Ltd.	22-Jun-20	Japan	Elect Director	Directors Related	Elect Director Ichihashi, Yasuhiko	1
China Resources Cement Holdings Ltd.	29-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Knorr-Bremse AG	30-Jun-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Heinz Thiele to the Supervisory Board	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Air Canada	25-Jun-20	Canada	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	Preferred/Bondholder	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	1
Japan Airport Terminal Co., Ltd.	25-Jun-20	Japan	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Approve Takeover Defense Plan (Poison Pill)	1
E*TRADE Financial Corporation	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Mondelez International, Inc.	13-May-20	USA	Report on Pay Disparity	SH-Compensation	Consider Pay Disparity Between Executives and Other Employees	1
DuPont de Nemours, Inc.	27-May-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Approve Creation of an Employee Board Advisory Position	1
DocuSign, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Cynthia Gaylor	1
Alphabet Inc.	03-Jun-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
BrightHouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Eileen A. Mallesch	1
Smartsheet Inc.	17-Jun-20	USA	Elect Director	Directors Related	Elect Director Geoffrey T. Barker	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Elect Philippe de Waal as Director	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Amend Ordinary Business Items	SH-Routine/Business	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Shareholder Proponents	1
Brunello Cucinelli SpA	21-May-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Coca-Cola European Partners Plc	27-May-20	United Kingdom	Waive Requirement for Mandatory Offer to All Shareholders	Reorg. and Mergers	Approve Waiver on Tender-Bid Requirement	1
LVMH Moët Hennessy Louis Vuitton SE	30-Jun-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Bernard Arnault, Chairman and CEO	1
MERLIN Properties SOCIMI SA	16-Jun-20	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Chubu Electric Power Co., Inc.	25-Jun-20	Japan	Phase Out Nuclear Facilities	SH-Health/Environ.	Amend Articles to Terminate Contracts to Purchase Electricity Generated with Nuclear Power from Other Companies	1
Pfizer Inc.	23-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Ball Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director John A. Hayes	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kohl's Corporation	13-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Floor & Decor Holdings, Inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director Peter M. Starrett	1
Everbridge, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Cheryl Francis	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Amend Ordinary Business Items	SH-Routine/Business	Amend Articles to Establish Point of Contact for Whistleblowing	1
SoftwareONE Holding AG	14-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Williams Companies, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Stephen W. Bergstrom	1
AbbVie Inc.	08-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Everbridge, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Jaime Ellertson	1
Westlake Chemical Corporation	15-May-20	USA	Elect Director	Directors Related	Elect Director Dorothy C. Jenkins	1
DaVita Inc.	11-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
QIAGEN NV	30-Jun-20	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Adopt Remuneration Policy for Management Board	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Philippe Marien	1
Swiss Life Holding AG	28-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Leonardo SpA	20-May-20	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Ministry of Economy and Finance	1
Teck Resources Limited	21-Apr-20	Canada	Elect Director	Directors Related	Elect Director Quan Chong	1
Hermes International SCA	24-Apr-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Jefferies Financial Group Inc.	17-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Charles D. Forman	1
Vornado Realty Trust	14-May-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Robert J. Mylod, Jr.	1
Beyond Meat, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Seth Goldman	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Brian P. Anderson	1
Black Knight, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Richard N. Massey	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
United Laboratories International Holdings Limited	29-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
AXA SA	30-Jun-20	France	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Bamba Sall as Director	1
Amplifon SpA	24-Apr-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
HelloFresh SE	30-Jun-20	Germany	Amend Articles Board-Related	Directors Related	Amend Articles Re: Supervisory Board Term of Office	1
Gecina SA	23-Apr-20	France	Approve Modification in Share Ownership Disclosure Threshold	Antitakeover Related	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	1
Hewlett Packard Enterprise Company	01-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Lazard Ltd	28-Apr-20	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Univar Solutions Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Joan Braca	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Arnold L. Steiner	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Fabien Simon	1
Hino Motors, Ltd.	22-Jun-20	Japan	Elect Director	Directors Related	Elect Director Shimo, Yoshio	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Francisco Garza Zambrano as Director	1
Amplifon SpA	24-Apr-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Beiersdorf AG	29-Apr-20	Germany	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	1
Edwards Lifesciences Corporation	07-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Robert G. Goldstein	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Robin Diamonte	1
Xerox Holdings Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Scott Letier	1
Howmet Aerospace Inc.	15-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Element Solutions Inc	16-Jun-20	USA	Elect Director	Directors Related	Elect Director E. Stanley O'Neal	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Shellye Archambeau	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Bouygues SA	23-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
DBS Group Holdings Ltd.	30-Apr-20	Singapore	Elect Director	Directors Related	Elect Peter Seah Lim Huat as Director	1
Enel SpA	14-May-20	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Ministry of Economy and Finance	1
Nomura Holdings, Inc.	23-Jun-20	Japan	Elect Director	Directors Related	Elect Director Sono, Mari	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Elect Director	Directors Related	Elect Director Yamamoto, Masami	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Hamada, Norio	1
Mitsubishi UFJ Financial Group, Inc.	29-Jun-20	Japan	Elect Director	Directors Related	Elect Director Nomoto, Hirofumi	1
Tecan Group AG	07-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Sands China Ltd.	19-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Loblaw Companies Limited	30-Apr-20	Canada	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Responsibility for Human Rights Risk Assessment, Mitigation and Prevention, Policy Formulation and Adoption	1
Nestle SA	23-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Motorola Solutions, Inc.	11-May-20	USA	Elect Director	Directors Related	Elect Director Egon P. Durban	1
Zendesk, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Mikkel Svane	1
Avalara, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director Chelsea Stoner	1
Taylor Wimpey Plc	23-Apr-20	United Kingdom	Approve Special/Interim Dividends	Routine/Business	Approve Special Dividend	1
ORIX Corp.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Watanabe, Hiroshi	1
Canadian Imperial Bank of Commerce	08-Apr-20	Canada	Limit Executive Compensation	SH-Compensation	SP 1: Approve Disclosure of Compensation Ratio	1
Air Canada	25-Jun-20	Canada	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	Preferred/Bondholder	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Leah Johnson	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Boston Scientific Corporation	07-May-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Report on Non-Management Employee Representation on the Board of Directors	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Girish Lakshman	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Thorsten Langheim	1
Alexandria Real Estate Equities, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director James P. Cain	1
Zillow Group, Inc.	09-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Patrick Grady	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Santiago Martinez Garrido	1
Mylan N.V.	30-Jun-20	Netherlands	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
Natixis SA	20-May-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Francois Riah, CEO	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Rasmus Christiansen as Director	1
Vivendi SA	20-Apr-20	France	Authorize Directed Share Repurchase Program	Capitalization	Authorize Specific Buyback Program and Cancellation of Repurchased Share	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Virginie Morgon, Chairman of the Management Board	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Elect Director	Directors Related	Elect Lee Ka-kit as Director	1
GLP-J REIT	28-May-20	Japan	Elect Director	Directors Related	Elect Supervisory Director Inoue, Toraki	1
Nielsen Holdings plc	12-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
Norfolk Southern Corporation	14-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
FBL Financial Group, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Paul A. Juffer	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Lewis Kramer	1
Kilroy Realty Corporation	19-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chubb Limited	20-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Andrew W. Houston	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director John F. (Jack) Sandner	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Manon Brouillette	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Oktta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert L. Dixon, Jr.	1
ServiceNow, Inc.	17-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Jose Angel Marra Rodriguez	1
Smurfit Kappa Group Plc	30-Apr-20	Ireland	Approve Dividends	Routine/Business	Approve Final Dividend	1
AXA SA	30-Jun-20	France	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Constance Reschke as Director	1
boohoo group Plc	19-Jun-20	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Globant SA	03-Apr-20	Luxembourg	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Article 10.2 of the Articles of Association	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Daniel J. Sullivan	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director E.C. Richards	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
MGM Resorts International	06-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Everbridge, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Sharon Rowlands	1
Elanco Animal Health Incorporated	21-May-20	USA	Elect Director	Directors Related	Elect Director Kirk P. McDonald	1
Arista Networks, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Mark B. Templeton	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Srinu Gopalan	1
T-Mobile US, Inc.	04-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wingstop Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Lynn Crump-Caine	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Bouygues	1
China Resources Cement Holdings Ltd.	29-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Melexis NV	12-May-20	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report for Fiscal Year 2019	1
Brunello Cucinelli SpA	21-May-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Brunello Cucinelli SpA	21-May-20	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Fedone Srl	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Herve Philippe, Management Board Member	1
Hermes International SCA	24-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Eric de Seynes as Supervisory Board Member	1
Jardine Matheson Holdings Ltd.	07-May-20	Bermuda	Elect Director	Directors Related	Re-elect Anthony Nightingale as Director	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director James R. Giertz	1
The Boeing Company	27-Apr-20	USA	Adopt a Policy on Ideological Board Diversity	Social Proposal	Require Director Nominee Qualifications	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Chester E. Cadieux, III	1
JPMorgan Chase & Co.	19-May-20	USA	Charitable Contributions	SH-Other/misc.	Report on Charitable Contributions	1
CenturyLink, Inc.	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Stephen A. Ferriss	1
Baloise Holding AG	24-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Eurazeo SE	30-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Louis Laporte	1
Chubu Electric Power Co., Inc.	25-Jun-20	Japan	Phase Out Nuclear Facilities	SH-Health/Environ.	Amend Articles to Exit from Nuclear Power Generation Business	1
Mitsubishi Estate Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Egami, Setsuko	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director E. Carey Joullian, IV	1
Moderna, Inc.	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Paul Sagan	1
Talos Energy Inc.	12-May-20	USA	Elect Director	Directors Related	Elect Director Timothy S. Duncan	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Craig R. Smiddy	1
Netflix, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Reed Hastings	1
Nexity SA	19-May-20	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Luis Chico Pardo as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vivendi SA	20-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman of Management Board	1
Keppel DC REIT	01-Jun-20	Singapore	Elect Director	Directors Related	Elect Christina Tan as Director	1
The AES Corporation	23-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Robert W. Grubbs	1
Paycom Software, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Janet B. Haugen	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Pradman P. Kaul	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director William D. Wade	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Lloyd Frink	1
Exxon Mobil Corporation	27-May-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Risks of Petrochemical Operations in Flood Prone Areas	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Donald D. Snyder	1
Reach Plc	07-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Steve Hatch as Director	1
Aviva Plc	26-May-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend (Withdrawn)	1
ATOS SE	16-Jun-20	France	Elect Director	Directors Related	Reelect Nicolas Bazire as Director	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Gerard P. Clancy	1
Altria Group, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Targa Resources Corp.	19-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Walmart Inc.	03-Jun-20	USA	Prepare Report on Health Care Reform	SH-Health/Environ.	Report on Supplier Antibiotics Use Standards	1
Digital Realty Trust, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director William G. LaPerch	1
Expedia Group, Inc.	10-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Nexity SA	19-May-20	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Capital	1
Siegfried Holding AG	17-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	1
Knorr-Bremse AG	30-Jun-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Theodor Weimer to the Supervisory Board	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Spotify Technology SA	22-Apr-20	Luxembourg	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors	1
BorgWarner Inc.	29-Apr-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Stryker Corporation	05-May-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Report on Non-Management Employee Representation on the Board of Directors	1
Cummins Inc.	12-May-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
Advance Auto Parts, Inc.	15-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Westlake Chemical Corporation	15-May-20	USA	Elect Director	Directors Related	Elect Director Marius A. Haas	1
Bunge Limited	21-May-20	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Michael S. Dell	1
Natixis SA	20-May-20	France	Elect Director	Directors Related	Reelect Sylvie Garcelon as Director	1
Lloyds Banking Group Plc	21-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Lenzing AG	18-Jun-20	Austria	Elect Supervisory Board Member	Directors Related	Elect Franz Gasselsberger as Supervisory Board Member	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Kamoya, Yoshiaki	1
Vivendi SA	20-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Yannick Bollere as Supervisory Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	1
Technogym SpA	23-Apr-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Canadian Imperial Bank of Commerce	08-Apr-20	Canada	Data Security, Privacy, and Internet Issues	SH-Soc./Human Rights	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Ardagh Group SA	22-Apr-20	Luxembourg	Elect Director	Directors Related	Reelect Paul Coulson as Class I Director	1
Hawaiian Holdings, Inc.	13-May-20	USA	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	Preferred/Bondholder	Please Check if Owner of Record is Not a U.S. Citizen	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Intel Corporation	14-May-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Global Median Gender/Racial Pay Gap	1
Paramount Group, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Mark Patterson	1
Agios Pharmaceuticals, Inc.	28-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Lincoln National Corporation	11-Jun-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
bluebird bio, Inc.	18-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director John Baldacci	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert J. Small	1
Credit Agricole SA	13-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO	1
Nexity SA	19-May-20	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	1
A-Living Services Co., Ltd.	15-May-20	China	Elect Director	Directors Related	Elect Wei Xianzhong as Director	1
InterContinental Hotels Group Plc	07-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Globant SA	03-Apr-20	Luxembourg	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Citigroup Inc.	21-Apr-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Pfizer Inc.	23-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
CenterPoint Energy, Inc.	24-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director George Jamieson	1
JPMorgan Chase & Co.	19-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Donald W. Blair	1
Twitter, Inc.	27-May-20	USA	Miscellaneous -- Environmental & Social Counterproposal	Social Proposal	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	1
UnitedHealth Group Incorporated	01-Jun-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
GoDaddy Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Ryan Roslansky	1
nLIGHT, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Raymond Link	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Albert E. Rosenthaler	1
Impinj, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Chris Diorio	1
Enel SpA	14-May-20	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Frederic Crepin, Management Board Member	1
Berkshire Hathaway Inc.	02-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Gilead Sciences, Inc.	06-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Empire State Realty Trust, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Kay G. Priestly	1
Comcast Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Edward D. Breen	1
Switch, Inc.	12-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Bouygues SA	23-Apr-20	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	1
Lee & Man Paper Manufacturing Limited	24-Apr-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
The Restaurant Group Plc	19-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	1
Lenzing AG	18-Jun-20	Austria	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
AK Medical Holdings Limited	15-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Global Payments Inc.	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Robert H.B. Baldwin, Jr.	1
Avantor, Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Jonathan Peacock	1
Nielsen Holdings plc	12-May-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Floor & Decor Holdings, Inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director George Vincent West	1
Intel Corporation	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Patrick Dumont	1
Union Pacific Corporation	14-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Change	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Masimo Corporation	29-May-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Zareh Sarrafian	1
Hitachi Capital Corp.	29-Jun-20	Japan	Elect Director	Directors Related	Elect Director Hasegawa, Masahiko	1
VAT Group AG	14-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	1
Intuitive Surgical, Inc.	23-Apr-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Danaher Corporation	05-May-20	USA	Elect Director	Directors Related	Elect Director Teri List-Stoll	1
FBL Financial Group, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Daniel D. Pitcher	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Fredricka Taubitz	1
Natera, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Jonathan Sheena	1
W.R. Berkley Corporation	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Maria Luisa Ferre	1
Equinor ASA	14-May-20	Norway	Approve Equity Plan Financing	Non-Salary Comp.	Approve Equity Plan Financing	1
Leonardo SpA	20-May-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Lenzing AG	18-Jun-20	Austria	Elect Supervisory Board Member	Directors Related	Elect Patrick Pruegger as Supervisory Board Member	1
Tecan Group AG	07-Apr-20	Switzerland	Elect Director	Directors Related	Reelect Lars Holmqvist as Director	1
VAT Group AG	14-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	1
General Electric Company	05-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Motorola Solutions, Inc.	11-May-20	USA	Elect Director	Directors Related	Elect Director Gregory K. Mondre	1
Qurate Retail, Inc.	21-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Amazon.com, Inc.	27-May-20	USA	Miscellaneous -- Environmental & Social Counterproposal	Social Proposal	Report on Viewpoint Discrimination	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Christian P. Illek	1
Zillow Group, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Gregory B. Maffei	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Equinor ASA	14-May-20	Norway	Animal Welfare	SH-Other/misc.	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	1
Lloyds Banking Group Plc	21-May-20	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Share Plan	1
Beiersdorf AG	29-Apr-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Wolfgang Herz to the Supervisory Board	1
Atlantia SpA	29-May-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Ronald A. Williams	1
Ball Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Stuart A. Taylor, II	1
GCI Liberty, Inc.	19-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hudson Pacific Properties, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Andrea Wong	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Paul E. Jacobs	1
Amazon.com, Inc.	27-May-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Global Median Gender/Racial Pay Gap	1
Fidelity National Information Services, Inc.	28-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Anaplan, Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Sandesh Patnam	1
Alphabet Inc.	03-Jun-20	USA	Amend Articles Board-Related	SH-Dirs' Related	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	1
BrightHouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Diane E. Offereins	1
Monolithic Power Systems, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director Victor K. Lee	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Kim Sheehy	1
UBS Group AG	29-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Elect Pierre Cambefort as Director	1
Enel SpA	14-May-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Nexity SA	19-May-20	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Amend Ordinary Business Items	SH-Routine/Business	Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Business Partners	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kuehne + Nagel International AG	05-May-20	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5 Million	1
Moderna, Inc.	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Stephen Berenson	1
Kohl's Corporation	13-May-20	USA	Animal Welfare	SH-Other/misc.	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	1
Amgen Inc.	19-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
nLIGHT, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Geoffrey Moore	1
Alexandria Real Estate Equities, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director John L. Atkins, III	1
Guardant Health, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Ian Clark	1
ACS Actividades de Construcción y Servicios SA	07-May-20	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Nexity SA	19-May-20	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	1
Berkshire Hathaway Inc.	02-May-20	USA	Board Diversity	SH-Dirs' Related	Adopt a Policy on Board Diversity	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Normand A. Boulanger	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Michael J. Zamkow	1
Service Properties Trust	10-Jun-20	USA	Elect Director	Directors Related	Elect Director John L. Harrington	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Jose Sainz Armada	1
K. Wah International Holdings Limited	03-Jun-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Nakamura, Koji	1
United Laboratories International Holdings Limited	29-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
AXA SA	30-Jun-20	France	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Ashitkumar Shah as Director	1
Kardex AG	14-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Informa Plc	12-Jun-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Murata Manufacturing Co. Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Yamamoto, Takatoshi	1
Ferrovial SA	16-Apr-20	Spain	Approve Sale of Company Assets	Reorg. and Mergers	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	1
Liberty Broadband Corporation	19-May-20	USA	Elect Director	Directors Related	Elect Director John C. Malone	1
The Southern Company	27-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Timotheus Hottges	1
nLIGHT, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Bandel Carano	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Bryan Wolf	1
Element Solutions Inc	16-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Swiss Re AG	17-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Barclays Plc	07-May-20	United Kingdom	Company-Specific -- Shareholder Miscellaneous	SH-Other/misc.	Approve ShareAction Requisitioned Resolution	1
VAT Group AG	14-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Brunello Cucinelli SpA	21-May-20	Italy	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Brunello Cucinelli as Board Chair	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Millet, Member of Management Board	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Joshua Bekenstein	1
Chubu Electric Power Co., Inc.	25-Jun-20	Japan	GHG Emissions	SH-Health/Environ.	Amend Articles to Ban Procurement of Electricity Generated with Coal-Fired Power	1
OUTFRONT Media Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Joseph H. Wender	1
BGC Partners, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director Howard W. Lutnick	1
Equinor ASA	14-May-20	Norway	Company-Specific -- Miscellaneous	SH-Routine/Business	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	1
D/S Norden A/S	23-Jun-20	Denmark	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Articles Re: Allow Electronic General Meetings	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Aurelio Perez Alonso as Director	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Management Board Member	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Gilles Alix, Management Board Member	1
NCR Corporation	21-Apr-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Kenneth I. Siegel	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Charles W. Ergen	1
American Express Company	05-May-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
Invesco Ltd.	14-May-20	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Douglas Emmett, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Christopher H. Anderson	1
DocuSign, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director S. Steven Singh	1
Medallia, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Leslie Stretch	1
Diamondback Energy, Inc.	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wingstop Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Wesley S. McDonald	1
Avalara, Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Smartsheet Inc.	17-Jun-20	USA	Elect Director	Directors Related	Elect Director Matthew McIlwain	1
IAC/InterActiveCorp	25-Jun-20	USA	Eliminate/Restrict Right to Act by Written Consent	Antitakeover Related	Restrict Right to Act by Written Consent	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director David W. Dorman	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director William D. Green	1
Bouygues SA	23-Apr-20	France	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	1
Credit Agricole SA	13-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Leonardo SpA	20-May-20	Italy	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors	1
Vivendi SA	20-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and Members of Supervisory Board	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Delegate Power to the Board to Carry Mergers by Absorption	1
Ferrovial SA	16-Apr-20	Spain	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
PepsiCo, Inc.	06-May-20	USA	Product Toxicity and Safety	SH-Health/Environ.	Report on Sugar and Public Health	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Ameren Corporation	07-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Nielsen Holdings plc	12-May-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Caroline Tsay	1
Alphabet Inc.	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Ronald D. Fisher	1
Virtu Financial, Inc.	05-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Credit Suisse Group AG	30-Apr-20	Switzerland	Other Business	Routine/Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	1
NTT DoCoMo, Inc.	16-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Sagae, Hironobu	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Jose Antonio Perez Anton as Director	1
Brunello Cucinelli SpA	21-May-20	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
AK Medical Holdings Limited	15-Jun-20	Cayman Islands	Elect Director	Directors Related	Elect Zhao Xiaohong as Director	1
Technogym SpA	23-Apr-20	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Performance Shares Plan	1
Hermes International SCA	24-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Renaud Mommeja as Supervisory Board Member	1
Dassault Systemes SA	26-May-20	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Elect Director	Directors Related	Elect David Li Kwok-po as Director	1
Capital & Counties Properties PLC	01-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Charlotte Boyle as Director	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director John M. McManus	1
Spotify Technology SA	22-Apr-20	Luxembourg	Elect Director	Directors Related	Elect Daniel Ek as A Director	1
NorthWestern Corporation	23-Apr-20	USA	Other Business	Routine/Business	Other Business	1
IDEX Corporation	07-May-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Report on Employee Representation on the Board of Directors	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Daniel Alcain Lopez	1
Pegasystems Inc.	23-Jun-20	USA	Amend Vote Requirements to Amend Articles/Bylaws/Charter	SH-Dirs' Related	Adopt Simple Majority Vote	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Martin Bouygues	1
Nexity SA	19-May-20	France	Elect Representative of Employee Shareholders to the Board	Directors Related	Elect Jean-Paul Belot as Representative of Employee Shareholders to the Board	1
AerCap Holdings NV	22-Apr-20	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	1
Techtronic Industries Co., Ltd.	15-May-20	Hong Kong	Elect Director	Directors Related	Elect Vincent Ting Kau Cheung as Director	1
Techtronic Industries Co., Ltd.	15-May-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	1
ESR Cayman Ltd.	03-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Pierre Beaudoin	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Elect Director	Directors Related	Reelect Diego Della Valle as Director	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Abbott Laboratories	24-Apr-20	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Adopt Simple Majority Vote	1
Verizon Communications Inc.	07-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Charles A. Koppelman	1
Vornado Realty Trust	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Beyond Meat, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Kathy N. Waller	1
Alexandria Real Estate Equities, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Maria C. Freire	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
United Therapeutics Corporation	26-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Nexity SA	19-May-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Nexity SA	19-May-20	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	1
PAX Global Technology Ltd.	29-May-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
NTT DoCoMo, Inc.	16-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Nakata, Katsumi	1
Burford Capital Ltd.	13-May-20	Guernsey	Elect Director	Directors Related	Re-elect Charles Parkinson as Director	1
Country Garden Services Holdings Company Limited	16-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Sands China Ltd.	19-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Hermes International SCA	24-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SARL, General Manager	1
Fastenal Company	25-Apr-20	USA	Report on EEO	SH-Other/misc.	Prepare Employment Diversity Report	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Mark B. Rourke	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven Bangert	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven G. Bradshaw	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Dino E. Robusto	1
Capital One Financial Corporation	30-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NVR, Inc.	05-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Baxter International Inc.	05-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
CBRE Group, Inc.	14-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Altria Group, Inc.	14-May-20	USA	Prepare Tobacco-Related Report	SH-Health/Environ.	Report on Underage Tobacco Prevention Policies	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Arthur Francis Starrs, III	1
The Interpublic Group of Companies, Inc.	21-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Liberty Media Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director David E. Rapley	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Citrix Systems, Inc.	03-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Betsy L. Morgan	1
Zurich Insurance Group AG	01-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Makino Milling Machine Co., Ltd.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Yamaguchi, Jinei	1
Hitachi Capital Corp.	29-Jun-20	Japan	Elect Director	Directors Related	Elect Director Oshima, Koichiro	1
Dassault Systemes SA	26-May-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Delegate Power to the Board to Acquire Certain Assets of Another Company	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
The Boeing Company	27-Apr-20	USA	Stock Retention/Holding Period	SH-Compensation	Adopt Share Retention Policy For Senior Executives	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Claudia San Pedro	1
JBG SMITH Properties	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven Roth	1
Huntsman Corporation	01-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Verizon Communications Inc.	07-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Nucor Corporation	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
United Airlines Holdings, Inc.	20-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert Greifeld	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Stephen Kaufer	1
Reach Plc	07-May-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
Shenzhen International Holdings Limited	15-May-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Natixis SA	20-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Francois Riah, CEO	1
AerCap Holdings NV	22-Apr-20	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Additional Shares	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Ferrovial SA	16-Apr-20	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Centene Corporation	28-Apr-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions Disclosure	1
Ball Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Cathy D. Ross	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Michael T. Dugan	1
Southwest Airlines Co.	21-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Chevron Corporation	27-May-20	USA	Product Toxicity and Safety	SH-Health/Environ.	Report on Petrochemical Risk	1
Alphabet Inc.	03-Jun-20	USA	Require a Majority Vote for the Election of Directors	SH-Dirs' Related	Require a Majority Vote for the Election of Directors	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Olivier Goudet	1
Mylan N.V.	30-Jun-20	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Basic-Fit NV	22-Apr-20	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Julius Baer Gruppe AG	18-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Susan C. Schwab	1
Truist Financial Corporation	28-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven E. Nell	1
DTE Energy Company	07-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Univar Solutions Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Daniel P. Doheny	1
Uber Technologies, Inc.	11-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Skechers U.S.A., Inc.	21-May-20	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Adopt a Comprehensive Human Rights Policy	1
Exxon Mobil Corporation	27-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Silgan Holdings, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director D. Greg Horrigan	1
General Motors Company	16-Jun-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Nexity SA	19-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
K. Wah International Holdings Limited	03-Jun-20	Bermuda	Elect Director	Directors Related	Elect Francis Lui Yiu Tung as Director	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Philippe Audouin, Member of Management Board	1
M&T Bank Corporation	21-Apr-20	USA	Elect Director	Directors Related	Elect Director Denis J. Salamone	1
Paycom Software, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director J.C. Watts, Jr.	1
International Business Machines Corporation	28-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Illinois Tool Works Inc.	08-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Micheline Chau	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Jack Noonan	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Veronica M. Hagen	1
Exxon Mobil Corporation	27-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Brighthouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Irene Chang Britt	1
Pure Storage, Inc.	25-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark Garrett	1
TransDigm Group Incorporated	29-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Bouygues SA	23-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Corporate Officers	1
DBS Group Holdings Ltd.	30-Apr-20	Singapore	Elect Director	Directors Related	Elect Ow Foong Pheng as Director	1
A-Living Services Co., Ltd.	15-May-20	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares/Unlisted Foreign Shares/H Shares	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	1
Hermes International SCA	24-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
CK Asset Holdings Limited	14-May-20	Cayman Islands	Elect Director	Directors Related	Elect Chiu Kwok Hung, Justin as Director	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Arthur D. Collins, Jr.	1
Capital One Financial Corporation	30-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Chubb Limited	20-May-20	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Evan G. Greenberg as Board Chairman	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Gregory B. Maffei	1
Mattel, Inc.	10-Jun-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Raymond Svider	1
Regeneron Pharmaceuticals, Inc.	12-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Delta Air Lines, Inc.	18-Jun-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Lobbying	1
Pegasystems Inc.	23-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Kingboard Holdings Limited	25-May-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Elect Director	Directors Related	Elect Director Seki, Tetsuo	1
Hermes International SCA	24-Apr-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Elect Director	Directors Related	Reelect Antonio Belloni as Director	1
American National Insurance Company	23-Apr-20	USA	Approve Formation of Holding Company	Reorg. and Mergers	Approve Formation of Holding Company	1
Eli Lilly and Company	04-May-20	USA	Link Executive Pay to Social Criteria	SH-Compensation	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	1
The Timken Company	08-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Fiserv, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Home Depot, Inc.	21-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Congruency Political Analysis and Electioneering Expenditures	1
Facebook, Inc.	27-May-20	USA	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Non-Employee Director Compensation Policy	1
Comcast Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Gerald L. Hassell	1
Glaukos Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Aimee S. Weisner	1
RealPage, Inc.	03-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Activision Blizzard, Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
FleetCor Technologies Inc.	11-Jun-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Provide Right to Call Special Meeting	1
Regeneron Pharmaceuticals, Inc.	12-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Lynn M. Vojvodich	1
Jiangnan Group Limited	10-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Tomra Systems ASA	04-May-20	Norway	Elect Directors (Bundled)	Directors Related	Reelect Jan Svensson (Chairman), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	1
China Tower Corp. Ltd.	21-May-20	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect New Capital Structure	1
The Boeing Company	27-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Cadence Design Systems, Inc.	30-Apr-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
The Charles Schwab Corporation	12-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Amazon.com, Inc.	27-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director K. Ram Shiram	1
Grocery Outlet Holding Corp.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Erik D. Ragatz	1
IAC/InterActiveCorp	25-Jun-20	USA	Amend Articles Board-Related	Directors Related	Amend Certificate of Incorporation	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Egon Durban	1
The Restaurant Group Plc	19-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
Kardex AG	14-Apr-20	Switzerland	Elect Director	Directors Related	Reelect Ulrich Looser as Director	1
Coca-Cola European Partners Plc	27-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Irial Finan as Director	1
Hermes International SCA	24-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Keith Richman	1
Medallia, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Borge Hald	1
Grocery Outlet Holding Corp.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Thomas F. Herman	1
salesforce.com, inc.	11-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Bouygues SA	23-Apr-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Euronext NV	14-May-20	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy for Management Board	1
Federal Realty Investment Trust	06-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Tempur Sealy International, Inc.	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Oceaneering International, Inc.	08-May-20	USA	Elect Director	Directors Related	Elect Director T. Jay Collins	1
The Western Union Company	14-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions Disclosure	1
Altria Group, Inc.	14-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Zendesk, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Michael Curtis	1
Equitable Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Charles G.T. Stonehill	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director R. Bryan Schreier	1
Elanco Animal Health Incorporated	21-May-20	USA	Elect Director	Directors Related	Elect Director Michael J. Harrington	1
GoDaddy Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark Garrett	1
Expedia Group, Inc.	10-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
QIAGEN NV	30-Jun-20	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Elect Pascal Lheureux as Director	1
TOKAI RIKKA CO., LTD.	10-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Chida, Minoru	1
NagaCorp Ltd.	24-Apr-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Paycom Software, Inc.	27-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Douglas D. Hawthorne	1
GrafTech International Ltd.	14-May-20	USA	Elect Director	Directors Related	Elect Director David J. Rintoul	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director David A. Varsano	1
Lamar Advertising Company	28-May-20	USA	Elect Director	Directors Related	Elect Director Wendell Reilly	1
Guardant Health, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Samir Kaul	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Larry D. Young	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Simon Patterson	1
Yue Yuen Industrial (Holdings) Ltd.	29-May-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Ohashi, Shigeto	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	1
Johnson & Johnson	23-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Gilberto Tomazoni	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Denilson Molina	1
American International Group, Inc.	13-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Fiserv, Inc.	14-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director David F. Levi	1
Cable One, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Wallace R. Weitz	1
United Airlines Holdings, Inc.	20-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Global Warming-Related Lobbying Activities	1
KeyCorp	21-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Xerox Holdings Corporation	21-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Aldo C. Zucaro	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Stephen C. Hooley	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Natera, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Herm Rosenman	1
Digital Realty Trust, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Mary Hogan Preusse	1
FleetCor Technologies Inc.	11-Jun-20	USA	Adjust Executive Compensation Metrics for Share Buybacks	SH-Compensation	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	1
General Motors Company	16-Jun-20	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Human Rights Policy Implementation	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Ignacio S. Galan	1
Solvay SA	12-May-20	Belgium	Indicate X as Independent Board Member	Directors Related	Indicate Aude Thibaut de Maisieres as Independent Board Member	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Reelect Gerard Ouvrier-Buffet as Director	1
Burford Capital Ltd.	13-May-20	Guernsey	Adopt New Articles of Association/Charter	Routine/Business	Adopt New Articles of Association	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Stephane Roussel, Management Board Member	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
J.B. Hunt Transport Services, Inc.	23-Apr-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Edmund P. Giambastiani, Jr.	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Frederick Onion	1
Duke Energy Corporation	07-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
United Parcel Service, Inc.	14-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Change	1
Equitable Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Bertram L. Scott	1
Liberty Media Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Larry E. Romrell	1
Medallia, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Douglas Leone	1
Netflix, Inc.	04-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director Joseph J. Grano, Jr.	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Mervin Dunn	1
Lloyds Banking Group Plc	21-May-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
Kingboard Holdings Limited	25-May-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Galenica AG	19-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Nicholas G. Nomicos	1
Hermes International SCA	24-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Corporate Officers	1
Hang Lung Properties Ltd.	29-Apr-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	1
Old National Bancorp	30-Apr-20	USA	Increase Authorized Preferred Stock	Capitalization	Increase Authorized Preferred Stock	1
Colony Capital, Inc.	05-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Marriott International, Inc.	08-May-20	USA	Report on EEO	SH-Other/misc.	Prepare Employment Diversity Report	1
Chemed Corporation	18-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
FirstEnergy Corp.	19-May-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
State Street Corporation	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Beyond Meat, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Christopher Isaac "Biz" Stone	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director G. Michael (Mike) Sievert	1
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director Douglas A. Cifu	1
BGC Partners, Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
K. Wah International Holdings Limited	03-Jun-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Country Garden Services Holdings Company Limited	16-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Hermes International SCA	24-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Dorothee Altmayer as Supervisory Board Member	1
Centene Corporation	28-Apr-20	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Eliminate Supermajority Vote Requirement	1
OneMain Holdings, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Peter B. Sinensky	1
Amphenol Corporation	20-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Amazon.com, Inc.	27-May-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Management of Food Waste	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Amazon.com, Inc.	27-May-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	1
Glaukos Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director William J. Link	1
Grocery Outlet Holding Corp.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Kenneth W. Alterman	1
Digital Realty Trust, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Michael A. Coke	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Roussat	1
Kardex AG	14-Apr-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ulrich Looser as Member of the Compensation Committee	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	1
Alcon Inc.	06-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Jose Boisjoli	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Charles Bombardier	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Adam P. Godfrey	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Andrew H. Tisch	1
American Express Company	05-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Sheldon G. Adelson	1
Ford Motor Company	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Qurate Retail, Inc.	21-May-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
IPG Photonics Corporation	28-May-20	USA	Board Diversity	SH-Dirs' Related	Report on Management Team Diversity	1
Comcast Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director David C. Novak	1
New York Community Bancorp, Inc.	03-Jun-20	USA	Declassify the Board of Directors	SH-Dirs' Related	Declassify the Board of Directors	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director William Rainer	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director David Drahi	1
Monolithic Power Systems, Inc.	11-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Equinix, Inc.	18-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Arkema SA	19-May-20	France	Elect Director	Directors Related	Reelect Thierry Le Henaff as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Yokogoshi, Yoshitsugu	1
Associated Banc-Corp	28-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Jane J. Wang	1
Planet Fitness, Inc.	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Stephen Spinelli, Jr.	1
frontdoor, inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director Richard P. Fox	1
O'Reilly Automotive, Inc.	14-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Facebook, Inc.	27-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Booking Holdings Inc.	04-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Fair Lending	SH-Gen Econ Issues	Report on Risk of Racial Discrimination in Vehicle Lending	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Patrick Drahi	1
W.R. Berkley Corporation	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Jack H. Nusbaum	1
Sanofi	28-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Reelect Daniel Epron as Director	1
Equinor ASA	14-May-20	Norway	Climate Change Action	SH-Health/Environ.	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	1
The Restaurant Group Plc	19-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	1
Sumitomo Mitsui Financial Group, Inc.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Matsumoto, Masayuki	1
Technogym SpA	23-Apr-20	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service Performance Shares Plan	1
Eurazeo SE	30-Apr-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Nicolas Huet, Member of Management Board	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Paul Salem	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Daniel J. Taylor	1
Liberty Broadband Corporation	19-May-20	USA	Elect Director	Directors Related	Elect Director John E. Welsh, III	1
Stericycle, Inc.	22-May-20	USA	Clawback of Incentive Payments	SH-Compensation	Amend Compensation Clawback Policy	1
Bloomin' Brands, Inc.	29-May-20	USA	Declassify the Board of Directors	SH-Dirs' Related	Declassify the Board of Directors	1
Devon Energy Corporation	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Marcelo Claure	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Javier Maldonado	1
Jiangnan Group Limited	10-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Approve Retirement Bonuses for Directors and Statutory Auditors	Non-Salary Comp.	Approve Director and Statutory Auditor Retirement Bonus	1
Avantor, Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Andre Moura	1
Colgate-Palmolive Company	08-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Baker Hughes Company	14-May-20	USA	Elect Director	Directors Related	Elect Director John G. Rice	1
CVS Health Corporation	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Universal Health Services, Inc.	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Amazon.com, Inc.	27-May-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Potential Human Rights Impacts of Customers' Use of Recognition	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Ricardo Guajardo Touche as Director	1
Eurazeo SE	30-Apr-20	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Michael J. Rietbrock	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Robert Smith	1
Charter Communications, Inc.	28-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Baxter International Inc.	05-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
The Home Depot, Inc.	21-May-20	USA	Stock Retention/Holding Period	SH-Compensation	Adopt Share Retention Policy For Senior Executives	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Condoleezza Rice	1
The Middleby Corporation	08-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
DaVita Inc.	11-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
General Motors Company	16-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Sean P. Hennessy	1
Burford Capital Ltd.	13-May-20	Guernsey	Elect Director	Directors Related	Re-elect Sir Peter Middleton as Director	1
Vivendi SA	20-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Intertek Group Plc	21-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Delegate Power to the Board to Carry Spin-Off Agreements	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Thomas A. Roberts	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director George B. Kaiser	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Reduction of Water Pollution	1
Talos Energy Inc.	12-May-20	USA	Elect Director	Directors Related	Elect Director John 'Brad' Juneau	1
Etsy, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director M. Michele Burns	1
Alphabet Inc.	03-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Alphabet Inc.	03-Jun-20	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Gerrit Jan Bakker	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Dennis Okhuijsen	1
DaVita Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Evercore Inc.	16-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Pure Storage, Inc.	25-Jun-20	USA	Elect Director	Directors Related	Elect Director John "Coz" Colgrove	1
Nexity SA	19-May-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
PAX Global Technology Ltd.	29-May-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
WH Group Limited	02-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Udo, Atsushi	1
Motherson Sumi Systems Limited	27-Jun-20	India	Amend Articles Board-Related	Directors Related	Amend Articles of Association by Addition of New Article No. 115A	1
InterContinental Hotels Group Plc	07-May-20	United Kingdom	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Long Term Incentive Plan	1
Lennar Corporation	07-Apr-20	USA	Elect Director	Directors Related	Elect Director Scott Stowell	1
Pfizer Inc.	23-Apr-20	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender Pay Gap	1
Charter Communications, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Gregory B. Maffei	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Arne Duncan	1
Alaska Air Group, Inc.	07-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
ManpowerGroup, Inc.	08-May-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
JPMorgan Chase & Co.	19-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
NiSource Inc.	19-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Hudson Pacific Properties, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Robert M. Moran, Jr.	1
PayPal Holdings, Inc.	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Chevron Corporation	27-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Amazon.com, Inc.	27-May-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Human Rights Risk Assessment	1
GoDaddy Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Lee E. Wittlinger	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Alan R. Mulally	1
Netflix, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Jay C. Hoag	1
Netflix, Inc.	04-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wingstop Inc.	08-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Affiliated Managers Group, Inc.	09-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Shenzhen International Holdings Limited	15-May-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Vivendi SA	20-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Management Board Members	1
Techtronic Industries Co., Ltd.	15-May-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	1
Danaher Corporation	05-May-20	USA	Elect Director	Directors Related	Elect Director Walter G. Lohr, Jr.	1
PPL Corporation	13-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Alphabet Inc.	03-Jun-20	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience	1
Netflix, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Mathias Dopfner	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Anna-Lena Kamenetzky	1
WH Group Limited	02-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Cedric de Baillencourt, Management Board Member	1
Eurazeo SE	30-Apr-20	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	1
Knorr-Bremse AG	30-Jun-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Thomas Enders to the Supervisory Board	1
Hermes International SCA	24-Apr-20	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
Advanced Micro Devices, Inc.	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
frontdoor, inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director Brian P. McAndrews	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Irwin Chafetz	1
Equinix, Inc.	18-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
ACS Actividades de Construccion y Servicios SA	07-May-20	Spain	Elect Director	Directors Related	Reelect Mariano Hernandez Herreros as Director	1
ENGIE SA	14-May-20	France	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	1
Hermes International SCA	24-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
CSX Corporation	06-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
United Parcel Service, Inc.	14-May-20	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Douglas Emmett, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Virginia A. McFerran	1
Athene Holding Ltd.	02-Jun-20	Bermuda	Elect Director	Directors Related	Elect Director Arthur Wrubel	1
Athene Holding Ltd.	02-Jun-20	Bermuda	Elect Director	Directors Related	Elect Director Fehmi Zeko	1
Nu Skin Enterprises, Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Zheqing (Simon) Shen	1
Comcast Corporation	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Jay C. Hoag	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Dexter Goei	1
Lee & Man Paper Manufacturing Limited	24-Apr-20	Cayman Islands	Elect Director	Directors Related	Elect Chau Shing Yim David as Director	1
Credit Agricole SA	13-May-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Amend Meeting Procedures	SH-Routine/Business	Amend Articles to Set Threshold of At Least 1000 Letters if Company Is to Set Letter Limit on Reasons for Shareholder Proposals	1
Bakkafrost P/F	03-Apr-20	Faroe Islands	Elect Directors (Bundled)	Directors Related	Reelect Johannes Jensen, Annika Frederiksberg, Einar Wathne, Oystein Sandvik and Teitur Samuelsen as Directors	1
Summerset Group Holdings Ltd.	29-Apr-20	New Zealand	Elect Director	Directors Related	Elect Rob Campbell as Director	1
Harmonic Drive Systems, Inc.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Imazato, Eisaku	1
Eurazeo SE	30-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Jean-Charles Decaux as Supervisory Board Member	1
Hang Lung Properties Ltd.	29-Apr-20	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
IQVIA Holdings Inc.	06-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Mary P. DePrey	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Benjamin J. Tisch	1
Eli Lilly and Company	04-May-20	USA	Clawback of Incentive Payments	SH-Compensation	Clawback Disclosure of Recoupment Activity from Senior Officers	1
General Electric Company	05-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Ecolab Inc.	07-May-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Las Vegas Sands Corp.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
XPO Logistics, Inc.	14-May-20	USA	Limit/Prohibit Accelerated Vesting of Awards	SH-Compensation	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	1
Etsy, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director Josh Silverman	1
Smartsheet Inc.	17-Jun-20	USA	Elect Director	Directors Related	Elect Director James N. White	1
GlaxoSmithKline Plc	06-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Bayerische Motoren Werke AG	14-May-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Norbert Reithofer to the Supervisory Board	1
Nexity SA	19-May-20	France	Elect Director	Directors Related	Reelect Jerome Grivet as Director	1
Coca-Cola European Partners Plc	27-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Mario Rotllant Sola as Director	1
ESR Cayman Ltd.	03-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Jardine Matheson Holdings Ltd.	07-May-20	Bermuda	Elect Director	Directors Related	Re-elect Adam Keswick as Director	1
Keppel REIT	04-Jun-20	Singapore	Elect Director	Directors Related	Elect Christina Tan as Director	1
Swire Properties Ltd.	22-Jun-20	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Crown Holdings, Inc.	23-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Andre Nogueira de Souza	1
The Goldman Sachs Group, Inc.	30-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Berkshire Hathaway Inc.	02-May-20	USA	Advisory Vote on Say on Pay Frequency	Non-Salary Comp.	Advisory Vote on Say on Pay Frequency	1
Dominion Energy, Inc.	06-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Dominion Energy, Inc.	06-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
YUM! Brands, Inc.	14-May-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Supply Chain Impact on Deforestation	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
OneMain Holdings, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Roy A. Guthrie	1
Equitable Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Kristi A. Matus	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Charles J. Kovaleski	1
Facebook, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Marc L. Andreessen	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark Mullen	1
Impinj, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Gregory Sessler	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Ben Horowitz	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert J. Gamgort	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Dirk Van de Put	1
Yue Yuen Industrial (Holdings) Ltd.	29-May-20	Bermuda	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Amplifon SpA	24-Apr-20	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Bank of America Corporation	22-Apr-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Seaboard Corporation	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven J. Bresky	1
Noble Energy, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director James E. Craddock	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director R. Stanton Dodge	1
Danaher Corporation	05-May-20	USA	Elect Director	Directors Related	Elect Director John T. Schwieters	1
Danaher Corporation	05-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Talos Energy Inc.	12-May-20	USA	Elect Director	Directors Related	Elect Director Donald R. Kendall, Jr.	1
Nasdaq, Inc.	19-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Chipotle Mexican Grill, Inc.	19-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Anthem, Inc.	21-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Elanco Animal Health Incorporated	21-May-20	USA	Elect Director	Directors Related	Elect Director Deborah T. Kochevar	1
Facebook, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Peter A. Thiel	1
Etsy, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director Fred Wilson	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Pedro Azagra Blazquez	1
Pure Storage, Inc.	25-Jun-20	USA	Elect Director	Directors Related	Elect Director Roxanne Taylor	1
eBay Inc.	29-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
QIAGEN NV	30-Jun-20	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director Corey I. Sanders	1
Charter Communications, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Steven A. Miron	1
CMS Energy Corporation	01-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Eli Lilly and Company	04-May-20	USA	Elect Director	Directors Related	Elect Director Michael L. Eskew	1
International Paper Company	11-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Chevron Corporation	27-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Lobbying Aligned with Paris Agreement Goals	1
Zillow Group, Inc.	09-Jun-20	USA	Require a Majority Vote for the Election of Directors	SH-Dirs' Related	Require a Majority Vote for the Election of Directors	1
Lee & Man Paper Manufacturing Limited	24-Apr-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
NS Solutions Corp.	19-Jun-20	Japan	Elect Director	Directors Related	Elect Director Morita, Hiroyuki	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Joseph Robbins	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Elect Director	Directors Related	Reelect Delphine Arnault as Director	1
Capital & Counties Properties Plc	01-May-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Expeditors International of Washington, Inc.	05-May-20	USA	Board Diversity	SH-Dirs' Related	Adopt a Policy on Board Diversity	1
Nielsen Holdings plc	12-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	1
OneMain Holdings, Inc.	19-May-20	USA	Advisory Vote on Say on Pay Frequency	Non-Salary Comp.	Advisory Vote on Say on Pay Frequency	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Caterpillar Inc.	10-Jun-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Michael S. Graff	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Ellen J. Kullman	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Nordea Bank Abp	28-May-20	Finland	Elect Directors (Bundled)	Directors Related	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	1
Tesco Plc	26-Jun-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Kardex AG	14-Apr-20	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	1
AK Medical Holdings Limited	15-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Hammerson Plc	28-Apr-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
Huntington Ingalls Industries, Inc.	28-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Eli Lilly and Company	04-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Verizon Communications Inc.	07-May-20	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1
Loews Corporation	12-May-20	USA	Elect Director	Directors Related	Elect Director Walter L. Harris	1
Arista Networks, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Nikos Theodosopoulos	1
Watsco, Inc.	01-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Brighthouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Paul M. Wetzel	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Charles Stewart	1
Dollar Tree, Inc.	11-Jun-20	USA	GHG Emissions	SH-Health/Environ.	Report on Greenhouse Gas Emissions Goals	1
Monolithic Power Systems, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director James C. Moyer	1
Gates Industrial Corporation plc	22-Jun-20	United Kingdom	Elect Director	Directors Related	Elect Director Julia C. Kahr	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Gerhard Pleuhs	1
ACS Actividades de Construccion y Servicios SA	07-May-20	Spain	Elect Director	Directors Related	Reelect Javier Echenique Landiribar as Director	1
CK Hutchison Holdings Limited	14-May-20	Cayman Islands	Elect Director	Directors Related	Elect Kam Hing Lam as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
NagaCorp Ltd.	24-Apr-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
ENGIE SA	14-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Karl Gernandt as Member of the Compensation Committee	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Appoint Censor(s)	Routine/Business	Appoint Lord Powell of Bayswater as Censor	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Antonio Belloni, Vice-CEO	1
Seaboard Corporation	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Paul M. Squires	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Jack E. Finley	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director James S. Tisch	1
Ford Motor Company	14-May-20	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
XPO Logistics, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
XPO Logistics, Inc.	14-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Gail Landis	1
Universal Health Services, Inc.	20-May-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Xerox Holdings Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Cheryl Gordon Krongard	1
Urban Outfitters, Inc.	02-Jun-20	USA	Elect Director	Directors Related	Elect Director Harry S. Cherken, Jr.	1
GoDaddy Inc.	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
RingCentral, Inc.	05-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
W.R. Berkley Corporation	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Mark L. Shapiro	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Peter Harf	1
Taylor Wimpey Plc	23-Apr-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend	1
A-Living Services Co., Ltd.	15-May-20	China	Elect Director	Directors Related	Elect Wan Kam To as Director	1
ENGIE SA	14-May-20	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director John A. Swainson	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director David F. Griffin	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Karenann Terrell	1
Duke Energy Corporation	07-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
AbbVie Inc.	08-May-20	USA	Link Executive Pay to Social Criteria	SH-Compensation	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	1
Floor & Decor Holdings, Inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director David B. Kaplan	1
GrafTech International Ltd.	14-May-20	USA	Elect Director	Directors Related	Elect Director David Gregory	1
American Tower Corporation	18-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Reliance Steel & Aluminum Co.	20-May-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
The TJX Companies, Inc.	09-Jun-20	USA	Stock Retention/Holding Period	SH-Compensation	Stock Retention/Holding Period	1
Gates Industrial Corporation plc	22-Jun-20	United Kingdom	Elect Director	Directors Related	Elect Director Neil P. Simpkins	1
CK Hutchison Holdings Limited	14-May-20	Cayman Islands	Elect Director	Directors Related	Elect Edith Shih as Director	1
Makino Milling Machine Co., Ltd.	24-Jun-20	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Nakashima, Jiro	1
Basic-Fit NV	22-Apr-20	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Approve Revised Remuneration Policy for Management Board Members	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Simon Gillham, Management Board Member	1
First Hawaiian, Inc.	22-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director James L. Welch	1
The Boeing Company	27-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Wells Fargo & Company	28-Apr-20	USA	Company-Specific-Compensation-Related	SH-Compensation	Report on Incentive-Based Compensation and Risks of Material Losses	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Stanley A. Lybarger	1
CNA Financial Corporation	29-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Skyworks Solutions, Inc.	06-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The Kraft Heinz Company	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
AbbVie Inc.	08-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Hudson Pacific Properties, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Barry A. Porter	1
NextEra Energy, Inc.	21-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Xerox Holdings Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Jonathan Christodoro	1
Exxon Mobil Corporation	27-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Anaplan, Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Susan L. Bostrom	1
Alphabet Inc.	03-Jun-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Takedown Requests	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Raphael Kubler	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director M. Greg O'Hara	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Mahesh Aditya	1
Hino Motors, Ltd.	22-Jun-20	Japan	Elect Director	Directors Related	Elect Director Ichihashi, Yasuhiko	1
China Resources Cement Holdings Ltd.	29-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Knorr-Bremse AG	30-Jun-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Heinz Thiele to the Supervisory Board	1
Japan Airport Terminal Co., Ltd.	25-Jun-20	Japan	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Approve Takeover Defense Plan (Poison Pill)	1
Pfizer Inc.	23-Apr-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
AT&T Inc.	24-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
E*TRADE Financial Corporation	07-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
American Tower Corporation	18-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Facebook, Inc.	27-May-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Online Child Sexual Exploitation	1
DocuSign, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Cynthia Gaylor	1
Brighthouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Eileen A. Mallesch	1
Smartsheet Inc.	17-Jun-20	USA	Elect Director	Directors Related	Elect Director Geoffrey T. Barker	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Elect Philippe de Waal as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Brunello Cucinelli SpA	21-May-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Coca-Cola European Partners Plc	27-May-20	United Kingdom	Waive Requirement for Mandatory Offer to All Shareholders	Reorg. and Mergers	Approve Waiver on Tender-Bid Requirement	1
LVMH Moët Hennessy Louis Vuitton SE	30-Jun-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Bernard Arnault, Chairman and CEO	1
MERLIN Properties SOCIMI SA	16-Jun-20	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
AutoNation, Inc.	22-Apr-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Provide Right to Call A Special Meeting	1
Cigna Corporation	22-Apr-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
The Boeing Company	27-Apr-20	USA	Increase Disclosure of Executive Compensation	SH-Compensation	Increase Disclosure of Compensation Adjustments	1
Ball Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director John A. Hayes	1
Alaska Air Group, Inc.	07-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions Disclosure	1
Marriott International, Inc.	08-May-20	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Eliminate Supermajority Vote Requirement	1
Floor & Decor Holdings, Inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director Peter M. Starrett	1
Everbridge, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Cheryl Francis	1
Chipotle Mexican Grill, Inc.	19-May-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Employment-Related Arbitration	1
SoftwareONE Holding AG	14-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Williams Companies, Inc.	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Stephen W. Bergstrom	1
Phillips 66	06-May-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Risks of Gulf Coast Petrochemical Investments	1
Everbridge, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Jaime Ellertson	1
Cheniere Energy, Inc.	14-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Plans to Address Stranded Carbon Asset Risks	1
Westlake Chemical Corporation	15-May-20	USA	Elect Director	Directors Related	Elect Director Dorothy C. Jenkins	1
CF Industries Holdings, Inc.	20-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
American Airlines Group Inc.	10-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Caterpillar Inc.	10-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
DaVita Inc.	11-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
The Kroger Co.	25-Jun-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Human Rights Due Diligence Process in Operations and Supply Chain	1
TransDigm Group Incorporated	29-Jun-20	USA	GHG Emissions	SH-Health/Environ.	Adopt Quantitative Company-wide GHG Goals	1
QIAGEN NV	30-Jun-20	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Adopt Remuneration Policy for Management Board	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Philippe Marien	1
Swiss Life Holding AG	28-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Teck Resources Limited	21-Apr-20	Canada	Elect Director	Directors Related	Elect Director Quan Chong	1
Hermes International SCA	24-Apr-20	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
LVMH Moët Hennessy Louis Vuitton SE	30-Jun-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Jefferies Financial Group Inc.	17-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
J.B. Hunt Transport Services, Inc.	23-Apr-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Change Initiatives	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Charles D. Forman	1
Vornado Realty Trust	14-May-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
ITT Inc.	15-May-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Robert J. Mylod, Jr.	1
Beyond Meat, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Seth Goldman	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Brian P. Anderson	1
Facebook, Inc.	27-May-20	USA	Political Activities and Action	SH-Other/misc.	Report on Political Advertising	1
Alphabet Inc.	03-Jun-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Arbitration of Employment-Related Claims	1
Black Knight, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Richard N. Massey	1
Delta Air Lines, Inc.	18-Jun-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Sexual Harassment Policy	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
United Laboratories International Holdings Limited	29-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Amplifon SpA	24-Apr-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
HelloFresh SE	30-Jun-20	Germany	Amend Articles Board-Related	Directors Related	Amend Articles Re: Supervisory Board Term of Office	1
Gecina SA	23-Apr-20	France	Approve Modification in Share Ownership Disclosure Threshold	Antitakeover Related	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	1
PACCAR Inc	21-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Lazard Ltd	28-Apr-20	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Univar Solutions Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Joan Braca	1
VeriSign, Inc.	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Arnold L. Steiner	1
Keurig Dr Pepper Inc.	24-Jun-20	USA	Elect Director	Directors Related	Elect Director Fabien Simon	1
Hino Motors, Ltd.	22-Jun-20	Japan	Elect Director	Directors Related	Elect Director Shimo, Yoshio	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Francisco Garza Zambrano as Director	1
Amplifon SpA	24-Apr-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Beiersdorf AG	29-Apr-20	Germany	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	1
Stanley Black & Decker, Inc.	17-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Intel Corporation	14-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Robert G. Goldstein	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Robin Diamonte	1
Xerox Holdings Corporation	21-May-20	USA	Elect Director	Directors Related	Elect Director Scott Letier	1
Comcast Corporation	03-Jun-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Howmet Aerospace Inc.	15-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Element Solutions Inc	16-Jun-20	USA	Elect Director	Directors Related	Elect Director E. Stanley O'Neal	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Shellye Archambeau	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The Kroger Co.	25-Jun-20	USA	Recycling	SH-Health/Environ.	Assess Environmental Impact of Non-Recyclable Packaging	1
Bouygues SA	23-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
DBS Group Holdings Ltd.	30-Apr-20	Singapore	Elect Director	Directors Related	Elect Peter Seah Lim Huat as Director	1
Nomura Holdings, Inc.	23-Jun-20	Japan	Elect Director	Directors Related	Elect Director Sono, Mari	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Elect Director	Directors Related	Elect Director Yamamoto, Masami	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Hamada, Norio	1
Mitsubishi UFJ Financial Group, Inc.	29-Jun-20	Japan	Elect Director	Directors Related	Elect Director Nomoto, Hirofumi	1
Tecan Group AG	07-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Sands China Ltd.	19-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Motorola Solutions, Inc.	11-May-20	USA	Elect Director	Directors Related	Elect Director Egon P. Durban	1
Laboratory Corporation of America Holdings	13-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Zendesk, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Mikkel Svane	1
McDonald's Corporation	21-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Avalara, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director Chelsea Stoner	1
Taylor Wimpey Plc	23-Apr-20	United Kingdom	Approve Special/Interim Dividends	Routine/Business	Approve Special Dividend	1
ORIX Corp.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Watanabe, Hiroshi	1
L3Harris Technologies, Inc.	24-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Pluralsight, Inc.	05-May-20	USA	Elect Director	Directors Related	Elect Director Leah Johnson	1
Alexion Pharmaceuticals, Inc.	13-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Girish Lakshman	1
Northrop Grumman Corporation	20-May-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Human Rights Impact Assessment	1
Facebook, Inc.	27-May-20	USA	Require a Majority Vote for the Election of Directors	SH-Dirs' Related	Require a Majority Vote for the Election of Directors	1
The Southern Company	27-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Chevron Corporation	27-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Comcast Corporation	03-Jun-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Thorsten Langheim	1
Alexandria Real Estate Equities, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director James P. Cain	1
Zillow Group, Inc.	09-Jun-20	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Patrick Grady	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Santiago Martinez Garrido	1
Mylan N.V.	30-Jun-20	Netherlands	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
Natixis SA	20-May-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Francois Riah, CEO	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Rasmus Christiansen as Director	1
Vivendi SA	20-Apr-20	France	Authorize Directed Share Repurchase Program	Capitalization	Authorize Specific Buyback Program and Cancellation of Repurchased Share	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Virginie Morgon, Chairman of the Management Board	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Elect Director	Directors Related	Elect Lee Ka-kit as Director	1
GLP-J REIT	28-May-20	Japan	Elect Director	Directors Related	Elect Supervisory Director Inoue, Toraki	1
Johnson & Johnson	23-Apr-20	USA	Prepare Report on Health Care Reform	SH-Health/Environ.	Report on Governance Measures Implemented Related to Opioids	1
Seaboard Corporation	27-Apr-20	USA	Require a Majority Vote for the Election of Directors	SH-Dirs' Related	Require a Majority Vote for the Election of Directors	1
International Business Machines Corporation	28-Apr-20	USA	Amend Articles/Bylaws/Charter - Removal of Directors	SH-Dirs' Related	Amend Governing Documents to allow Removal of Directors	1
Eastman Chemical Company	07-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Dover Corporation	08-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Nielsen Holdings plc	12-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
FBL Financial Group, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Paul A. Juffer	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Lewis Kramer	1
Kilroy Realty Corporation	19-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chubb Limited	20-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Andrew W. Houston	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Virtu Financial, Inc.	05-Jun-20	USA	Elect Director	Directors Related	Elect Director John F. (Jack) Sandner	1
Altice USA, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Manon Brouillette	1
Okta, Inc.	16-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert L. Dixon, Jr.	1
ServiceNow, Inc.	17-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Jose Angel Marra Rodriguez	1
Smurfit Kappa Group Plc	30-Apr-20	Ireland	Approve Dividends	Routine/Business	Approve Final Dividend	1
boohoo group Plc	19-Jun-20	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Globant SA	03-Apr-20	Luxembourg	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Article 10.2 of the Articles of Association	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Daniel J. Sullivan	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director E.C. Richards	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
MGM Resorts International	06-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Everbridge, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Sharon Rowlands	1
Elanco Animal Health Incorporated	21-May-20	USA	Elect Director	Directors Related	Elect Director Kirk P. McDonald	1
Arista Networks, Inc.	27-May-20	USA	Elect Director	Directors Related	Elect Director Mark B. Templeton	1
Amazon.com, Inc.	27-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Alphabet Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Vertex Pharmaceuticals Incorporated	03-Jun-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Srinu Gopalan	1
T-Mobile US, Inc.	04-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wingstop Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Lynn Crump-Caine	1
Omnicom Group Inc.	09-Jun-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Bouygues	1
China Resources Cement Holdings Ltd.	29-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Melexis NV	12-May-20	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report for Fiscal Year 2019	1
Brunello Cucinelli SpA	21-May-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Herve Philippe, Management Board Member	1
Hermes International SCA	24-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Eric de Seynes as Supervisory Board Member	1
Jardine Matheson Holdings Ltd.	07-May-20	Bermuda	Elect Director	Directors Related	Re-elect Anthony Nightingale as Director	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director James R. Giertz	1
International Business Machines Corporation	28-Apr-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Chester E. Cadieux, III	1
XPO Logistics, Inc.	14-May-20	USA	Link Executive Pay to Social Criteria	SH-Compensation	Report on Integrating ESG Metrics Into Executive Compensation Program	1
CenturyLink, Inc.	20-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
DuPont de Nemours, Inc.	27-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Netflix, Inc.	04-Jun-20	USA	Amend Vote Requirements to Amend Articles/Bylaws/Charter	SH-Dirs' Related	Adopt Simple Majority Vote	1
Santander Consumer USA Holdings Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Stephen A. Ferriss	1
Baloise Holding AG	24-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Eurazeo SE	30-Apr-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Louis Laporte	1
Mitsubishi Estate Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director Egami, Setsuko	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director E. Carey Joullian, IV	1
Moderna, Inc.	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Paul Sagan	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Require a Majority Vote for the Election of Directors	SH-Dirs' Related	Require a Majority Vote for the Election of Directors	1
Talos Energy Inc.	12-May-20	USA	Elect Director	Directors Related	Elect Director Timothy S. Duncan	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Craig R. Smiddy	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Netflix, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Reed Hastings	1
Activision Blizzard, Inc.	11-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions Disclosure	1
Nexity SA	19-May-20	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Luis Chico Pardo as Director	1
Vivendi SA	20-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman of Management Board	1
Keppel DC REIT	01-Jun-20	Singapore	Elect Director	Directors Related	Elect Christina Tan as Director	1
Schneider National, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Robert W. Grubbs	1
Paycom Software, Inc.	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Janet B. Haugen	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Pradman P. Kaul	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director William D. Wade	1
Colgate-Palmolive Company	08-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Ford Motor Company	14-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
GrubHub Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Lloyd Frink	1
Alphabet Inc.	03-Jun-20	USA	Establish Environmental/Social Issue Board Committee	SH-Dirs' Related	Establish Human Rights Risk Oversight Committee	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Donald D. Snyder	1
Reach Plc	07-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Steve Hatch as Director	1
Aviva Plc	26-May-20	United Kingdom	Approve Dividends	Routine/Business	Approve Final Dividend (Withdrawn)	1
ATOS SE	16-Jun-20	France	Elect Director	Directors Related	Reelect Nicolas Bazire as Director	1
Citigroup Inc.	21-Apr-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Honeywell International Inc.	27-Apr-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
BOK Financial Corporation	28-Apr-20	USA	Elect Director	Directors Related	Elect Director Gerard P. Clancy	1
Pilgrim's Pride Corporation	29-Apr-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Human Rights Due Diligence Process	1
Altria Group, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Targa Resources Corp.	19-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Facebook, Inc.	27-May-20	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Bloomin' Brands, Inc.	29-May-20	USA	GHG Emissions	SH-Health/Environ.	Report on Greenhouse Gas Emissions Disclosure	1
Digital Realty Trust, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director William G. LaPerch	1
Expedia Group, Inc.	10-Jun-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
General Motors Company	16-Jun-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Nexity SA	19-May-20	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 25 Percent of Issued Capital	1
Siegfried Holding AG	17-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	1
Knorr-Bremse AG	30-Jun-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Theodor Weimer to the Supervisory Board	1
Spotify Technology SA	22-Apr-20	Luxembourg	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors	1
Westlake Chemical Corporation	15-May-20	USA	Elect Director	Directors Related	Elect Director Marius A. Haas	1
Bunge Limited	21-May-20	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Lowe's Companies, Inc.	29-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Michael S. Dell	1
Natixis SA	20-May-20	France	Elect Director	Directors Related	Reelect Sylvie Garcelon as Director	1
Lloyds Banking Group Plc	21-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Lenzing AG	18-Jun-20	Austria	Elect Supervisory Board Member	Directors Related	Elect Franz Gasselsberger as Supervisory Board Member	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Kamoya, Yoshiaki	1
Vivendi SA	20-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Yannick Bollere as Supervisory Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	1
Technogym SpA	23-Apr-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Ardagh Group SA	22-Apr-20	Luxembourg	Elect Director	Directors Related	Reelect Paul Coulson as Class I Director	1
Lockheed Martin Corporation	23-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Eli Lilly and Company	04-May-20	USA	Adopt Policy on Bonus Banking	SH-Compensation	Adopt Policy on Bonus Banking	1
Alcoa Corporation	06-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Motorola Solutions, Inc.	11-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Paramount Group, Inc.	19-May-20	USA	Elect Director	Directors Related	Elect Director Mark Patterson	1
Pinnacle West Capital Corporation	20-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Agios Pharmaceuticals, Inc.	28-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
bluebird bio, Inc.	18-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Delta Air Lines, Inc.	18-Jun-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director John Baldacci	1
TransDigm Group Incorporated	29-Jun-20	USA	Elect Director	Directors Related	Elect Director Robert J. Small	1
Credit Agricole SA	13-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO	1
Nexity SA	19-May-20	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	1
A-Living Services Co., Ltd.	15-May-20	China	Elect Director	Directors Related	Elect Wei Xianzhong as Director	1
InterContinental Hotels Group Plc	07-May-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Globant SA	03-Apr-20	Luxembourg	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Bank of America Corporation	22-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
CenterPoint Energy, Inc.	24-Apr-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
O'Reilly Automotive, Inc.	14-May-20	USA	Report on EEO	SH-Other/misc.	Report on Material Human Capital Risks	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director George Jamieson	1
XPO Logistics, Inc.	14-May-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Sexual Harassment	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Donald W. Blair	1
OGE Energy Corp.	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
GoDaddy Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Ryan Roslansky	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
nLIGHT, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Raymond Link	1
TripAdvisor, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Albert E. Rosenthaler	1
Impinj, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Chris Diorio	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Frederic Crepin, Management Board Member	1
Berkshire Hathaway Inc.	02-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Bristol-Myers Squibb Company	05-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Empire State Realty Trust, Inc.	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Stericycle, Inc.	22-May-20	USA	Elect Director	Directors Related	Elect Director Kay G. Priestly	1
Comcast Corporation	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Edward D. Breen	1
Alphabet Inc.	03-Jun-20	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	1
Switch, Inc.	12-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Fortinet, Inc.	19-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Bouygues SA	23-Apr-20	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes	1
Lee & Man Paper Manufacturing Limited	24-Apr-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
The Restaurant Group Plc	19-May-20	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	1
Lenzing AG	18-Jun-20	Austria	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
AK Medical Holdings Limited	15-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Global Payments Inc.	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Robert H.B. Baldwin, Jr.	1
Avantor, Inc.	07-May-20	USA	Elect Director	Directors Related	Elect Director Jonathan Peacock	1
Nielsen Holdings plc	12-May-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Floor & Decor Holdings, Inc.	13-May-20	USA	Elect Director	Directors Related	Elect Director George Vincent West	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Intel Corporation	14-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Las Vegas Sands Corp.	14-May-20	USA	Elect Director	Directors Related	Elect Director Patrick Dumont	1
The Home Depot, Inc.	21-May-20	USA	Report on EEO	SH-Other/misc.	Prepare Employment Diversity Report and Report on Diversity Policies	1
Masimo Corporation	29-May-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Zareh Sarrafian	1
Hitachi Capital Corp.	29-Jun-20	Japan	Elect Director	Directors Related	Elect Director Hasegawa, Masahiko	1
VAT Group AG	14-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	1
Intuitive Surgical, Inc.	23-Apr-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Genuine Parts Company	27-Apr-20	USA	Report on EEO	SH-Other/misc.	Report on EEO	1
Danaher Corporation	05-May-20	USA	Elect Director	Directors Related	Elect Director Teri List-Stoll	1
General Dynamics Corporation	06-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
United Parcel Service, Inc.	14-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
FBL Financial Group, Inc.	14-May-20	USA	Elect Director	Directors Related	Elect Director Daniel D. Pitcher	1
Old Republic International Corporation	22-May-20	USA	Elect Director	Directors Related	Elect Director Fredricka Taubitz	1
Natera, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Jonathan Sheena	1
W.R. Berkley Corporation	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Maria Luisa Ferre	1
Delta Air Lines, Inc.	18-Jun-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Equinor ASA	14-May-20	Norway	Approve Equity Plan Financing	Non-Salary Comp.	Approve Equity Plan Financing	1
Leonardo SpA	20-May-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Lenzing AG	18-Jun-20	Austria	Elect Supervisory Board Member	Directors Related	Elect Patrick Pruegger as Supervisory Board Member	1
Tecan Group AG	07-Apr-20	Switzerland	Elect Director	Directors Related	Reelect Lars Holmqvist as Director	1
VAT Group AG	14-May-20	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	1
General Electric Company	05-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Motorola Solutions, Inc.	11-May-20	USA	Elect Director	Directors Related	Elect Director Gregory K. Mondre	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Qurate Retail, Inc.	21-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Christian P. Illek	1
Zillow Group, Inc.	09-Jun-20	USA	Elect Director	Directors Related	Elect Director Gregory B. Maffei	1
Lloyds Banking Group Plc	21-May-20	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Share Plan	1
Beiersdorf AG	29-Apr-20	Germany	Elect Supervisory Board Member	Directors Related	Elect Wolfgang Herz to the Supervisory Board	1
Atlantia SpA	29-May-20	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Abbott Laboratories	24-Apr-20	USA	Increase Disclosure of Executive Compensation	SH-Compensation	Increase Disclosure of Compensation Adjustments	1
The Boeing Company	27-Apr-20	USA	Elect Director	Directors Related	Elect Director Ronald A. Williams	1
The Boeing Company	27-Apr-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Ball Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Stuart A. Taylor, II	1
Bristol-Myers Squibb Company	05-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Verizon Communications Inc.	07-May-20	USA	Limit Executive Compensation	SH-Compensation	Eliminate Above-Market Earnings in Executive Retirement Plans	1
The Charles Schwab Corporation	12-May-20	USA	Report on EEO	SH-Other/misc.	Adopt Policy to Annually Disclose EEO-1 Data	1
Zynga Inc.	19-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
GCI Liberty, Inc.	19-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hudson Pacific Properties, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Andrea Wong	1
Dropbox, Inc.	21-May-20	USA	Elect Director	Directors Related	Elect Director Paul E. Jacobs	1
Telephone and Data Systems, Inc.	21-May-20	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Fidelity National Information Services, Inc.	28-May-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Anaplan, Inc.	03-Jun-20	USA	Elect Director	Directors Related	Elect Director Sandesh Patnam	1
Walmart Inc.	03-Jun-20	USA	Community -Environment Impact	SH-Health/Environ.	Report on Impacts of Single-Use Plastic Bags	1
T-Mobile US, Inc.	04-Jun-20	USA	Limit/Prohibit Accelerated Vesting of Awards	SH-Compensation	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	1
BrightHouse Financial, Inc.	10-Jun-20	USA	Elect Director	Directors Related	Elect Director Diane E. Offereins	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Monolithic Power Systems, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director Victor K. Lee	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Kim Sheehy	1
Fortinet, Inc.	19-Jun-20	USA	Report on EEO	SH-Other/misc.	Prepare Employment Diversity Report	1
UBS Group AG	29-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Credit Agricole SA	13-May-20	France	Elect Director	Directors Related	Elect Pierre Cambefort as Director	1
Enel SpA	14-May-20	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Nexity SA	19-May-20	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	1
Kuehne + Nagel International AG	05-May-20	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5 Million	1
Kellogg Company	24-Apr-20	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Adopt Simple Majority Vote	1
Moderna, Inc.	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Stephen Berenson	1
The Mosaic Company	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
nLIGHT, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Geoffrey Moore	1
Alexandria Real Estate Equities, Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director John L. Atkins, III	1
Guardant Health, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Ian Clark	1
ACS Actividades de Construccion y Servicios SA	07-May-20	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Nexity SA	19-May-20	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	1
HCA Healthcare, Inc.	01-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Loews Corporation	12-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Normand A. Boulanger	1
SS&C Technologies Holdings, Inc.	20-May-20	USA	Elect Director	Directors Related	Elect Director Michael J. Zamkow	1
United Airlines Holdings, Inc.	20-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Merck & Co., Inc.	26-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The TJX Companies, Inc.	09-Jun-20	USA	Product Toxicity and Safety	SH-Health/Environ.	Report on Reduction of Chemical Footprint	1
Service Properties Trust	10-Jun-20	USA	Elect Director	Directors Related	Elect Director John L. Harrington	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Jose Sainz Armada	1
K. Wah International Holdings Limited	03-Jun-20	Bermuda	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Toho Holdings Co., Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Nakamura, Koji	1
United Laboratories International Holdings Limited	29-Jun-20	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Kardex AG	14-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Informa Plc	12-Jun-20	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Murata Manufacturing Co. Ltd.	26-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Yamamoto, Takatoshi	1
Ferrovial SA	16-Apr-20	Spain	Approve Sale of Company Assets	Reorg. and Mergers	Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group	1
Verizon Communications Inc.	07-May-20	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	1
Chipotle Mexican Grill, Inc.	19-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Liberty Broadband Corporation	19-May-20	USA	Elect Director	Directors Related	Elect Director John C. Malone	1
Stericycle, Inc.	22-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Timotheus Hottges	1
nLIGHT, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Bandel Carano	1
Switch, Inc.	12-Jun-20	USA	Elect Director	Directors Related	Elect Director Bryan Wolf	1
Element Solutions Inc	16-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Swiss Re AG	17-Apr-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Mizuho Financial Group, Inc.	25-Jun-20	Japan	Report on Climate Change	SH-Health/Environ.	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	1
VAT Group AG	14-May-20	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Eurazeo SE	30-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Olivier Millet, Member of Management Board	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Joshua Bekenstein	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Xylem Inc.	13-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
JPMorgan Chase & Co.	19-May-20	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Change	1
Chipotle Mexican Grill, Inc.	19-May-20	USA	Stock Retention/Holding Period	SH-Compensation	Adopt Share Retention Policy For Senior Executives	1
Lear Corporation	21-May-20	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Human Rights Impact Assessment	1
Illumina, Inc.	27-May-20	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Amazon.com, Inc.	27-May-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Products Promoting Hate Speech and Sales of Offensive Products	1
OUTFRONT Media Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Joseph H. Wender	1
BGC Partners, Inc.	11-Jun-20	USA	Elect Director	Directors Related	Elect Director Howard W. Lutnick	1
D/S Norden A/S	23-Jun-20	Denmark	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Articles Re: Allow Electronic General Meetings	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Aurelio Perez Alonso as Director	1
Vivendi SA	20-Apr-20	France	Approve/Amend Retirement Plan	Non-Salary Comp.	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	1
Vivendi SA	20-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Gilles Alix, Management Board Member	1
NCR Corporation	21-Apr-20	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
CNA Financial Corporation	29-Apr-20	USA	Elect Director	Directors Related	Elect Director Kenneth I. Siegel	1
EchoStar Corporation	30-Apr-20	USA	Elect Director	Directors Related	Elect Director Charles W. Ergen	1
The Goldman Sachs Group, Inc.	30-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Invesco Ltd.	14-May-20	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NextEra Energy, Inc.	21-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Douglas Emmett, Inc.	28-May-20	USA	Elect Director	Directors Related	Elect Director Christopher H. Anderson	1
DocuSign, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director S. Steven Singh	1
Medallia, Inc.	29-May-20	USA	Elect Director	Directors Related	Elect Director Leslie Stretch	1
Diamondback Energy, Inc.	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wingstop Inc.	08-Jun-20	USA	Elect Director	Directors Related	Elect Director Wesley S. McDonald	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Avalara, Inc.	11-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Smartsheet Inc.	17-Jun-20	USA	Elect Director	Directors Related	Elect Director Matthew McIlwain	1
IAC/InterActiveCorp	25-Jun-20	USA	Eliminate/Restrict Right to Act by Written Consent	Antitakeover Related	Restrict Right to Act by Written Consent	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director David W. Dorman	1
Dell Technologies Inc.	29-Jun-20	USA	Elect Director	Directors Related	Elect Director William D. Green	1
Bouygues SA	23-Apr-20	France	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Antitakeover Related	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	1
Credit Agricole SA	13-May-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Leonardo SpA	20-May-20	Italy	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors	1
Vivendi SA	20-Apr-20	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and Members of Supervisory Board	1
Dassault Systemes SA	26-May-20	France	Company Specific Organization Related	Reorg. and Mergers	Delegate Power to the Board to Carry Mergers by Absorption	1
Ferrovial SA	16-Apr-20	Spain	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
Greenhill & Co., Inc.	23-Apr-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Kimberly-Clark Corporation	29-Apr-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Leidos Holdings, Inc.	01-May-20	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
PepsiCo, Inc.	06-May-20	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Prudential Financial, Inc.	12-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Nielsen Holdings plc	12-May-20	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
HP Inc.	12-May-20	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Morningstar, Inc.	15-May-20	USA	Elect Director	Directors Related	Elect Director Caroline Tsay	1
Alphabet Inc.	03-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
T-Mobile US, Inc.	04-Jun-20	USA	Elect Director	Directors Related	Elect Director Ronald D. Fisher	1
Virtu Financial, Inc.	05-Jun-20	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Credit Suisse Group AG	30-Apr-20	Switzerland	Other Business	Routine/Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	1
NTT DoCoMo, Inc.	16-Jun-20	Japan	Elect Director	Directors Related	Elect Director and Audit Committee Member Sagae, Hironobu	1
Grupo Aeroportuario del Sureste SA de CV	23-Apr-20	Mexico	Elect Director	Directors Related	Elect/Ratify Jose Antonio Perez Anton as Director	1
AK Medical Holdings Limited	15-Jun-20	Cayman Islands	Elect Director	Directors Related	Elect Zhao Xiaohong as Director	1
Technogym SpA	23-Apr-20	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Performance Shares Plan	1
Hermes International SCA	24-Apr-20	France	Elect Supervisory Board Member	Directors Related	Reelect Renaud Mommeja as Supervisory Board Member	1
Dassault Systemes SA	26-May-20	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	1
Hong Kong and China Gas Company Limited	05-Jun-20	Hong Kong	Elect Director	Directors Related	Elect David Li Kwok-po as Director	1
Capital & Counties Properties Plc	01-May-20	United Kingdom	Elect Director	Directors Related	Re-elect Charlotte Boyle as Director	1
MGM Growth Properties LLC	06-May-20	USA	Elect Director	Directors Related	Elect Director John M. McManus	1
Spotify Technology SA	22-Apr-20	Luxembourg	Elect Director	Directors Related	Elect Daniel Ek as A Director	1
NorthWestern Corporation	23-Apr-20	USA	Other Business	Routine/Business	Other Business	1
Eli Lilly and Company	04-May-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Duke Energy Corporation	07-May-20	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Walmart Inc.	03-Jun-20	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Strengthening Prevention of Workplace Sexual Harassment	1
Avangrid, Inc.	22-Jun-20	USA	Elect Director	Directors Related	Elect Director Daniel Alcain Lopez	1
Bouygues SA	23-Apr-20	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Martin Bouygues	1
Nexity SA	19-May-20	France	Elect Representative of Employee Shareholders to the Board	Directors Related	Elect Jean-Paul Belot as Representative of Employee Shareholders to the Board	1
AerCap Holdings NV	22-Apr-20	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	1
Techtronic Industries Co., Ltd.	15-May-20	Hong Kong	Elect Director	Directors Related	Elect Vincent Ting Kau Cheung as Director	1
Techtronic Industries Co., Ltd.	15-May-20	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	1
ESR Cayman Ltd.	03-Jun-20	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
BRP Inc.	28-May-20	Canada	Elect Director	Directors Related	Elect Director Pierre Beaudoin	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
LVMH Moet Hennessy Louis Vuitton SE	30-Jun-20	France	Elect Director	Directors Related	Reelect Diego Della Valle as Director	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Arjo AB	29-Jun-20	Annual	Sweden	1412055
Beijer Ref AB	25-Jun-20	Annual	Sweden	1402592
Biotage AB	04-Jun-20	Annual	Sweden	1412309
Boliden AB	28-Apr-20	Annual	Sweden	1412542
DFDS A/S	04-Jun-20	Annual	Denmark	1436349
Danske Bank A/S	09-Jun-20	Annual	Denmark	1384726
Evolution Gaming Group AB	17-Jun-20	Annual	Sweden	1410961
Hexagon AB	29-Apr-20	Annual	Sweden	1411847
Indutrade AB	02-Jun-20	Annual	Sweden	1415007
Investment AB Latour	11-May-20	Annual	Sweden	1418719
Lifco AB	24-Jun-20	Annual	Sweden	1411620
MIPS AB	07-May-20	Annual	Sweden	1414235
NIBE Industrier AB	14-May-20	Annual	Sweden	1415021
Nolato AB	04-May-20	Annual	Sweden	1415161
Royal Unibrew A/S	15-Apr-20	Annual	Denmark	1384739
Saab AB	01-Apr-20	Annual	Sweden	1397481
Sandvik Aktiebolag	28-Apr-20	Annual	Sweden	1412633
Skandinaviska Enskilda Banken AB	29-Jun-20	Annual	Sweden	1396293
Sweco AB	23-Apr-20	Annual	Sweden	1406773
Swedbank AB	28-May-20	Annual	Sweden	1397207
Vitrolife AB	15-Jun-20	Annual	Sweden	1411174
Volvo AB	18-Jun-20	Annual	Sweden	1403089